

Role Description

Central Hub Leader, Wigan Deanery
(Assistant Curate to become Team Vicar)



Signed off by: Archdeacon of Wigan & West Lancs
Date: January 2019

Details of the post

Role title: Central Hub Leader (*Assistant Curate to become Team Vicar*)
Name of benefice: All Saints Wigan Team (to become part of the Church Wigan Team)
Deanery: Wigan
Archdeaconry: Wigan & West Lancashire

Initial point of contact on Clergy Terms of Service: The Diocesan Secretary

Please note that this Role Description should be read and understood in conjunction with the Bishop's Statement, the particular parish profile to which each Hub Leader post relates and, for the successful candidate, alongside the Bishop's formal letter of appointment.

Context

The Wigan Deanery is engaged in a 7-year strategic development project of the Church of England called 'Transforming Wigan' with the key objective of turning around the mission and financial strength of the Deanery of Wigan. The Deanery Vision, adopted in 2015, is *to enable one in ten people in Wigan to be on the journey of discipleship with Jesus by 2022*. The mission strategy is *to make and grow disciples of Jesus in many Worship Communities led and nurtured in seven Hubs together forming one Church Wigan*. To support the strategy the existing 29 small parishes will become a Single Team Ministry Benefice comprising 7 new Parishes (Hubs) on 1st January 2020.

The Leadership role:

This post is primarily focused on leading and consolidating change in the Deanery of Wigan during the Transforming Wigan project period (2015-2022) and beyond. The position of Hub Leader (HL) is a collaborative senior position on the project's Church Wigan Leadership Team (CWLT) which will come into legal existence as a Deanery-wide Team on 1st January 2020.

A Hub's purpose is to resource lay-led Worship Communities (WCs) by enabling the refreshing of established WCs and planting many new ones. The Hub will be led by two clergy (HL and Associate Hub Leader (AHL)) as part of a wider Hub Leadership Team (HLT). The HLT will become a resource for the new Parish PCC. The HL will be part of and remain accountable to the CWLT and eventually to the Team Rector and Joint Council.

Priority of Purpose:

- Lead in developing a culture where the making, growing and releasing of disciples is central to the Hub's life.
- Implement church culture change -- serve a Hub Leader rather than a Vicar of one or two churches. This imperative to behave and work differently similarly applies to the role of Associate Hub Leader with whom the Hub Leader works in partnership. Work out, with colleagues, how to hold true to the Ordinal in this context.
- Build and lead a collaborative Hub Leadership Team to shape and implement local missional strategy.
- As a member of the CWLT the post-holder will work collaboratively with other leaders to facilitate the rapid change required to establish the new mission culture and accomplish the

Deanery vision. The encouragement and support of colleagues in the CWLT will be an essential element for personal and corporate resilience during the transition process.

Responsibilities

During the remainder of the Transforming Wigan project, Hub Leaders will develop the new Parishes as follows:

- Share with the Bishop the oversight of the Parish, leading God's people to offer Him praise and to proclaim the gospel and to ensure the Hub and its Worship Communities are sustained through the ministry of word and sacrament.
- Discern ways to make a bigger difference in the local community, collaborating with local agencies, organisations, as well as ecumenical links.
- Lead the HLT to define the local missional strategy focussing on the releasing and enabling of leaders, facilitating new WCs, refreshing inherited congregations, streamlining operations (administration, finance, buildings and staffing) in conjunction with Deanery core services.
- Identify, define objectives for, and mentor Local Missional Leaders (LMLs) to plant new WCs, working with the Cultivate programme
- Define within the new Parish sustainable and life-giving patterns for the celebration of the Eucharist, worship services, baptism, confirmations etc.
- Support and be supported by the pan-Wigan networks and ministries (e.g. Youth Network, Alpha etc), the Schools Development Minister and the Pioneering and Planting Minister
- Supervise Curates as required
- Work with Head Teachers to deepen the new Parish's relationship and engagement with Church and non-Church Schools
- Fully engage with the Deanery structures that support good relationships, communication and governance

Being part of the Clergy Team in Liverpool Diocese

For many years we have been working to achieve growth in our diocese. We have used different ways to express this but the aim and direction of travel has remained the same – consistent with the whole of the Church of England. Bishop +Paul has articulated a vision for this growth by saying **"We are asking God for a bigger church so we can make a bigger difference"; said another way, "We long to see more people knowing Jesus and more justice in the world."**

To achieve this vision we are working to develop:

- 100 new congregations
- 1000 new leaders
- 10,000 new disciples

Further, we are asking every worshipping Christian in our diocese to:

1. Sign up to the Bishop of Liverpool's rule of life which will encourage and support us to Pray, Read, Learn, Tell, Serve, Give, **#RuleOfLife** www.liverpool,anglican.org/RuleOfLife
2. Bring 1 person into the regular worshipping and serving life of the church **#BringOneFriend** www.liverpool,anglican.org/BringOneFriend
3. Do 10 acts of service or find 10 new points of connection beyond the walls of the church **#DoTenThings** www.liverpool,anglican.org/DoTenThings

This Role Description will be reviewed periodically with the Team Rector of the Church Wigan Team of the Wigan Deanery and the Archdeacon of Wigan & West Lancashire. The post holder will fully participate in the Diocesan annual Ministerial Development Review (MDR) process.