

Role Description

Rector – Speke St Aidan with All Saints



Signed off by: Archdeacon of Liverpool
Date: December 2018

1. Details of the post

Role title: Rector
Name of benefice: Speke St Aidan with All Saints
Deanery: Liverpool South
Archdeaconry: Liverpool

Initial point of contact on Clergy Terms of Service: The Diocesan Secretary

Please note that this Role Description focuses on the particular needs and opportunities in the Parish of Speke St Aidan with All Saints. It should be read and understood in conjunction with the Bishop's Statement and the parish profile and, for the successful candidate, alongside the Bishop's formal letter of appointment.

This Role Description will be reviewed annually at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the parish priest and the context of that ministry, including wider responsibilities in the diocese. Significant changes to this role description should be agreed with the church wardens in consultation with the PCC and with the area dean and signed off by the archdeacon.

Archdeacon's Statement

St Aidan with All Saints is located to the south of Liverpool City in an area of great change with new housing estates close to Liverpool Airport. This united parish has two worship centres, the heritage listed All Saints and "The Place to Be" a church café in a shop front property. There is great potential for mission and ministry to the local area particularly amongst the large new housing estate being built.

The next Rector will make the most of this potential by collaboratively developing a new vision for the future drawing these two worship communities together as a single parish. Through empowering lay ministry you will forge links in the deanery, develop working relationships with neighbouring parishes and establish a school's ministry.

You will have the opportunity to embrace the challenges of financial sustainability and mission with a church community full of hope for the future.

Role Responsibilities

A priest shares with the Bishop both the privilege and responsibility of oversight within the Church and is charged with leading God's people in the offering of praise, the proclamation of the gospel, the celebration of the sacraments and the mission of God. This privilege and responsibility will be exercised with due regard to servant leadership, mutual ministry and personal example and a commitment to maintaining and developing personal spirituality and wellbeing

For many years we have been working to achieve growth in our diocese. We have used different ways to express this but the aim and direction of travel has remained the same – consistent with the whole of the Church of England. When Bishop Paul was installed he adopted our growth agenda refreshing it by saying **'we are asking God for a bigger church so we can make a bigger difference; more people knowing Jesus more justice in the world'**

We think we will achieve this mission if we have:

100 new congregations

1000 new leaders

10,000 new disciples

to help us do this we are calling every worshipping Christian in our diocese to:

1. Sign up to the Bishop of Liverpool's rule of life which will encourage and support us to Pray, Read, Learn, Tell, Serve, Give, **#RuleOfLife** www.ruleoflife.org.uk
2. Bring 1 person into the regular worshipping and serving life of the church **#BringOneFriend** www.liverpool,anglican.org/BringOneFriend
3. Do 10 acts of service or find 10 new points of connection beyond the walls of the church **#DoTenThings** www.liverpool,anglican.org/DoTenThings

Entrusted with the inheritance of faith in St Aidans with All Saints a priest is also charged to be faithful in the stewardship of church finances; the mutuality of parish share which underpins ministry and mission in our diocese; oversight of church governance; care of the church building and PCC property, and encouraging the vocation of God's people to discern their vocation and to exercise their ministry, lay and ordained. The outworking of this charge will include the following:

The following headings draw on the insights of Anecdote to Evidence

(www.churchgrowthresearch.org.uk/report) an Anglican report which explores aspects of parish life correlated with spiritual and numerical church growth.

Vision, mission and purpose

- in parish, deanery and diocesan contexts develop opportunities to build a bigger church making a bigger difference.
- prayerfully and collaboratively develop and articulate a clear vision for the future of St Aidan with All Saints which is outward looking

Leadership, collaboration and releasing lay ministry

- through compassionate leadership encourage, inspire, equip and release people into ministry and leadership
- cultivate the gifts of people within the congregations to find opportunities to lead and serve

Welcome and nurture

- Deepen the connection with the local community and The Place to Be as it serves the local community of all faiths and none.
- establish more opportunities to nurture people in faith,

Reflecting, learning and change

- through listening to the church community both children and adults and the local community lead the church through a period of change.
- continue and further develop the music ministry.

Actively engaging with the wider community

- Implement a process of discernment of ways to engage with the wider community around All Saints and The Place to Be.
- Develop a mission plan for the new housing estates within the parish.

Actively engaging children and young people

- Establish a school's ministry.
- encourage and grow the involvement of children and young people in the life of the community

Other key tasks

- to play an active role in the Deanery Chapter and Deanery Synod
- Work with the church in achieving a sound financial base for mission