

Diocese of York

Role Description

Benefice of **Hessle**

Role Title **Vicar**

Introduction

This role description has been prepared following the previous post holder's leaving office. It takes into account the benefice's statement of the condition, needs and traditions of the benefice (the 'benefice profile'). It will be reviewed with the Archdeacon 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

Details of Post

- Parish: All Saints', Hessle
- Patron: Lord Chancellor
- Deanery: Hull (West Area)
- Archdeaconry: East Riding
- Parsonage House: 4 Chestnut Avenue, Hessle, HU13 0RH
- Initial Terms of Service point of contact: Andy Richardson, York Diocese HR Officer

Role Purpose: Generic

- a) To share with the Archbishop of York and the Bishop of Hull in the cure of souls of the parish.
- b) To serve as Vicar of the parish, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy*.
- c) To work with other Ministers in the parish and with members of the Parochial Church Council in the development of the church and parish, having regard to the need for sustainability and effectiveness in mission and outreach.
- d) To ensure that a high standard of worship, preaching and pastoral care is provided.
- e) To nurture discipleship and develop the ministry of all God's people, through training, co-operation, support and example, encouraging all God's people as appropriate to take responsibility for the mission and ministry of the parish, and seeking to identify potential future leaders and ministers.
- f) To encourage all church members to participate in the Mutual Resourcing initiative so that we achieve our aim of becoming *Generous Churches Making and Nurturing Disciples*.
- g) To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to resources and opportunities.
- h) To seek the fullest possible degree of ecumenical co-operation and commitment within the parish.

Role Purpose: Specific

- To bring leadership and vision to the church, developing the previous work around LYCiG
- To lead the church in deepening its ministry in the parish, enabling the laity to share in this
- To have a high profile in the community, maximising the opportunities for the Incumbent's public ministry
- To develop the relationship with the neighbourhood All Saints' CE Federation schools
- To care for the church family, enabling healing and greater unity
- To support and develop ministry to young people and families
- To work collaboratively developing lay ministry in all aspects of the church's life

Role Context:

There are no current plans for pastoral re-organisation that would affect this parish.

Key Contacts and Relationships:

Generic

- a) The Archbishop, Suffragan Bishop and Archdeacon
- b) The Churchwardens and Parochial Church Councils
- c) The Deanery Chapter and Deanery Synod
- d) Diocesan and archdeaconry advisers in specialist areas

Specific

- a) The Revd Gemma Turner, Assistant Curate
- b) The Revd Carol Tetley, Assistant Curate SSM
- c) Mr Philip Rodmell, Reader

Supportive

- a) The Associate Dean of West Hull Area, the Revd Matthew Brailsford
- b) The Director of Training for Missional Ministry, the Revd Dr Gavin Wakefield
- c) The Archbishop's Adviser and Co-ordinator of Pastoral Care, the Revd Andrew de Smet
- d) The Dean of Women's Ministry, the Revd Canon Elaine Bielby

Benefice Summary as at time of compilation

Church and listing All Saints', Grade One
Churchwardens: Mr Paul Hardy
Churchyard: Closed, local Council responsible for maintenance
Church Schools: All Saints' Infant and All Saints' Junior
Other Schools: Hessle Penhurst Primary, Hessle High, Hessle Mount
Population c. 15,000
Usual Sunday attendance: 76 adults, 7 under 16s

Freewill Offering (FWO)

2019 FWO	2018 FWO	2018 paid	2017 FWO	2017 paid
£54,120	£52,800	£52,800	£52,000	£52,000

Expenses:

These should be agreed with the PCCs and reimbursed in full

Signature.....

Date.....