Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.

*Please write in black ink*

I. Parish Information

<table>
<thead>
<tr>
<th>1(a)</th>
<th>Name of parish(es) to which this information relates:</th>
<th>Kirkby Fleetham with Langton on Swale and Scruton</th>
</tr>
</thead>
<tbody>
<tr>
<td>(b)</td>
<td>Name(s) of parish church(es):</td>
<td>St Mary, St Wilfrid and St Radegund</td>
</tr>
<tr>
<td>2</td>
<td>Name(s) of other C of E church(es)/centres for public worship in the parish:</td>
<td>St Andrew, Great Fencote in the Parish of Kirkby Fleetham is a Chapel of Ease and it is proposed to close it as it has the same congregation as St Mary’s</td>
</tr>
<tr>
<td>3</td>
<td>Cluster or group of parishes within which you work (formally or) informally:</td>
<td>Benefice of the Lower Swale</td>
</tr>
<tr>
<td>4</td>
<td>Deanery:</td>
<td>Wensley</td>
</tr>
<tr>
<td>5</td>
<td>Population:</td>
<td>1,158</td>
</tr>
</tbody>
</table>

*The 2011 census information gives the following figures. Please indicate how this might have changed since then.*
6(a) Number on Electoral Roll: 99  
(b) Date of APM when this number was declared: 16th April 2018

7. Attendance at worship in each church

*Please provide details of average attendance at Sunday and weekday services*

<table>
<thead>
<tr>
<th>Church/Service</th>
<th>Time</th>
<th>No. of communicants</th>
<th>Adult attendance</th>
<th>Under 16</th>
</tr>
</thead>
<tbody>
<tr>
<td>St Mary</td>
<td>11am</td>
<td>13</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>St Wilfrid</td>
<td>10am</td>
<td>14</td>
<td>14</td>
<td>2</td>
</tr>
<tr>
<td>St Radegund</td>
<td>9.30am</td>
<td>21</td>
<td>21</td>
<td></td>
</tr>
</tbody>
</table>

8. Occasional offices

*Number for last 12 months in each church*

<table>
<thead>
<tr>
<th>Church</th>
<th>Baptisms</th>
<th>Confirmees</th>
<th>Weddings</th>
<th>Funerals in church</th>
<th>Funerals taken by clergy not in church</th>
</tr>
</thead>
<tbody>
<tr>
<td>St Mary</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>St Wilfrid</td>
<td></td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>St Radegund</td>
<td>3</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

9. Communications

*Names, Addresses & Telephone Numbers for each church*

<table>
<thead>
<tr>
<th>Church</th>
<th>Clergy</th>
<th>Readers</th>
<th>Lay staff eg Youth worker, Administrator</th>
<th>Churchwardens</th>
</tr>
</thead>
<tbody>
<tr>
<td>United Benefice</td>
<td>Revd Canon Ann Chapman</td>
<td>Paul Chubb MBE Lay Reader</td>
<td></td>
<td>John Mainwaring-Taylor, The Green, Scruton, Northallerton, DL7 0QZ 01609 748617 Derek Garner, Moorhills, Lumley Lane, Kirkby Fleetham,</td>
</tr>
</tbody>
</table>
## II. Parish/Community Information

### 1(a) Briefly describe the population mix of the(se) parish(es) in terms of its employment, cultural, ethnic, age and housing mix.

The Parishes are based around rural villages of predominantly British White population which is reflective of the area as a whole. Unemployment is extremely low and many people commute to Darlington, Teesside and York. Although approximately 30% of the population is under 30 years of age a similar number will be retired.

### 1(b) Are there any special social problems (eg high employment)?

There no special problems but lack of rural transport is a problem for young people starting in employment and for those without cars.

### 2. Please list for each

- **Local Schools:**
  - Kirkby Fleetham Church of England Primary School.
  - There are no youth centres, hospitals, residential homes or places of worship of other faiths in the united parish.

- **Youth centres:**
  - There are a number of small businesses run from home, a fishing lake, a farm shop and café and a pub serving meals in Scruton. There is a shop with part time post office and a pub with restaurant and rooms in Kirkby Fleetham. Throughout the parishes there are farming businesses.
  - There are no neighbourhood initiatives or associations and the clergy have no civic responsibilities.

- **Hospitals:**

- **Nursing/elderly persons' homes:**

- **Places of worship of other faiths**

- **Local Businesses:**

- **Neighbourhood initiatives:**

- **Associations eg tourist group:**
- Describe any civic responsibilities which the clergy have:

### III. Church Information

*Please give details for each church*

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1(a)</td>
<td>What percentage of the congregation lives outside the parish?</td>
<td>None</td>
</tr>
<tr>
<td>(b)</td>
<td>Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.</td>
<td>Mainly elderly retired British White with a preponderance of female.</td>
</tr>
<tr>
<td>2(a)</td>
<td>How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?</td>
<td>All three churches are middle of the road with vestments appropriate to the season.</td>
</tr>
</tbody>
</table>
| (b) | What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided? | St Mary £88  100% Gift Aid  
St Wilfrid £19  100% Gift Aid  
St Radegund £178 100% Gift Aid |
| (c) | When did you last have a stewardship campaign? | We cannot recall ever having one. |
| 3. | How does each Church supplement its direct giving in order to meets its financial needs? | In Scruton by sharing the proceeds of the village fete with the Playing Field Association and occasional social fundraising. In Kirkby Fleetham with coffee mornings, a parish lunch and open gardens. Langton has a fete and coffee mornings. |
| 4(a) | What amount of working expenses were paid to the clergy in the last financial year? | St Mary £706  
St Wilfrid £235  
St Radegund £706 |
<table>
<thead>
<tr>
<th></th>
<th>Were these met in full?</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>(c)</td>
<td>Is there an annual discussion about level of expenses as part of the PCC’s budgeting process?</td>
<td>No</td>
</tr>
</tbody>
</table>
What amount of Share has (a) been requested; and (b) been paid from the parish in:

- last year?
- current year?
- next year?

<table>
<thead>
<tr>
<th>Church</th>
<th>Share requested</th>
<th>Share Paid</th>
</tr>
</thead>
<tbody>
<tr>
<td>St Mary</td>
<td>£10,387</td>
<td>£10,387</td>
</tr>
<tr>
<td>St Radegund</td>
<td>£13,772</td>
<td>£13,772</td>
</tr>
<tr>
<td>St Mary</td>
<td>£11,426</td>
<td>being paid monthly</td>
</tr>
<tr>
<td>St Radegund</td>
<td>£15,149</td>
<td>being paid monthly</td>
</tr>
<tr>
<td>St Wilfrid's</td>
<td>Not known</td>
<td></td>
</tr>
</tbody>
</table>

St Wilfrid’s is not assessed for Share but makes a contribution to the other two churches.

Will this year’s be met?

Yes

Is there any capital project in hand at the moment?

The provision of a toilet and kitchen pod in St Radegund.

Please give brief details with costs and state how they are to be met.

We have no costings yet but expect it will be met from existing funds, grants and fund raising.

Please attach a copy of the last PCC accounts.

Attached

What is the general state of repair of: the Church(es) - please list

St Mary is in a good state of repair
St Wilfrid needs a new roof
St Radegund is in a good state of repair

Please give details of major maintenance needed following the last quinquennial.

None
### IV. Outreach and Mission

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1(a)</strong></td>
<td>What are the regular mission and outreach activities of the parish?</td>
<td>St Mary’s has an open air service on the village green during The Feast and a Walk of Witness on Good Friday from the village to the church a mile away. St Radegund is the principal organiser of the village fete and jointly organises regular welcome evenings for newcomers with the village hall committee.</td>
</tr>
<tr>
<td><strong>(b)</strong></td>
<td>What are you doing to help people find out about Jesus?</td>
<td>We are developing a teaching and nurturing programme of study in the Christian Faith for both children and adults.</td>
</tr>
<tr>
<td><strong>(c)</strong></td>
<td>What are you doing to help grow people in discipleship?</td>
<td>We have an established Mission Forum which seeks to encourage the use of talents.</td>
</tr>
<tr>
<td><strong>(d)</strong></td>
<td>What are you doing to grow people in leadership?</td>
<td>We have recently organised training for lay eucharistic assistants and people willing to lead intercessions.</td>
</tr>
<tr>
<td><strong>2(a)</strong></td>
<td>Please give details of the support of the Church overseas:</td>
<td>None at present.</td>
</tr>
<tr>
<td><strong>(b)</strong></td>
<td>How much is given annually?</td>
<td>Nothing at present.</td>
</tr>
<tr>
<td><strong>3(a)</strong></td>
<td>Give details of the support for home missions and charities:</td>
<td>St Radegund holds regular monthly coffee mornings to raise money for local and national charities and coordinated donations to the local foodbank for our Harvest Celebration.</td>
</tr>
<tr>
<td><strong>(b)</strong></td>
<td>How much is given annually?</td>
<td>Approximately £1,750</td>
</tr>
<tr>
<td><strong>3(a)</strong></td>
<td>Does the parish have an overseas link?</td>
<td>No</td>
</tr>
<tr>
<td><strong>(b)</strong></td>
<td>If so, please state where/who?</td>
<td></td>
</tr>
<tr>
<td><strong>4(a)</strong></td>
<td>Is there an organised system of outreach and welcome to new families?</td>
<td>Yes at St Radegund</td>
</tr>
<tr>
<td><strong>(b)</strong></td>
<td>If so, please describe:</td>
<td>We organise regular welcome evenings for newcomers to Scruton jointly with the village hall committee.</td>
</tr>
</tbody>
</table>
5. **What part does the church play in community care?**

We have had collections for the Northallerton Food Bank. We look out for people who are ill and individually offer help with shopping and transport for hospital appointments.

<table>
<thead>
<tr>
<th>6(a)</th>
<th>Are there any Lay Eucharistic Assistants who take communion to the sick?</th>
<th>They are in training.</th>
</tr>
</thead>
<tbody>
<tr>
<td>(b)</td>
<td>If so, who are they?</td>
<td></td>
</tr>
</tbody>
</table>

7. **What work does the church undertake with young people, other than in church based organisations (eg open youth work)?**

In Kirkby Fleetham school where the Rector or House for Duty Priest regularly take assemblies.

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**V. Ecumenical Relations**

1(a) **State involvement in local Council of Churches:**

None

(b) **Is there a formal covenant with any other denomination?**

None
2. **What informal ecumenical contacts are there?**

   A retired Methodist Minister who lives in Scruton has played the organ for us, conducted Methodist Rite Communion Service and will conduct our Remembrance Service this year to reduce the commitment required by our House for Duty Priest and Lay Reader.

### VI. **Church Education and Social Provision**

1(a) **Name of Church School(s) if applicable:**

   Kirkby Fleetham Curch of England Primary is Federated with East Cowton Primary and in November 2017 became an Academy as part of the Dales Academies Trust.

   - **Aided?**
   - **Controlled?**
   - **Foundation?**

   Voluntary controlled.

1(c) **Number of pupils on roll (approx)?**

   31

1(d) **If aided, does the PCC support the school?**

   Not applicable

### VII. **Lay Education and Participation**

1. **What education and training work takes place in the Church for the following (give approx numbers):**

   - Children
   - Young People
   - Adults

   This takes place at St Helen Ainderby Steeple in the other United Parish in the Benefice.

2(a) **Give details of house/prayer groups:**

   There are regular Advent and Lent groups.

2(b) **Are the leaders clergy or lay?**

   Clergy

3(a) **How do you rate the strength of lay leadership?**

   In terms of the practical needs it is very good and the Mission Group is strong. There is a willingness for people to lead intersessions. Lay involvement in liturgy is growing.
(b) To what do you credit this strength, or lack of it?  

The willingness of people to be involved in supporting their individual churches and the Benefice as a whole and to do a job when they see it is needed.

### VIII. Mission

1. List areas of Church life which you consider in need of development.

   Encouraging growth in our congregations. Building on the growing contact we do have with families. Ensuring that our services meet the needs of all. Moving towards an even more cohesive Benefice. Continuing to develop young Christian leaders.

2. What are the main areas of mission that you think the new priest should prioritise in their ministry?

   Growing and maintaining Christian witness in the Benefice, leading the Benefice to the next stage of fuller unity. Taking an active role in promoting Christian Faith within our local schools. Leading the Ministry Team to widen links between and beyond the communities we serve. Supporting and developing the ongoing work with children and young people and their families. Meeting the pastoral needs of our United Benefice.

3. In summary, what are the top three challenges with which you and the new priest need to engage?

   Growing and maintaining Christian witness in the Benefice, leading the Benefice to the next stage of fuller unity. Supporting and developing the ongoing work with children and young people and their families. Meeting the pastoral needs of our United Benefice.
IX. Additional Information

Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.

We are in the process of engaging a Parish Administrator to assist the Rector and Wardens with the administration and have resolved that the two united PCCs should have joint meetings with no more that six each year to reduce the burden on our future incumbent.
X. The New Priest

List the qualities and skills you would like to see in the new priest.
Leadership abilities that promote accessible inclusive worship and social cohesion across the whole United Benefice and wider community.
Good communication and listening skills.
Empathy for, and understanding of rural ministry.
Energy and enthusiasm for multi-parish ministry.
Good interpersonal skills.
Experience in developing Christian faith and working with children and families.
Commitment to lead a Ministry Team, with evidence of being a good team worker with the ability to foster the gifts of all.
Ability to teach and nurture in a way that is understandable to people of all ages.
Discipline to take time off to nurture his or her own spiritual needs.
Agreed by the PCC of

.................................................................................................................

on .............................................................................................................. 2017

Signed: ...................................................................................................

Print Name: ...........................................................................................

Office Held: ............................................................................................

This form, duly completed, should be sent to:

The Administrator for the Designated Officer
Deborah Thorley
Diocese of Leeds, Church House
17-19 York Place, Leeds, LS1 2EX
deborah.thorley@leeds.anglican.org
She will circulate copies to the Patron, Bishop and Archdeacon

*Please keep copies of this form and ensure that all PCC members have a signed copy.*