

Person Specification for Bradford City Centre Resource Church Creative Director

Summary of Job: To support the planning, launch and growth of a new city centre resource church in Bradford.

The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS		Academic qualification relevant to the role (eg Music and Theology)	Application form
EXPERIENCE	<p>Experience of effective web, social media, video and graphic design</p> <p>Experience in leading worship at all levels, including congregational level</p> <p>Track record of working well in a team and working collaboratively with volunteers and staff</p> <p>Experience of mentoring and developing others to grow their creativity and worship leading</p>	<p>Musical excellence twinned with the desire to improve</p> <p>Experience of creating high-impact, low cost short films</p> <p>Experience of supervising the work of others (paid staff and volunteers)</p> <p>Experience of drawing on a range of cultures in creativity and worship</p> <p>Practical experience in pastoral ministry</p>	Application form, portfolio and interview
CIRCUMSTANCES PERSONAL	Own transport / workable alternative.		Application form and interview
DISPOSITION/ADJUSTMENT /ATTITUDE	<p>Fully supportive of the aims and objectives of Bradford City Centre Resource Church</p> <p>Confident in their own faith and secure in their own identity as a Christian leader</p> <p>A desire to be a lead worshipper with</p>	Ability to deal with difficult situations and issues calmly and effectively	Interview

	<p>a worshipping heart</p> <p>Willing to serve others, irrespective of status, role, race, culture etc</p> <p>Innovative, creative, entrepreneurial (willing to experiment with what will work in our context)</p> <p>Willing to explore how a range of cultures express themselves in worship and creativity</p> <p>A self-starter</p> <p>Commitment to safeguarding policy and practice</p> <p>Attention to detail</p> <p>Ability to adapt to different work pressures to meet deadlines</p>		
<p>PRACTICAL AND INTELLECTUAL SKILLS</p>	<p>Excellent communication skills both written and oral</p> <p>Strong administrative skills</p> <p>Excellent IT, social media and web skills</p>		<p>Application form, presentation and interview</p>