

DIOCESE OF LEEDS

PERSON SPECIFICATION

Priest-in-Charge, Vicar designate, of the Washburn and Mid-Wharfe Benefice comprising the Parishes of: Farnley, Fewston with Blubberhouses, Leathley and Weston with Denton

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications/Training	<p>Ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognizes</p> <p>Satisfactory completion of Initial Ministerial Education</p>	
Experience	<p>Able to demonstrate leadership experience and proven competency in the following areas</p> <ul style="list-style-type: none">• Collaborative ministry and ability to encourage and develop mission and outreach• Building links with families who are not regular church attenders• Leading worship for families• Engaging with and providing pastoral care for those of all ages• Developing imaginative and creative ways of drawing people into church	

<p>Knowledge</p>	<p>Understanding and love of people and desire to lead them deeper into the mystery of God's love</p> <p>Understanding of every person growing in their gifts, skills and ministry</p>	
<p>Skills and Competencies</p>	<p>Able to help develop a vision for the life, ministry and governance of this rural Benefice</p> <p>Commitment to help the churches to grow together</p> <p>Able to nurture all age groups in the life of faith and enabling all members to grow spiritually</p> <p>Able to help lead and engage others in the implementation of the vision</p> <p>Excellent and proven communication skills, not least in preaching and teaching</p> <p>Able to lead and inspire others, not least in continuing to develop a mission action plan</p> <p>Able to continue building links and developing opportunities with individuals and community groups including the local community school and the Washburn Heritage Centre</p> <p>Good computer and IT skills including Internet, databases and spreadsheets</p>	

	<p>To be responsive to the needs and requirements of different age groups and levels of faith</p> <p>To actively help in seeking out opportunities for outreach and church growth in service and discipleship</p> <p>To inspire, motivate and encourage the faithful, both individually and collectively, and ensure that the various gifts and talents are used effectively</p> <p>To help realize the full potential and flexibility of the church buildings, and to improve on the facilities offered</p> <p>To develop own personal skills and knowledge in relation to rural ministry, maintaining a worshipping and prayerful spiritual life and having an appropriate pattern of work and rest</p> <p>To help develop further our close links with the neighbouring two Methodist churches and their people in the area</p>	
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Personal Attributes	A prayerful Priest who will love the Benefice and its people Industrious Inspirational Energetic Enthusiastic Sense of humour	
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