



Team Vicar, St Chad's, Far Headingley  
(Team Rector designate of the Headingley Team)

**ROLE DESCRIPTION**

Role description signed off by Ven. Paul Ayers, Archdeacon of Leeds

Date: March 2019

To be reviewed 6 months from appointment and 3 yearly thereafter

**1 Details of post**

Role title (as on licence): Team Vicar (Team Rector designate)

Name of , Headingleys: Headingley

Patron: Headingley Team Patronage Board

Episcopal area: The Episcopal Area of Leeds

Archdeaconry: Archdeaconry of Leeds

Deanery: Headingley

Initial point of contact on terms of service: Archdeacon of Leeds

**2 Role Purpose**

- To share with the Bishop both in the cure of souls and in responsibility, under God, for “building confident Christians, growing churches and transforming communities”;
- To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation including safeguarding;
- To build up the Kingdom of God in St Chads and the Headingley Team, by
  - helping to lead the congregation into growth in depth of discipleship, in numbers and in service to their local communities
  - creatively developing links with local communities so that the church becomes increasingly a sign of God's love to all those who live in the parish;

- leading in ministry and mission to the wider community, developing outreach strategies to create opportunities for individuals to discover God's love for them and choose to become followers of Jesus Christ;
- discovering opportunities to work with the people of the parishes, of any faith and none, for the 'common good' of the local neighbourhood as a whole.
- undertaking parish priest duties including conducting funerals, weddings, baptisms and other occasional offices.
- leading in pastoral care, teaching, nurturing faith and the planning and leading of worship and preaching.
- leading in ministry to all, from the elderly to young families and children.
- continuing and developing productive partnership with local schools.
- ensuring that appropriate worship, preaching and pastoral care is provided in the parish.
- exploring new informal styles of worship and communication, making use of modern media techniques.
- encouraging lay ministry and the participation of our congregation in leading elements of worship and service.
- encouraging Christian stewardship of people's time, money and abilities so that the ministry of the church is strengthened and enabled;
- leading the administration of the parish and undertaking any other reasonable duties as appropriate.
- live out our mission statement across the worshipping community and wider parishes.

**The person appointed will:**

- have the capacity to become the Team Rector
- have primary responsibility for leading St Chad's Far Headingley
- work collaboratively with lay and clergy colleagues across the Team
- lead the congregation of St Chad's in developing:
  - a network of mutual pastoral care;
  - growth in confidence in evangelism;
  - effective outreach with the Gospel to the 15-30age group including students;
  - strong, collaborative lay ministry and leadership;

**3 Key Working Relationships**

- The Bishop of Leeds
- The Bishop of Kirkstall (with responsibility for the Leeds Episcopal Area)
- The Archdeacon of Leeds
- The Area Deans and Lay Chairs of the Deaneries

- Deanery Synods and Clergy Chapters
- The Diocesan Office team
- The Diocesan Director of Mission and Ministry
- Clergy and lay colleagues in the Team Ministry
- Churchwardens
- The Parochial Church Councils
- Ecumenical partners
- Local community partners.

#### **4 Archdeacon's Comment**

Our vision as the Diocese is for confident clergy equipping confident Christians to live and tell the good news of Jesus Christ. For all of our appointments we are seeking clergy who have a joyful and confident faith which has inspired a track record of church growth.

This post has the potential to be a crucial part of building up a large and thriving Christian ministry in a populous part of Leeds.

The Headingley Team Ministry (St Michael's Headingley and St Chad's Far Headingley) has been working informally with the parish of St Margaret and All Hallows, Leeds. Following informal consultation with the three PCCs, a formal consultation is due to take place on a proposal to bring the three parishes together into one Team.

The intention is that the person appointed as Team Vicar with primary responsibility for St Chad's will, on the retirement of the present Team Rector, have the capacity and experience to become the Team Rector.

The person appointed will be supportive of the emerging Diocesan strategy, and in particular the Resource Church programme in the Leeds Episcopal Area.

All new appointees in the Diocese are required to undertake:

- (i) the diocesan induction programme which includes diocesan training for safeguarding children and vulnerable adults,
- (ii) a course on presence and engagement in the context of other faiths, and
- (iii) the residential "*Leading Your Church into Growth*" course (LYCiG).

The accommodation offered will be the Vicarage as detailed in the Parish Brochure. Prior visits, if necessary, can be arranged via Archdeacon Paul Ayers' PA. Please contact [helen.allison@leeds.anglican.org](mailto:helen.allison@leeds.anglican.org)