

Person Specification

Priest in Charge of Southport Emmanuel &
Assistant Curate of North Meols Team Crossens St John



Each of the following criteria may be assessed via: (a) application form; (i) interview; (p) presentation

	Essential requirements	Desirable requirements
Qualifications	<p>Theological studies (a)</p> <p>Ordained (a)</p>	
Theological	<p>Loyal to the Church of England and committed to the Five Guiding Principles aka 'mutual flourishing' (a)</p> <p>Demonstrates depth and breadth of theological understanding (a, i)</p> <p>Commitment to the ministry of the whole people of God (a, i)</p> <p>An understanding and appreciation of the development of Fresh Expressions in the Church of England (a,i)</p>	
Spiritual / Personal qualities	<p>Encourager and enabler (a,i)</p> <p>Enthusiastic and discerning (a,i)</p> <p>A proven problem solver with resilience and flexibility (a,i)</p> <p>An entrepreneurial spirit (a,i)</p> <p>Prayerful and pastoral (a,i)</p> <p>Ability to work in a team and on own initiative (a,i)</p>	
Vision and Leadership	<p>Fully embraces the Liverpool Diocesan Growth Agenda (a, i)</p> <p>Able to lead both churches in mission with conviction and enthusiasm (a, i)</p> <p>Able to stimulate, challenge and open eyes to new vision (a, i)</p> <p>Able to lead and work with a team of ordained and lay colleagues (a,i)</p> <p>Commitment to the principles and actions of 'Setting God's People Free'</p>	

	<p>(a,i)</p> <p>Able to discern, along with others, the needs of both churches (a,i)</p> <p>A passion for ministry to young families and children (a,i)</p> <p>An excellent communicator and teacher (a,i)</p> <p>A people-person with a strong pastoral instinct who will be active in the local community (a,i)</p> <p>Able to help both churches grow numerically and spiritually (a,i)</p>	
Managerial	<p>Able to initiate and manage change (a,i)</p> <p>Able to delegate and devolve responsibility (a)</p> <p>Have good time-management and self-organisation skills (a)</p>	<p>Experience of coordinating the management of people, resources and buildings (a)</p>
Financial	<p>Awareness of financial issues and procedures (a)</p>	
IT Skills	<p>Have a functional level of computer literacy – able to use e-mail and internet (a)</p>	<p>Able to relate well to others through social media (a)</p>
Experience	<p>A minimum of four years' experience working in a variety of settings, including schools and churches (a,i)</p> <p>Experience of leading or managing volunteers (a,i)</p>	<p>Previous experience in secular employment (a)</p> <p>Experience in working across churches (a, i)</p>
Knowledge and skills	<p>Excellent communication skills (a, i,p)</p> <p>Ability to work in partnerships with other Anglican churches and other denominations (a,i)</p> <p>Able to network effectively in the local community and beyond (a,i)</p> <p>Able to prioritise tasks, set objectives and manage own performance (a,i)</p> <p>Able to facilitate meetings (a,i)</p> <p>A commitment to implementing</p>	

	safeguarding procedures for children and vulnerable adults (a,i)	
--	--	--

The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post

This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every five years.