

DIOCESE OF LEEDS

PERSON SPECIFICATION

Vicar of the United Benefice of All Saints' Darton and St John the Evangelist Staincross

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications/Training	<p>Ordained priest within Church of England, or a Church in communion with it, or a Church whose orders it recognizes</p> <p>Satisfactory completion of Initial Ministerial Education</p>	
Experience	<p>Able to demonstrate experience and proven competency in the following areas</p> <ul style="list-style-type: none"> • Building links with families who are not regular church attenders • Leading worship for families • Engaging with and providing pastoral care for those of all ages • Mentoring and supporting the laity • Developing imaginative ways of drawing people into church 	Experience in a secular work environment
Knowledge	<p>Understanding of people</p> <p>Understanding of every person growing in their gifts, skills and ministry</p>	
Skills and Competencies	<p>Able to develop a vision for the life and ministry of this United Benefice in the context of the Diocesan vision of Loving, Learning and Living</p> <p>Able to nurture all age groups in the life of faith and enabling all members to grow spiritually</p> <p>Able to lead and engage others in the implementation of the vision</p> <p>Excellent and proven communication skills, not least in preaching, teaching and listening</p> <p>Able to lead and inspire others</p> <p>Able to make and build links with individuals and</p>	

	<p>community groups including the local schools</p> <p>Good computer and IT skills including Internet, databases and spreadsheets</p> <p>To have a commitment to Eucharistic worship and the tradition of the parishes, but eager and keen to be innovative and explore new styles and forms of worship and teaching, and be responsive to the needs and requirements of different age groups and levels of faith.</p> <p>To actively seek out opportunities in the community for outreach and church growth in both number and discipleship.</p> <p>To inspire, motivate and encourage members of the church, both individually and collectively, and ensure that the various gifts and talents are used effectively to build up the community of faith.</p> <p>To be actively supportive and engaged in the work of the local primary schools and to further links with Darton College.</p> <p>To help lead high-profile fundraising activities and campaigns and so help realize the full potential and flexibility of the church buildings, and to improve on the facilities offered.</p> <p>To develop own personal skills and knowledge in relation to ministry, maintaining a worshipping and prayerful spiritual life and having an appropriate pattern of work.</p> <p>To continue developing links with other churches in the area., the Deanery, Episcopal Area and Diocese</p>	
<p>Personal Attributes</p>	<p>A loving, prayerful and strategically minded Parish Priest</p> <ul style="list-style-type: none"> • Industrious • Inspirational • Energetic • Enthusiastic • Sense of humour 	