

Person Specification for the Vicar of St Mary's, Wyke

Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.

The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	Anglican Ministerial Training		Application form
EXPERIENCE	<p>Proven track record of commitment to and delivery of church growth</p> <p>Proven track record of growing the confidence and gifts of God's people</p> <p>Experience in the typical range of Church of England parish ministry</p> <p>Track record of building and leading effective teams, and recognising and building up others' leadership and ministries.</p> <p>Track record of ensuring the church is an active player within the local community, including schools and other local churches & organisations</p> <p>Track record of an effective teaching ministry to deepen discipleship.</p> <p>Experience of co-ordinating and embracing different styles of worship and mission in a 'mixed economy'</p>		Application form and interview

	<p>Track record of engaging effectively with those on the fringe of the church.</p> <p>Committed to, and experienced in, a healing ministry</p>		
TRAINING	Satisfactorily completed IME		Application form and interview
SPECIAL KNOWLEDGE	Commitment to continuing Ministerial and personal development.		
	Knowledge/understanding of changing patterns of mission and ministry in the Church.	Knowledge of Jesus-Shaped People programme and Leading Your Church Into Growth	Application form Interview Presentation
CIRCUMSTANCES PERSONAL	Own transport / workable alternative.		Application form and interview
DISPOSITION/ADJUSTMENT /ATTITUDE	<p>Confident in their own faith and secure in their own identity as a Christian leader</p> <p>Track record of inspiring, enthusing and motivating congregations.</p> <p>Enthusiastic about being a visible presence in the community</p> <p>A genuine pastoral concern for people from all ages and social backgrounds.</p>		Interview
PRACTICAL AND INTELLECTUAL SKILLS	<p>Good listening and communication skills</p> <p>Able to co-ordinate and embrace different styles of worship.</p>	<p>Strong administrative skills</p> <p>Good I.T. skills</p>	Application form, presentation and interview