

## **MISSIONER TO BUSINESS**

*Based at Holy Trinity Church, Boar Lane, Leeds*

*Accountable to: The Rector of Leeds*

### **ROLE DESCRIPTION**

Role description signed off by the Venerable Paul Ayers, Archdeacon of Leeds, February 2019

#### **Details of post**

Role title (as on licence):	<b>Associate Priest (Missioner to Business)</b>
Name of benefice:	<b>The Parish of Leeds City</b>
Episcopal area:	<b>The Episcopal Area of Leeds</b>
Archdeaconry:	<b>The Archdeaconry of Leeds</b>
Deanery:	<b>Allerton</b>
Initial point of contact on terms of service:	<b>The Rector of Leeds</b>

#### **General**

- To share with the Bishop and Rector of Leeds both in the cure of souls and in responsibility, under God, for 'building confident Christians, growing churches and transforming communities';
- To have regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy and other relevant legislation including safeguarding;

#### **Role purpose**

To establish and lead a week-day ministry of worship, mission and outreach to non-Christian young professionals working in Leeds city centre.

## Summary of Responsibilities and Objectives

- To develop a clear vision and strategy for the project, including being fully self-sufficient financially after five years;
- To recruit and build a team (curate, administrator and three interns) who are ready to assist in launching and growing the project in its initial stages from September 2020;
- To lead a staff team to help deliver the vision and oversee the day-to-day running of the project;
- To plan the launch, first 100 days of the project in detail, and then develop plans and strategies to support the on-going progress and development of the project;
- To network effectively with businesses and business leaders across Leeds city centre;
- To form effective links with Christian business groups in the City;
- To form an initial core of 20 people of young professionals from existing resource churches ahead of the project launch;
- To make new disciples, particularly among those under the age of 40, integrating them into the congregations at Holy Trinity and creating a culture of invitation, evangelism and discipleship within those communities;
- To prepare and lead creative worship and prayer and exercise an engaging bible-based teaching and preaching ministry through mid-week gatherings that is consistently applied to the workplace;
- To develop a programme of events and course to enable professionals working in Leeds opportunities to explore the Christian faith and to grow in discipleship;
- To develop and maintain an on-line presence through effective use of social media, blogs and websites;
- To provide reflections and material exploring the interplay between faith and the workplace to be disseminated through blogs and email bulletins;
- To exercise an effective pastoral ministry;
- To build congregations committed to prayer, bible study, evangelism and whole life discipleship;
- To challenge members of congregations to give generously financially as a response to God's generosity and to further the project's mission;
- To develop leaders who lead their colleagues to Christ, impact their workplaces, grow the church and support the wider diocesan vision, priorities and growth agenda;
- To be a member of the Leeds Area Programme Board for the projects funded by Strategic Development Funding, reporting regularly and sharing learning;
- To play a full part in deanery, city and diocese by helping to encourage mission-minded values of confident faith in Christ, generosity, unity and humility;
- To set a high standard in personal conduct, setting and maintaining appropriate boundaries;
- To be a role model to the congregations in terms of personal spiritual discipline and accountability, emphasising reliance on God, openness to the promptings of the Holy Spirit and the centrality of prayer.

## Person Specification

### Education, Training and Qualifications

- An ordained priest within the Church of England, or a Church in communion with it.

### Skills and Experience

- Ministry experience and leadership in a city centre context;
- Proven track record of leading and enabling church growth, particularly among young adults;
- Practical experience in leading people to faith in Jesus Christ as well as bringing people to a deeper understanding of their own faith and their discipleship of Jesus Christ;
- Strong preaching, teaching and communication skills;
- Able to use social media to grow and develop networks;
- Able to demonstrate effective management of projects and organisations as an organiser and problem solver;
- Proven track record of recognising and growing lay and ordained leaders, and in growing the confidence of God's people;
- Experience of developing new start up developments;
- Effective manager of people as an enabler, delegator and team player and an effective training incumbent and line manager;
- Experience and understanding of corporate environments and business culture;
- Experience of relating faith to work;
- Able to relate to a wide variety of people, including people of influence within organisation.

### Character and Personal Qualities

- Confident in their own faith and secure in their own identity as a Christian leader;
- Generous in giving away ministry, training and releasing other leaders for the benefit of the kingdom of God;
- Demonstrable strong leadership qualities and skills including ability to relate well to variety of people, able to cast vision, inspire, support and empower others;
- Able to work collaboratively and consultatively with other churches;
- High level of emotional intelligence, grounded in strong value base;
- Committed to continuing ministerial and personal development.

*This is a post under Common Tenure, technically assistant curate licensed to the parish of Leeds Minster to be known as Missioner to Business, to be accorded the status and remuneration equivalent to that of an incumbent*

### Key Working Relationships

- The Bishop of Leeds
- The Bishop of Kirkstall (with responsibility for the Leeds Episcopal Area)
- The Archdeacon of Leeds
- The Rector of Leeds and the Rector of St George's Leeds
- The Staff Teams at Leeds Minster and St George's Leeds
- Members of the Leeds Episcopal Area Programme Board
- The Area Dean and Lay Chair of the Deanery
- Deanery Chapter
- The Diocesan Office team
- The Mission and Ministry team
- Clergy and lay colleagues
- Churchwardens & Parochial Church Council of Leeds City Parish

- Ecumenical partners
- Local community and business partners
- Initiatives and networks that already support Christians in business in Leeds
- Christian Ministries to business in other cities.

## **Archdeacon's Comment**

Our vision as a Diocese is for confident clergy equipping confident Christians to live and tell the good news of Jesus Christ. For all of our appointments we are seeking clergy who have a joyful and confident faith which has inspired a track record of church growth. We require priests who will enable and empower lay leadership and ministry. This is a unique post, initiating mission and ministry to a specific community from a fabulous location in the heart of a great city, is a key part of our attempt to grow the church across the City of Leeds.

All new appointees in the Diocese are required to undertake (i) the diocesan induction programme which includes diocesan training for safeguarding children and vulnerable adults, (ii) a course on presence and engagement in the context of other faiths, and (iii) the residential "Leading Your Church into Growth" course.

As this is a new post, there is no specific accommodation linked to the post. The diocese will work with the successful applicant to provide suitable accommodation or, if preferred, a housing allowance can be made available.