

## Person Specification for the Team Rector of Morley

**Summary of Job:** Please read the Parish Brochure and Role Description for a description of this post.

*The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.*

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	<p>Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognises.</p> <p>Anglican Ministerial Training</p>		Application form
EXPERIENCE	<p>Proven track record of commitment to and delivery of church growth in numbers, depth and capacity.</p> <p>Proven track record of growing the confidence and gifts of God's people.</p> <p>Experience in the typical range of Church of England parish ministry</p> <p>Proven leadership skills and spiritual strength to develop the ministry of the Team and individuals</p>	Experience of working/leading in a Team Ministry	Application form and interview
TRAINING	<p>Satisfactorily completed IME</p> <p>Commitment to continuing Ministerial and personal</p>		Application form and interview

	development.		
SPECIAL KNOWLEDGE	Knowledge/understanding of changing patterns of mission and ministry in the Church.	Experience of 'Leading Your Church Into Growth' (LYCiG)	Application form Interview Presentation
CIRCUMSTANCES PERSONAL	Own transport / workable alternative.  Able to live in the parsonage associated with the post		Application form and interview
DISPOSITION/ADJUSTMENT /ATTITUDE	Confident in their own faith and secure in their own identity as a Christian leader  Ability to lead, focus and direct a team collaboratively.  Capacity to draw out and hold a vision which is both inspiring and realistic  Capacity to handle conflict confidently and to lead towards reconciliation.  Passionate about engaging with children and young people, promoting their value within the church and local commitment.  Self aware of own strengths/limitations  Flexible and open to variety of styles		Interview

	<p>of worship</p> <p>Compassionate and sensitive approach to leading others through change</p>		
PRACTICAL AND INTELLECTUAL SKILLS	<p>Highly developed listening and pastoral skills</p> <p>Clarity and promptness of communication</p> <p>Ability to devise and implement strategy across diverse team</p> <p>Ability to recognise, encourage spiritual and practical gifts in others</p>	<p>Able preacher and leader of liturgy</p> <p>Strong administrative skills</p> <p>Good I.T. skills</p>	<p>Application form, presentation and interview</p>