

DIOCESE OF LEEDS

PERSON SPECIFICATION

Vicar of the Todmorden Benefice

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications/Training	<p>Ordained priest within Church of England or a church in communion with it.</p> <p>Has satisfactory completed or is about to complete initial ministerial education (IME 1-7 or equivalent)</p>	
Experience	<p>Have proven skills in the following areas:</p> <ul style="list-style-type: none"> • Mission Acting Planning (or equivalent) • Confidence and comfortable in offering a broad mix of worship styles both formal and informal • Working collaboratively both within the parish and beyond • Developing the worshipping and spiritual life of one or more congregations • Preaching God’s word in a dynamic and inspiring way • Working with schools and young families • Working collaboratively with colleagues and able to develop and encourage the gifts and skills of the congregation for ministry 	<ul style="list-style-type: none"> • Experience of working in a role with more than one church

Knowledge	<ul style="list-style-type: none"> • Has a knowledge of how to develop and deliver a plan for sustained growth 	
Skills and Competencies	<ul style="list-style-type: none"> • Proven skills in leading effectively and in working collaboratively • Proven skills in working with families and schools and in presenting the Gospel in a relevant and clear way • Experience in developing links between the church and the local community • Experience in developing worship which is both reverent and relevant to a wide group of people • Proven listening and pastoral skills and an ability to relate well to people across the generations • An ability to handle basic IT such as word processing and emails 	<ul style="list-style-type: none"> • An understanding of methods of community engagement • An ability to drive with access to a car • An ability to chair meetings well
Personal Attributes	<p>The new priest should be:</p> <ul style="list-style-type: none"> • A person of vision able to inspire others into developing a sustainable plan for the future • Committed to collaborative ways of working • Able to recognize and help develop strengths and qualities in others • A person of prayer who can, encourage, energise and inspire 	