



Team Rector of Morley
with specific responsibility for St Peter's Church

ROLE DESCRIPTION

Role description signed off by Ven. Paul Ayers, Archdeacon of Leeds

Date: March 2019

To be reviewed 6 months from appointment and 3 yearly thereafter

1 Details of post

Role title (as on licence):	Team Rector
Name of benefices:	Morley
Patron:	Bishop of Leeds and Incumbent of Batley
Episcopal area:	The Episcopal Area of Leeds
Archdeaconry:	Archdeaconry of Leeds
Deanery:	Armley
Initial point of contact on terms of service:	Archdeacon of Leeds

2 Role Purpose

- To share with the Bishop both in the cure of souls and in responsibility, under God, for “building confident Christians, growing churches and transforming communities”;
- To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation including safeguarding;
- To build up the Kingdom of God in Morley, and specifically in St Peter's Church, by
 - helping to lead the congregation into growth in depth of discipleship, in numbers and in service to their local communities
 - creatively developing links with local communities so that the church becomes increasingly a sign of God's love to all those who live in the parish;

- leading in ministry and mission to the wider community, developing outreach strategies to create opportunities for individuals to discover God's love for them and choose to become followers of Jesus Christ;
- discovering opportunities to work with the people of Morley, of any faith and none for the 'common good' of the local neighbourhood as a whole.
- undertaking parish priest duties including conducting funerals, weddings, baptisms and other occasional offices.
- leading in pastoral care, teaching, nurturing faith and the planning and leading of worship and preaching.
- leading in ministry to all, from the elderly to young families and children.
- continuing and developing the productive partnership with the local schools.
- ensuring that appropriate worship, preaching and pastoral care is provided in the parish.
- exploring new informal styles of worship and communication, making use of modern media techniques.
- encouraging lay ministry and the participation of our congregation in leading elements of worship and service.
- encouraging Christian stewardship of people's time, money and abilities so that the ministry of the church is strengthened and enabled;
- leading the administration of the parish and undertaking any other reasonable duties as appropriate.
- live out our mission statement across the worshipping community and wider parish

The person appointed will:

- lead the Team Ministry of the Morley Benefice having main responsibility for the parish of St Peter;
- continue to develop openness to God across the team, appreciating our Anglican heritage but with flexibility and openness to a variety of styles of worship, and appreciating the individual character of the churches;
- in conjunction with the Team ministry, identify and nurture the ministerial/leadership gifts of church members and empower individuals to use their gifts to serve God and share the love of Jesus;
- represent our Churches across the town together with the other clergy and the laity, maintaining and developing links with other churches, schools, community organisations, and the Town Council;
- enable the churches' evangelistic outreach to the people who live and work in the Morley community;
- explore further integration, whilst remaining sensitive to the distinct characteristics of the individual churches, and to use this to develop joint mission;
- encourage the engagement of the churches with children and young people and support the development of relevant and engaging youth work across the Team;
- lead the Team's response to a changing society and prepare us to serve the needs of the Morley community now and in the future;
- work collaboratively across the team, respecting the views of others but also able to make difficult decisions, and communicate these in a way that enables others to have confidence in the wisdom and discernment that underpins these.

3 Key Working Relationships

- The Bishop of Leeds
- The Bishop of Kirkstall (with responsibility for the Leeds Episcopal Area)
- The Archdeacon of Leeds
- The Area Deans and Lay Chairs of the Deaneries
- Deanery Synods and Clergy Chapters
- The Diocesan Office team
- The Diocesan Director of Mission and Ministry
- Clergy and lay colleagues in the Team Ministry
- Churchwardens
- The Parochial Church Councils
- Ecumenical partners
- Local community partners.

4 Archdeacon's Comment

Our vision as the Diocese is for confident clergy equipping confident Christians to live and tell the good news of Jesus Christ. For all of our appointments we are seeking clergy who have a joyful and confident faith which has inspired a track record of church growth.

Over the last two years I have worked closely with the Team Vicar and PCCs to build a common vision among the three parishes, and to create a detailed action plan.

As part of this plan, the Bishop has appointed a temporary SSM priest, the Revd Olasupo Ogunyinka, to assist with worship and pastoral care at St Andrew's from November 2018 to September 2019.

The new Team Rector will oversee this continuing process and offer wise, sensitive, gentle but firm leadership to develop and implement the plan.

All new appointees in the Diocese are required to undertake:

- (i) the diocesan induction programme which includes diocesan training for safeguarding children and vulnerable adults,
- (ii) a course on presence and engagement in the context of other faiths, and
- (iii) the residential "*Leading Your Church into Growth*" course (LYCiG).

The accommodation offered will be the Vicarage as detailed in the Parish Brochure. Prior visits, if necessary, can be arranged via Archdeacon Paul Ayers' PA. Please contact helen.allison@leeds.anglican.org