

## Vicar of St Mary's Wyke

### ROLE DESCRIPTION

Role description signed off by Ven Andy Jolley, Archdeacon of Bradford

Date: 24<sup>th</sup> April 2018

To be reviewed 6 months from appointment and 3 yearly thereafter

### 1 Details of post

Role title (as on licence): **Vicar of St Mary the Virgin, Wyke**

Name of benefices: St Mary the Virgin Wyke

Episcopal area: The Episcopal Area of Bradford

Archdeaconry: Archdeaconry of Bradford

Deanery: Outer Bradford

Initial point of contact on terms of service: Archdeacon of Bradford

### 2 Role Purpose

#### General

- To share with the Bishop both in the cure of souls and in responsibility, under God, for “building confident Christians, growing churches and transforming communities”;
- To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation including safeguarding;
- To build up the Kingdom of God in Wyke by
  - helping to lead the congregation into growth in depth of discipleship, in numbers and in service to their local communities
  - creatively developing links with local communities so that the church becomes increasingly a sign of God’s love to all those who live in the parish;
  - leading in ministry and mission to the wider community, developing outreach strategies to create opportunities for individuals to discover God’s love for them and choose to become followers of Jesus Christ;

- discovering opportunities to work with the people of Wyke, of any faith and none for the 'common good' of the local neighbourhood as a whole.
- undertaking parish priest duties including conducting funerals, weddings, baptisms and other occasional offices.
- leading in pastoral care, teaching, nurturing faith and the planning and leading of worship and preaching.
- leading in ministry to all, from the elderly to young families and children.
- continuing and developing the productive partnership with the local primary schools and secondary school.
- ensuring that appropriate worship, preaching and pastoral care is provided in the parish.
- exploring new informal styles of worship and communication, making use of modern media techniques.
- encouraging lay ministry and the participation of our congregation in leading elements of worship and service.
- encouraging Christian stewardship of people's time, money and abilities so that the ministry of the church is strengthened and enabled;
- leading the administration of the parish and undertaking any other reasonable duties as appropriate.

### **Specific**

The Vicar will be the senior Anglican priest in Wyke with responsibility for overall leadership of a ministerial team which comprises two Readers and a priest with Permission to Officiate. (S)he will also be the Training Incumbent for any curate deployed to the parish.

Alongside this, there are four particular priorities for the incoming incumbent:

- a) To provide enabling leadership, which will grow the church numerically as well as spiritually and in service to its local community, working a 'mixed economy' of new forms of church and worship alongside traditional ones and developing lay discipleship and lay leadership to take them on to the next level. (S)he will therefore need excellent teaching, team building and team leadership skills.
- b) To develop effective ministry with families, young adults and children, and to take up opportunities with the local schools and other key community organisations, especially those that use the church buildings.
- c) To work collaboratively with the other churches, particularly Anglican, of south Bradford to increase the Church's effectiveness across this part of the Episcopal Area.
- d) To develop active and visible relationships within the community in creative ways, both personally as an individual and also through the congregation (which is more representative of the less deprived parts of the parish). S(he) should be able to engage strategically with the life of the community, contributing with others to a vision both for Wyke, especially with some new housing developments, and for the place of the churches in Wyke.

### **3 Key Working Relationships**

#### *Generic*

Colleagues, both clergy and lay.  
Churchwardens  
PCC

### *Specific*

Ministers of churches in the area

### *Future*

Local councillors and other civic leaders

Head teachers of schools

Leaders of other religious communities

### *Supportive:*

- The Area Dean
- The Archdeacon of Bradford
- The Bishop of Bradford
- The Area Clergy Development Officer
- Leading your Church into Growth (the course and mentoring)
- Human Resources Manager, Diocesan Office
- Clergy Counselling Support

## **4 Archdeacon's Comment**

Our vision as the Diocese is about confident clergy equipping confident Christians to live and tell the good news of Jesus Christ. For all of our appointments we are seeking clergy who have a joyful and confident faith which has inspired a track record of church growth, both numerically and spiritually. For this post, we are also seeking someone who is both visionary and enabling, with the capacity to lead into a new era of growth.

St Mary's Wyke is an important church in the south Bradford part of the Bradford Episcopal Area. Wyke is in the top 11% most deprived parishes in the country, with significant numbers of lone parents and people with no qualifications, but little ethnic diversity. Over the past few years, the church has engaged with Jesus Shaped People and achieved a greater depth of discipleship as a result, although numerical growth has been more of a struggle. Other recent positive developments include work with the local Foodbank, provision of day care facilities for the elderly at the church and the development of a monthly Messy Church.

The Deanery of Outer Bradford, just over a year old, is comprised of parishes with a similar demographic to this benefice, many of whom are experimenting with mixing new approaches to worship and mission alongside inherited patterns. The new incumbent will therefore find a group of creative and supportive colleagues in the Deanery chapter, all of whom will be familiar with the joys and challenges that each other faces. We expect the new post holder to work with a spirit of generosity in sharing wisdom and insights about ministry within the Deanery of Outer Bradford, and across the Episcopal Area.

Leading your Church into Growth (LYCiG) and Jesus Shaped People (JSP) are two excellent initiatives born in the Bradford Episcopal Area and now adopted in other Dioceses. They have enabled church growth and developed confidence in congregations. Newly appointed clergy are required to book onto a LYCiG conference within 12 months of their appointment, and ideally to attend with some people from their parish. Experienced mentors and training are available to new incumbents to make the most of LYCiG and JSP.