

DIOCESE OF LEEDS

PERSON SPECIFICATION

Priest-in-Charge of The Benefices of Settle Holy Ascension; and Giggleswick and Rathmell with Wigglesworth.

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications/Training	<p>Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognizes</p> <p>Satisfactory completion of Initial Ministerial Education</p>	
Leadership Experience	<p><i>Able to demonstrate leadership experience and proven competency in the following areas:</i></p> <p>A team leader able to listen sympathetically to the concerns of others. A willingness to delegate and share ministry</p> <p>Working collaboratively to form a vision and develop the mission of the Church in the three parishes</p> <p>Awareness of the role of the Church in the community by being a visible presence and engaging actively with people</p> <p>Developing further our ecumenical links</p> <p>Able to embrace a range of worship patterns and lead services with reverence and joy</p> <p>Developing imaginative and creative ways of drawing people into church</p>	<p>Good organisation skills</p> <p>Experience of multi-parish benefice</p> <p>Experience of rural life.</p> <p>Experience of reaching out to tourists & visitors</p>
Pastoral Experience	<p><i>Able to demonstrate competency in the following areas:</i></p> <p>Understanding and love of people in all their diversity and a desire to lead them deeper into the mystery of God's love</p>	

	<p>Motivating others to discover and use their gifts</p> <p>Engaging with and providing pastoral care for those of all ages</p> <p>Building links with families who are not regular church attenders</p>	<p>Experience of working with children and/or young people.</p> <p>Experience of working in and with schools</p>
Skills and Competencies	<p><i>Able to demonstrate good judgment in the following areas:</i></p> <p>Change management; building on what is already in place and sensitivity in introducing new ideas</p> <p>Excellent and proven communication skills, not least in preaching and teaching</p> <p>Skilful application of Scripture to daily life.</p> <p>Able to prioritise tasks both for themselves and others</p> <p>Working with others to realise the full potential and flexibility of the church buildings, and to improve the facilities offered</p>	<p>Competent computer and IT skills</p> <p>Good administrative skills</p>
Personal Attributes	<p><i>Someone who:</i></p> <p>Is committed to their own ministerial and personal development and able to model an appropriate pattern of work and rest</p> <p>Puts prayer at the centre of their own life and that of the church</p> <p>Is cheerful and enthusiastic with a sense of humour</p> <p>Is a car driver</p>	<p>Has interests outside of the church</p>