welcome

Thank you for considering St Andrew’s Leyland as the parish God may be calling you to for the next phase in your ministry.

Our church family is united in prayer as we seek the Lord’s guidance and wisdom through the process of appointing the new incumbent God has chosen for us. We pray that this profile will give you a flavour of who we are as a church; our vision, values, strengths and what we see as current challenges and opportunities. We hope that this will be helpful as you discern God’s will for your life and work.

‘So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.’ (Ephesians 4:11–13)
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The Diocese of Blackburn

In the Diocese of Blackburn we profoundly believe in the difference that the Gospel makes to peoples’ lives and so have a deep commitment to building healthy churches which can transform the communities in which they are set.

We are looking for clergy of all backgrounds and traditions who share our passion for making a difference in the name of Jesus Christ.

Our Diocese serves an area of extraordinary variety, from the stunning countryside of the Trough of Bowland to the former mill towns of East Lancashire, from the University cities of Preston and Lancaster to the seaside towns of Blackpool and Morecambe, from elegant villages to Presence and Engagement Parishes, there is something for everyone. We have Parishes of all traditions and are strongly committed to the principle of mutual flourishing. We are also seeking to grow 50 new congregations by 2026 so need people who are gifted as pioneers and evangelists.

The Bishop of Blackburn
The Rt Revd Julian T Henderson
PARISH PROFILE

We endeavour to make knowing and loving Jesus our central concern and we do this through prioritising the preaching and teaching of God’s Spirit-inspired Word. We know that we can’t achieve anything without God working through us and so we aim to listen and respond to his Word whenever we gather together. We trust that as we do so he will help us to grow in love for him and equip us to serve each other and the wider area.

We are pleased to be part of the Blackburn Diocese and the North West Partnership and are thankful for good relationships with the Bishops as well as other churches in the diocese and other NWP churches. Around half of our regular attendees come from within the parish boundary, however we also attract people from further afield to our congregations. These travel mainly from the nearby towns of Chorley, Preston, Southport, Wigan and Blackburn.

On a Sunday we meet together as 4 separate congregations. We have an 8.30 a.m. traditional book of common prayer service, 9.45 a.m. and 11.15 a.m. family services with children’s work and a 6.30 p.m. service with a relaxed feel. On a normal Sunday, we would expect around 300 adults to have attended our services, plus over 70 children and young people. As well as busy Sundays, there are also a number of other ministries which run throughout the week which will be detailed later in the profile.

We are very thankful for our strong evangelical heritage and for how God has been working in and amongst us during recent years. We recognise that God has been at work through both the good times and the struggles in the past few years and we praise him for keeping us reliant on him. We are excited and expectant for how God will use our new vicar to build on our solid foundations and to take us forward. We are praying that our new vicar would be a man of vision, wisdom, and integrity but most of all that he would be delighting in his own personal relationship with Jesus and eager to speak and teach of him.

THE CHURCH

At St Andrew’s Leyland we seek to be people who love Jesus and who love God’s Word.

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OUR VISION

We are a reformed, conservative evangelical church which encourages a personal relationship with God the Father, God the Son and God the Holy Spirit and, flowing from this, loving relationships with one another. In everything we do we seek to sit under God’s inerrant Word as revealed to us in the Bible. With that in mind, our vision is to Reach out with the gospel, Grow up in the gospel and Send out for the gospel.

Reach: We want to equip and enable each person at St Andrew’s to reach out to their friends and family with the good news about Jesus. As a church, we also want to make new connections in the community so that we can share the gospel with Leyland and the wider area.

Grow: We believe that it’s vital that each member of St Andrew’s grows in their faith to maturity. We want to see each person become confident in what they believe, flourishing in their daily walk with God, humbly serving alongside others in the church’s ministries with their God-given gifts, and equipped to share their faith and love with our town and community.

Send: The Lord continues to raise up people from our congregations to serve him across the UK and beyond. We want to encourage our church family to consider where God might be wanting them to serve in the future and to support and equip them for the next stage of their journey.
OUR VALUES

We aim for everything we do and say to flow out of our values. They reflect our culture and our central concerns.

01 GOSPEL ROOTED

We are a community of believers who sit under the absolute authority of the Bible. What God has accomplished in Christ is our starting point and where we continue to draw life. It means confronting the bad news - our sin and embracing the fantastic news that God has come to rescue and heal us in Jesus. In practice, that means living a life of regular repentance, faith and hope - rooted in the gospel. Everyone, every day, no exceptions. We cannot survive, much less thrive, without the gospel.
God is sovereign over all. In our man-centred world, God is not recognised as central but peripheral, but the reality is that he is the centre. We must say so with our lives by making much of God, not only on a Sunday, but every day; not just at church, but everywhere. By acknowledging Jesus as supreme and relying on the Holy Spirit we see how magnificent God is and everything is put in its proper place.
Our task is to make disciples. Discipleship is relational, following Jesus, and living in relation to one another as God’s new community. Following Jesus means prioritising the Bible, where God speaks to us, and faithfully responding to it. We learn to follow him in community, where we serve, are nurtured and challenged. Every follower of Jesus must be a disciple who makes disciples.

We are in Leyland for Leyland. Our community matters, for we are the salt of the earth and the light of the world. We seek the welfare of our town and wider area - where God has placed us. We love our neighbours, we invest, serve, pray and love as we faithfully follow Jesus, seeking to influence our town.

We want to concentrate all our energy on the goal before us as commanded by the Lord Jesus in his Great Commission: to make disciples of all nations. We aim to make decisions, lead ministries, use money and orient our prayers towards reaching the lost and those who are perishing, not the maintenance of our comfort or status quo.
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OUR TEAM

St Andrew’s is blessed with a dedicated staff team who oversee many areas of ministry and enable the church family to serve within and beyond our regular worship.

We have two associate vicars (Duncan Bell and Matt Cook) who share the oversight of key ministry areas. Duncan oversees our 11.15 a.m. congregation and has oversight of discipleship. Matt oversees the 9.45 a.m. congregation and heads up our children’s and youth work. Together with them, the team comprises a Children’s Worker (Katy Turner), an Office Administrator (Janet Sutherland), a part-time PA to the vicar (Sarah Stables), and a Youth Ministry Trainee (Alex Wood). As a team we’re quite new – all staff members, bar Sarah, have been on staff for less than two years. The staff team are excited about the future and are looking forward to our new leader joining us!

1. Matt Cook:   Associate Vicar
2. Duncan Bell:   Associate Vicar
3. Janet Sutherland:  Office Administrator
4. Karen Swift:   Church Warden
5. Paul Moran:   Church Warden
6. Sarah Stables:   Vicar’s PA
7. Alex Wood:   Youth Ministry Trainee
8. Katy Turner:   Children’s Worker
We also have two part-time cleaners (Pat and Sharon) and our former premises manager (George) still works one day a week to help us keep on top of things. The ministry of the church is well supported by a huge number of lay leaders, as well as two retired vicars, Walter and Jeff, who servant-heartedly minister amongst us and other parishes locally. In the past, we’ve had multiple Ministry Trainees serving for a year or two as part of the staff team. Whilst at the moment we have Alex as our Youth Ministry Trainee, we’d love to develop our Ministry Trainee Scheme further.
OUR MINISTRIES: SUNDAYS

We are committed to meeting together Sunday by Sunday as four different congregations. We hear from God’s Word, pray and sing together, and have time to get to know and support each other after the formal meetings. All of our services have active pastoral care teams and share the Lord’s supper at least monthly, and our 9.45 a.m., 11.15 a.m. and 6.30 a.m. services have leadership teams who support and work with their vicar.

8.30 a.m. traditional service:
A quieter and more traditional Anglican service, using the 1662 Book of Common Prayer. There is time to chat over tea and coffee afterwards, and twice a month we remember Jesus’ death with a Holy Communion service.

9.45 a.m. family service:
A contemporary family-orientated service with a crèche, groups for children aged 3-14, followed by hot drinks, biscuits and chatting. It’s relaxed, informal and there is no standing on ceremony.

11.15 a.m. family service:
People of all ages attend this family-friendly service. There is a blend of older hymns and newer songs, which reflect the style of the service as a whole. There is a crèche, groups for children aged 3-14 and tea and coffee is served afterwards.
6.30 p.m. relaxed service:
A more informal, relaxed service with contemporary music and a growing number in their 20s-30s, though people of all ages enjoy this service. We spend time together over tea and coffee afterwards and have a shared meal once a quarter that is open to anyone.
As well as Bible teaching for our children and young people on a Sunday morning, we also have a number of midweek groups for every age – from toddlers to teenagers. The priority is to share the truth about Jesus with the children, whether they are from church families or not. The groups are run by a huge team of volunteers who undergo regular training. The team is ably headed up by our children’s worker, Katy.

We are privileged to be able to go into local schools to provide an opportunity for children to hear about the Bible during the school day. As well as leading assemblies, we also run the lunchtime JAM (‘Jesus And Me’) club at Woodlea Junior School and at St Andrew’s Infants. It’s been a real encouragement that children from outside the church are keen to come along and some have even asked for their own Bible.

At the church hall, we run a well-attended toddler group which provides a good way to reach out and build relationships with local parents and their toddlers. We also have an after-school club for infant aged children (JAFFA) and juniors (180) where we present a Bible story in an age-appropriate way and also make plenty of time for games and fun. Both groups attract children from outside the church family.

We have two youth groups, Axis for 11-14s and StAY for 14-18s. Axis has a Bible talk each week, and StAY do a more in-depth Bible study. Both groups have an annual weekend away which is a real highlight. The youth groups reach out to those who aren’t Christians but a real priority is to seek to equip Christian teens with the tools they need to live for Jesus in challenging school and college environments.
“Our priority is to share the truth about Jesus with the children, whether they are from church families or not”
ADULTS

We believe that everyone should have an opportunity to hear, engage and respond to the good news of Jesus Christ.

Alongside many other ministries already mentioned elsewhere, these are some examples of what goes on during the week.

Our Good News Group for adults with learning difficulties and their carers is a brilliant example of this. It’s thrilling to see over 40 gather each Wednesday for food, games and Bible teaching that’s delivered in a way that is appropriate and accessible.

Our GriefShare group is there to support anyone who has lost a loved one, whether recently or not. GriefShare is a support group for such times.

There is also the Tuesday Group and Women’s Fellowship who meet together regularly to encourage each other. These groups offer real support, especially for older women.

We are a busy and active church but we know it’s important to commit our plans, dreams and activities to the Lord in prayer. Our monthly prayer meeting for the whole church family offers an opportunity to meet together to pray for our church and the wider area. We feel strongly that this meeting is important for our church family and encourage everyone to attend. We also have a weekly early morning prayer meeting and a daytime Litany Book of Common Prayer service.
EVANGELISM & OUTREACH

The ‘Reach’ task team, made up of church members from across our congregations, organise evangelistic events throughout the year and seek to enthuse the church family in their evangelism.

They put on a programme of mission events and try to have a mixture of introductory ‘first contact’ events as well as others for people who are keen to explore the Christian faith further. Past events include a women’s curry night with testimonies, evangelistic Sunday services with guest speakers and Children’s events – including a holiday Bible club and a half-termly ‘Saturday Blast’ event for families.

The Sports Ministry team run both one-off events and regular groups to reach out to our community through sport. One-off events include a football tournament with testimonies, children’s football training and sports quizzes. There is a regular walking football group and a group to help over 50s to get active. The Sports Ministry team also supports sporty church members to reach out to their group or club.

We run regular Christianity Explored courses throughout the year. They are a great way of introducing seekers to the truths of the Gospel and we have seen a number of people come to faith.

Other regular outreach groups include Open Door – an evangelistic cafe hosted in the church building on a Saturday morning designed to reach out to the community. Several people have been encouraged to come along on a Sunday after being befriended by the Open Door team. A dedicated team of volunteers also host a monthly Luncheon club for over 80s. They provide food, fellowship and transport to people who might usually miss out on these. Volunteers also take services at Clough House – this care home is situated next to the church and regular services provide the opportunity to reach older people in our parish.

We’re keen to maintain the church’s visibility through engaging social media content and an up-to-date website. Our REACH magazine goes out to the parish several times a year containing articles of interest to local people, information about the church and services and articles to encourage people to engage with Christianity.
“The Sports Ministry team run both one-off events and regular groups to reach out to our community through sport”
DISCIPLESHIP

We seek to encourage every person to become an established and mature disciple of Christ who in turn can disciple others.

For many, a key to this is our Growth Groups. These midweek Bible study groups meet on various evenings (and during the day) throughout the week. They are led and hosted by church members who meet together regularly for training. These are the key places for church members to meet with other Christians to encourage each other and to hear from God’s Word. Currently, 235 regular members are part of a Growth Group and we see them as an important tool in our vision to see every member grow to maturity.

Another opportunity for discipleship comes through Women on Wednesday, a daytime Bible study group specifically for women. We also recognise the benefits of one-to-one discipleship, some informal partnerships exist already, and this is a ministry we would be keen to encourage in the future.
Growth groups are the key places for church members to meet with other Christians to encourage each other and to hear from God’s Word.”
PARISH PROFILE

THE TOWN

Leyland is a small town in Lancashire located in the South Ribble Borough. From its rural origins, the main growth of the town came in the early 1900s with the development of Leyland Trucks, alongside a traditional weaving industry and a large rubber manufacturing plant.

Leyland is a great place to live. It boasts its own award-winning Worden Park; a mix of mature woodland and open meadows, a miniature railway and a well-equipped children’s playground. The town is well served by a variety of supermarkets, banks and building societies. There are excellent motorway links (M6, M65, M61) and rail links (including trains on the West Coast Mainline connecting Preston to London in 2 hours 15 minutes) giving easy access to the major employment centres of the North West, as well as beautiful Lancashire countryside, the Lake District and Yorkshire national parks.

The housing stock in the parish is a mix of older traditional terraces and cottages (going back hundreds of years) to major developments in the 60s and 70s and beyond, including social housing. There are currently 2 new large developments planned just outside the parish. Much of the housing is owner-occupied. There are 3 schools within the parish boundaries, Balshaws High School, St Andrew’s Infant School and Woodlea Junior School. The church has active links with all of these through assemblies and running lunchtime clubs. Balshaws and St Andrew’s Infants are both Voluntary Controlled schools, with the associate vicars and others from the church serving as governors. Leyland also has a very large sixth form college, Runshaw College, with around 8,000 students, which has an excellent national reputation.

Now the Leyland trucks plant is simply an assembly facility, located about a mile north of the town in a neighbouring parish, employing about 1,000 people. The other large production plants have also gone. The remaining industry is mainly based in small to medium industrial units.
Leyland is a great place to live!
OUR BUILDINGS

The church’s property comprises a main church building, the parish hall and 3 clergy houses, including the vicarage.

The main church building is a Grade II* listed building, parts of which will be 800 years old next year. Despite its age, however, a re-ordering completed in 2000 and the replacement of pews by chairs in 2010 means that it can be used flexibly for worship, meetings and other activities. Recently, for instance, we hosted local businesses for a Christmas Stalls event, which was a great way of interacting with our local community. The church is set within a large graveyard (now nearly full) with some 4,000 plots. The church building was surveyed in November 2018 for its quinquennial inspection, which did not identify the need for any major work. Indeed, we were complimented on the high standard of maintenance.

The parish hall is adjacent to the church building and includes a large green space, used for games and church picnics, as well as a car park with space for around 25 cars. There is also extensive free car parking at Tesco opposite. The hall started life as the vicarage, built some 400 years ago, with various later additions, notably a large badminton hall which accommodates 3 full-size courts (built in the 1920s) and a catering kitchen. The church offices (which are in the process of being upgraded) are located in the hall. The building is also well used throughout the week for various activities.
The vicarage is a 4 bedroom detached house, with 2 reception rooms and a separate study, located in a quiet residential area just a couple of minutes’ walk from the church. It is maintained by the Diocese and will be redecorated by the church when the new incumbent arrives. The other 2 clergy houses are also 4 bedroom detached with separate studies, located within a couple of minutes’ walk of the church. Of these, one was bought and is maintained by the Diocese, the other is owned by the PCC.

“The main church building is a Grade II* listed building, parts of which will be 800 years old next year”
St Andrew’s is in a fairly healthy financial position. Over the last few years, our income and expenditure have been broadly balanced and we have appropriate reserves. Well over 90% of our annual income comes from regular donations, with the small balance coming from fees and hall bookings.

Our budgeted expenditure for 2019 totals £460,000. Our largest outgoing is our Parish Share (£157,000 in 2019) which covers the costs of the vicar and one of the associate vicars. The other associate vicar is employed by the PCC and they are responsible for housing him. In 2018, the PCC bought a new house (with a mortgage) as accommodation for the other associate vicar. Other major expenditure is on our staff team and buildings in line with what one would expect and is shown in the chart opposite.
The PCC seeks to give at least 10% of its income towards mission outside the parish – both in this country and throughout the world. Our latest Annual Report and Accounts are available on the Charity Commission website here.

OCCASIONAL OFFICES
The number of occasional offices that the church is doing has fallen significantly over recent years. In 2018 we had 4 weddings, 5 church funerals and 2 crematorium funerals, 3 baptisms and a thanksgiving service.
OUR STRENGTHS

We’re grateful to God for the many areas of strength at St Andrew’s both within the church family and the ministries that take place.

Children’s and Youth Work
St Andrew’s has benefited from a vibrant and full programme of children’s and youth work throughout recent years. This has been aided over the last couple of years with the appointment of our full-time Children’s worker, Katy, who takes the lead in running our children’s groups and supporting our large team of 83 leaders and helpers. Katy has helped establish new links with local schools through lunchtime clubs and outreach to the community through Saturday evangelistic events – in turn, this has been a key way to reach parents.

Growth Groups
We have over 20 Growth Groups that meet across the parish throughout the week and almost 50% of adults are part of a group. In a large, multi-congregational church, these groups are an important part of the life of the church as they enable us to get to know a small group of people really well.

Commitment to Bible Teaching
At the heart of our gatherings is a love for the Lord Jesus who we meet and hear from as his Word is opened. Therefore a fantastic strength at St Andrew’s is the focus on expository Bible teaching as a central point to so many of the activities that take place here. Whether at a Sunday service, a mid-week growth group, the start of a prayer meeting or throughout the many children’s activities - the reading, teaching and hearing of the Bible is primary.

Enthusiastic Staff and Lay Leadership Teams
Over the last two years, we have benefitted from a growing staff team. We now have two ordained associate vicars helping to lead the church, and as a new staff team, we’ve been learning to support one another well. We also have a number of Task Teams who help oversee different areas of life at St Andrew’s. These groups are made up of staff, PCC members and others from the church family. Beyond our task teams, it’s a real asset to have such a large core of people who are eager to serve the Lord Jesus and are involved in our ministries both on a Sunday and throughout the week.

En:Vision
Growing Healthy, Growing Stronger
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Heart for World Mission
We want to be a church that sends people worldwide with the good news of Jesus Christ. As part of that sending vision, we have a strong Send (World Missions) Task Team who aim to encourage us to be involved in God’s plan for the whole world. Each year they organise a ‘month of missions’ helping to raise the profile of cross-cultural missions for all our church family.

A number of people have been sent cross-culturally in recent years, with a further person currently preparing to go to an unreached people group in Africa. We pray that God will continue to raise up members of our church family and send them overseas and that he would continue to help us keep global gospel work a priority as we pray, give, send and support.

“It’s a real asset to have such a large core of people who are eager to serve the Lord Jesus and are involved in our ministries both on a Sunday and throughout the week”
PARISH PROFILE

Growth in Discipleship and Maturity
St Andrew’s has been blessed with new people coming to faith over the last few years and others joining the church because of the excellent teaching. However, for new converts, as well as members who have been part of the church for many years, there is a need to encourage growth in both discipleship and Christian maturity.

Reaching Out
Reaching out to our town and community with the good news of Jesus needs to remain a key part of who we are and what we are about. In recent times, we have continued to run a range of outreach and evangelistic events, however, there is a need for a more structured approach that is more fully integrated with all our activities. In addition, the church needs to raise its profile in the community and not just seek to draw people into events.

Lead and Grow the Staff Team
A church the size of St Andrew’s (415 on the electoral roll) cannot function in the same way as a small church. There is an expectation of excellence from preaching and teaching to ministries and outreach. Our new senior vicar needs to develop and empower the staff team and lay leaders to achieve this. Despite some excellent people working in back office administration, we’ve struggled to keep things running smoothly and effectively and this has drawn far too much on the time of one of the associate vicars. We need a more robust system, with good communication and better use of volunteers.

Church Planting
St Andrew’s, as the ‘main’ church in the deanery, has had a history of reaching out to the surrounding communities through planting new churches. In the last 15 years, two churches have been planted – Wellfield Church was planted into a council housing estate across town and Buckshaw Village Church was planted about 2 miles away in a new area of housing. It’s a number of years since we last planted and so we’d like to make church planting a priority in the next few years. St Andrew’s has been designated as a Resource Church by the diocese, which means the diocese expects us to lead in planting new churches.

CHALLENGES & OPPORTUNITIES

We are thankful that St Andrew’s has grown substantially over the last 15 years or so but this has brought its own challenges and needs as we seek to move forward under God. The following are what we see to be the main challenges facing the new incumbent.
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Church Hall Redevelopment

We would love to redevelop our church hall. Our present church hall sits on the main road between Runshaw FE College, Worden Park and Tesco. A brand new facility could become a hub for our community, a great tool for outreach and a good resource for our existing ministries. There are ideas of a coffee shop as part of this development with a staged area and regular lunch bar events with Christian bands playing, interesting speakers and engaging testimonies. This is a project that is waiting to happen!

“we’d like to make church planting a priority in the next few years”
Our new Vicar

Our prayer is for a vicar who will lovingly lead, teach, challenge and care for us.

Many of our regular attendees have joined us through hearing about our passion for Christ-centred expository teaching so we are a mixture of people with a variety of Christian experience and conviction. We seek to respect each other’s views under the authority of scripture. However we believe that unity would best be preserved by appointing a male incumbent and so the PCC has passed the following resolution: ‘The Church Council requests on grounds of theological conviction held by complementarians within the church, as well as the need to support its clergy and maintain congregational unity, that arrangements be made for it in accordance with the House of Bishops’ Declaration on the Ministry of Bishops and Priests (Paragraph 8).’
WE ARE LOOKING FOR...

A conservative evangelical with a deep personal conviction in the truth and authority of the Bible and who is open to God’s leading through his Spirit.

A biblical expository preacher, able to demonstrate a commitment to preaching sermons and other Christ-centred teaching, faithful to the gospel of repentance for the forgiveness of sins.

We gladly commit to loving, supporting, praying for and encouraging our new vicar and we will seek to enable him to fulfil his calling at St Andrew’s. We shall commit ourselves to our responsibilities and will endeavour to bring energy and enthusiasm to the work of mission and ministry under his leadership.

A visionary and inspirational leader who is able to develop a clear strategy for the church and implement it by overseeing Standing Committee, PCC, Staff Meetings and Task Team leaders.

A role-model with a proven track record of being able to effectively manage a large staff team and work in conjunction with the churchwardens.

A man of prayer and integrity who will teach and lead us in the necessity of prayer and encourage the prayer life of all church members.

Someone with a passion to reach out with the gospel, through groups and personal one-to-one evangelism, to those in our parish and beyond who do not yet know and love the Lord Jesus.

An enabler and encourager with a proven ability to develop structures in order to train new leaders and promote mutual discipleship within the church family.

Someone who will encourage every-member ministry so that all church members are able to fully use their gifts.

An outward-looking leader who is passionate about world mission and who has a desire to work within the Diocese, with our Bishop, the North West Partnership and the wider church to spread the gospel message.
Appendix

VICARS’ ROLES

This document was drawn up in 2018 as part of our efforts to clarify the roles of the different clergy. This document is in no way set in stone, but is our starting point for seeking to divide up responsibilities between the vicar and the associate vicars to enable us to work effectively together in leading the congregation as we seek to Reach, Grow and Send.

Background
The clergy, together with Sarah and Bishop Julian, have spent some time recently seeking to clarify how our vicar and associates can best share the responsibilities for leading St Andrew’s. The thinking has been guided by Tim Keller’s Paper on Church Size Dynamics and what he suggests about leadership of a church of our size. This has been an ongoing issue for some time, and various changes have been made already to how we work (including the creation of Duncan and Matt’s roles!). This is the next step in trying to help us to work well together to lead St Andrew’s.
Vicar
The vicar of St Andrew’s needs to give his time to:

1. 6:30 p.m. Congregation leadership
2. 1-2-1 ministry with:
   i. Potential people for leadership
   ii. New or non-Christians to model this to others
3. Implement vision and develop strategy through:
   i. Overseeing Task Team leaders
   ii. Overseeing Standing Committee and PCC
   iii. Overseeing Staff meetings
4. Preaching and praying
5. Patronage
6. Wider church responsibilities as guided by Standing Committee
   (e.g. SLEAP, speaking elsewhere)
7. Oversee assimilation

These are the seven foci to which the vicar is to give his time. However, it is recognised that the vicar of St Andrew’s is a figurehead, so we will encourage ministry leaders of other groups to invite the vicar to visit one other group from St Andrew’s each month.

Associate Vicar for 9:45 a.m. and Children and Youth
The associate vicar needs to give his time to:

1. 9.45 a.m. Congregation leadership
2. Overseeing Children’s and Youth Ministry:
   i. Chairing YACTT Task Team
   ii. Oversee Children’s and Youth staff and ministry trainees
3. Schools ministry (inc. St Andrew’s Infants Governor)
4. Oversee Good News Group
5. Preaching and praying
6. Occasional Offices
7. Litany

Associate Vicar for 8.30 a.m., 11.15 a.m. and GROW
The associate vicar needs to give his time to:

1. 11.15 Congregation leadership
2. BCP Congregation leadership
3. Oversee discipleship
4. Preaching and praying
5. Occasional offices
6. Balshaw’s Governor
7. George Gregson Almshouse Trustee
8. Office/administration oversight
Get in touch

For an informal conversation with one of our Parish Reps, please contact:

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