The Parish of St Andrew,
West Street, Deal CT14 6DY
www.dealstandrews.org.uk
DIOCESE OF CANTERBURY
Archdeaconry of Ashford
Deanery of Sandwich
St Andrew’s is the single parish benefice of North Deal under the episcopal care of the Bishop of Richborough and under the ecclesiastical authority of the Archbishop of Canterbury (who is the Patron of the living) delegated to the Bishop of Dover.

The parish now seeks an experienced priest in the Anglo-Catholic tradition, which has been present since the church was built in 1850, to continue its growth and mission. Needless to say, the successful candidate will be a traditional Catholic (the last two priests have been members of SSC) whilst offering modern liturgy. The priest shall be devoted to the continuance of the daily Mass and the public recitation of the daily Offices, as well as providing an example of devotion in his daily life.

Our Vision for the future of St Andrew’s is that:

• We remain a community of people with open arms and warm hearts who as inheritors of the Oxford Movement, will reinterpret the Catholic faith in the 21st century to give people a window and glimpse into the glory and beauty of heaven
• We will be a beacon of Catholic teaching and practice and a resource for the wider deanery and diocese
• We will seek to maintain and enhance the worshipping life of the parish
• We will endeavor to deepen the spiritual life of the congregation
• We will strive to educate and form the congregation in the Catholic faith, as the Church of England has received it
• We will present and nurture a missional community firmly focused around the daily Mass
• We will ensure that our church building is used as a positive tool for mission and growth.

Our new Parish Priest will:

• Have a contagious zeal for the spreading of the Gospel and the mission of the Church
• Be a firm but loving and able leader committed to working closely with the PCC, Standing Committee and parish at large
• Be able and willing to delegate where appropriate
• Be focused on the importance of the Mass at the centre of parish life
• Care about worship and ensure that it is meaningfully and thoughtfully presented
• Be ready, able and willing to speak up for the Catholic cause within the Church of England
• Preach rigorous content in an engaging and accessible manner
• Teach the faith to young and old alike in orthodox and inspirational ways
• Work with other Christian communities in the area and build on the good links that already exist
• Deepen and further the parish’s relationship with the diocese, deanery, ecumenical partners and the secular and civil authorities
• Be sensitive to those of differing opinions.

The appointment is subject to a satisfactory DBS disclosure.

As well as reading this Parish Profile you are encouraged to visit our Facebook page and our website at www.dealstandrews.org.uk. We hope these might give you a greater insight into our Parish life and what we can offer you.
Deal is a charming seaside town on the East Kent coast. From the seventeenth to the nineteenth century it was an important shipping base both for the Royal Navy and for merchant fleets. As steam took over from sail it lost its pre-eminence as a supply base but built up a flourishing tourist trade. This declined from the 1950’s with the advent of package holidays but it still has the air of a holiday town, especially when the sun shines.

The development of the East Kent coalfield from the 1930’s brought an influx of miners who were housed with their families in the south western part of the town. The final mine closed in 1989 leaving many without work. There is still significant unemployment in this area and also in the social housing located in St Andrew’s Parish in North Deal.

The town is built on a grid pattern with the main streets running parallel to the sea. The bulk of the property is terraced and was built in the 18th and 19th centuries. It could be claimed that the view of the houses along the front seen from the end of the pier is possibly the best of its kind in England.

Buildings of historic interest are the castles of Deal and Walmer built in 1540, a well-preserved original Time Ball Tower, and the medieval church of St Leonard in Upper Deal. Dover Castle, the Time Ball Tower and steeple and providing seating for 483 people, was much admired. It was built on the site of the old workhouse which had closed in 1836. The church was consecrated on 31 October 1850 and dedicated to the fisherman apostle, St Andrew. The Rev’d Martin Edgar Benson, curate of St Leonard’s, Deal, was inducted as the first vicar. Many of the pews were rent-free.

The original building extended little further than the present chancel step and the windows throughout were quarry glazed in diamonds with second crown glass. A sole surviving example can be found in the west wall of the north aisle in what is now the sacristy.

Congregations increased significantly in the next few years so that the Rev’d Benson resolved to enlarge the church, a project carried on by his successor, the Rev’d Charles Shirley Woolmer. Between 1865 and 1866 both the chancel and the aisles were extended to designs by William White (1825-1900); this added 140 extra seats. The incorporation of a piscina and sedilia on the south side of the sanctuary, described by The Ecclesiologist as very correct, clearly indicates that the churchmanship of St Andrew’s had come under the influence of the Oxford Movement and the Ritualists. Both were forerunners of the Anglo-Catholic tradition still observed at St Andrew’s today.

During the next twenty years or so the church underwent a decorative transformation. Stained glass by some of the best makers, painted tiles, carved oak choir stalls, a carved and painted altar front in the Lady Chapel, and a carved and painted pulpit were all added at this time, mostly as memorials to departed parishioners and incumbents.

The Rood hanging above the entrance to the chancel came from Duxhurst Priory, Surrey in the 1600’s and incorporates a number of important Christian symbols, as does the carved font near the entrance to the church. The painting of the Holy Family hanging above the altar in the Lady Chapel is attributed to the Flemish artist, van Gorye, who flourished at the beginning of the 16th century.

Other later additions to the furnishings include the English or Clasped Border stained glass by Luke Fildes (1845-1927). There are other Victorian examples in the church (notably in the Lady Chapel). The high altar was designed by William White and made by a local firm, Sharman & Taylor of Sandwich.

There is a good variety of independent shops – greengrocers, bakers, butchers, health and organic foods, delicatessens selling English and French cheeses, an independent bookshop, antiques and boutique coffee shops - together with branches of Sainsbury’s, The Cooperative, Marks and Spencer, Boots and WH Smith etc. The lively and bustling High Street of Deal was nominated the High Street of the Year 2013 Award in a poll carried out by the Daily Telegraph. There are many attractive and popular places to eat both in Deal and roundabout.

The Astor Community Theatre hosts some professional acts as well as amateur shows. The Deal Music and Arts Festival takes place over about sixteen days at the beginning of July and there are concerts in the autumn and the spring. There are drama groups, amateur choirs and folk groups. A number of community activities take place throughout the year including the regatta, carnival and fair late in July. The circus comes to town once or twice a year.

There is a sailing club, a rowing club, a tennis club, a swimming pool and sports centre, football and rugby clubs and the Royal Cinque Ports Golf Club. A number of recreation grounds and equestrian centres are located around the area. Deal is famous for its sea fishing, both from the beach and from the pier.

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During the medieval period Deal was a small hamlet scattered around the 12th century parish church of St Leonard’s in what is now Upper Deal. The chief occupation would have been tillling the land although fishing must have been a secondary occupation and no doubt huts were established on the shingle bank a mile away.

It was not until the 17th century that a substantial community developed along the foreshore, north of what is now South Street, to service the shipping in the Downs. This expansion led to a call to have a chapel-of-ease built here and St George’s Church was opened for worship in 1716. It became the civic church, attracting people of quality who could afford annual pew-rents.

When the town further expanded into the North End during the late 18th and early 19th nineteenth centuries, the pilots, mariners, boatmen and their families who took up residence there, found themselves without an Anglican church to worship in.

The appointment in 1846 of a new Rector of Deal, the Rev’d Archibald Hamilton Duthe, gave impetus to a scheme to build a new church. Money was not only raised from the great and the good but also from the ordinary folk for whose use the church was intended.

The architect was Ambrose Poynter (1796-1886) of Westminster and his simple gothic design of an aisled church, adorned with tower and steeple and providing seating for 483 people, was much admired. It was built on the site of the old workhouse which had closed in 1836. The church was consecrated on 31 October 1850 and dedicated to the fisherman apostle, St Andrew. The Rev’d Martin Edgar Benson, curate of St Leonard’s, Deal, was inducted as the first vicar. Many of the pews were rent-free.

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The Rectory
The Rectory, brick built in the 1970’s, is a modern four-bedroom house sited on a portion of the graveyard. The garden is mainly laid to grass with trees and shrubs; it is surrounded on three sides by an attractive late 18th century brick wall, all that remains of the 1796 workhouse which once occupied the site. There is a fairly large garage adjoining.

Churchyard
The churchyard is closed and is laid mainly to grass with mature field maples, chestnuts and holly trees at the edges. In 2015 a memorial garden of Peace and Remembrance was laid out in front of the eastern elevation of the church. At the centre is a French Calvary mounted on a Portland stone plinth. It is generally agreed that it has added distinction to the eastern approach to the church.

Church buildings
There is a well-appointed hall attached to the church with a kitchen and toilets. This is hired by many community groups for various activities when not required by the church. Also attached is a small office with computer, photocopier and printing and booklet-making machine.

Socio-Economic Dynamics of the Parish
(figures taken from 2011 census)
The Parish of North Deal has approximately 4000 dwellings, 64% are owner occupied, 6% are social housing and over 25% are privately rented. The total population is 7,386. Over 20% are 65 or over. 14% are under 16. The population is predominantly white. In 2011 4.8% of the population aged 16-74 was unemployed.

22% of residents have a long-term illness with 36% households affected. Nearly 800 pensioners live alone. 30% of households have no car. 22% of population over 16 have no qualification against 25% who have level 4 (degree level) or above. (A fuller summary of the 2011 census for the parish will be found as an appendix.)

The parish encompasses a small number of shops and businesses at the north end of the High Street and there are a few pubs and three corner shops as one moves further north. There are one or two small businesses in side streets. At the far north end is the Cinque Ports Golf Club, and a holiday-home park. There is an active Friends of North Deal (FOND) scheme which works hard to conserve the area and protect its residents.

St Andrew’s Church, Sandown Primary School and the Golf Road Centre (which includes a GP surgery) are situated at the south end of the parish, slightly removed from where most families live. The Parish is situated in the North End of Deal which has a mixed demography both economically and culturally and many residents in this area of the parish do not currently receive the ministry of the church. This presents a considerable opportunity for evangelism.

The foreshore marks the eastern boundary of the parish, to the north there are the Sandhills and a golf club leading to Sandwich Bay, and to the west one can cross the railway line and walk directly to Fowlmead Country Park. The hinterland is highly productive agricultural land rising towards the southern extremities of the North Downs; there are many charming villages usually with a good pub at the centre and an attractive medieval church.

St Andrew’s within the Church of England
St Andrew’s has resolutely stood within the Catholic tradition of the Church of England since the church was built in 1850. Despite the turbulences in the Anglican Communion the majority of the congregation remain determined to continue a Catholic witness within the national Church.

Since the decision of the Church of England to permit the Ordination of women to the priesthood, Resolutions A and B have been in place together with the petition for Extended Episcopal Oversight (Resolution C). Following the House of Bishops’ Declaration after the Church of England’s decision to permit the Ordination of women to the episcopate the PCC passed the new Resolution. Since the Parish has been in interregnum the Resolution under the House of Bishops’ Declaration has been reviewed and at a meeting of the PCC on 9 May 2018 the Resolution was reaffirmed nem con with only two members of the PCC being absent. St Andrew’s is affiliated to The Society under the patronage of St Wilfrid and St Hilda.
Money Matters
In 2017 weekly voluntary giving amounted to just under £9.00 per person per week, giving a total of £36,992 per year. The total income from all sources was £894,000. We have just completed a stewardship campaign based on the Liverpool Dioceses Giving in Grace programme. About a quarter of the congregation has committed to increasing their regular giving. As a result, weekly giving has increased by £125 (69504 per annum). We are hoping to be able to look to our new parish priest to encourage us in the stewardship of our time, abilities and money.

Most donations are Gift Aided and others are covered under the small donations scheme. We have an annual Parish Gift Day in the town which raises in the region of £2,500.

Charitable Giving
We actively support the Food Bank, with neatly designed wooden collecting bins at the back of the church. We are linked to the Anglican Church in Madagascar and try to support both a parish and an individual worker.

We have collections taken from time to time at the end of the Sunday Parish Mass for international, national and local causes and disaster appeals. During Lent we encourage support for the USPG through Lent boxes. Over 30 people give in this way. The parish takes part in a High Street collection for Christian Aid. The collection at the Christingle and Crib Service is for the work of the Children’s Society.

Communication
The Parish Magazine, The Lantern, is edited and printed in-house and published ten times a year. Currently 2,500 magazines are printed and distributed free of charge to every household in the Parish by a faithful team of volunteers. It is also uploaded to our website.

A weekly pew sheet is produced for each Sunday detailing services for the week, the daily mass intentions and future news.

Our Congregation
Whilst the historic Anglo-Catholic reputation of the Parish continues to attract worshippers from well beyond the boundaries of the Parish, including weekend visitors who have second homes in Deal, both our electoral roll and regular Sunday congregation contains a significant proportion of local residents. The congregation comprises a wide age range from differing backgrounds and holding different theological convictions reflecting the Parish as a whole.

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Governance and Organisation

St Andrew’s PCC which meets six times a year includes 12 elected members, together with 3 elected Deansery Synod members and 2 Churchwardens. It is supported by a Standing Committee which meets in advance of a PCC meeting, chaired by the parish priest and includes the Treasurer, Vice-Chair and Churchwardens. There is also an Events Committee to coordinate and plan the many activities.

As at the Annual Parochial Church Meeting in April 2018, the Electoral Roll stood at 133. Of these, 56% live in the parish and only 10% live outside Deal. The roll has shown an encouraging sign of growth in recent years.

The usual Sunday attendance in 2017 was 80 adults and six children. Additionally, 14 other people attended a weekday Mass with up to twenty members of the regular Sunday congregation. Easter attendance was 144, Christmas attendance at all services was 337. There were 9 baptisms, 5 weddings, 3 funerals in church, 3 at the cemetery. There has been a good list of bookings for weddings this year and more are coming in for next year. Baptisms usually take place at midday on a Sunday or during the Parish Mass for church families, and others when requested.

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Worship and Mission

The Parish’s mission is focused on and based around the Parish Mass. The Sunday Solemn Mass is the focal point of the corporate worship life of the Parish. Members of the congregation are on a rota to read at the Parish Mass, to lead the intercessions and to bring up the gifts at the offertory. There are authorised lay administrators of the Blessed Sacrament who assist at Communion with administering the chalice.

The Sunday Parish Mass is at the heart of our worshipping life. It is our present understanding of All-Age Family Worship but we are open to the introduction of other forms of worship.

The Sunday School children leave after the Gospel and return to church at the Offertory; on most Sundays they give a presentation of what they have learnt and what activities they have been doing. They usually sing a song on the theme of the day.

Our current pattern of worship is as follows:-

Sunday: 8.00am Low Mass [BCP], 10.00am Solemn Parish Mass [CW], 6.00pm Solemn Evensong [BCP] (and Benediction 1st & 3rd Sundays)

Monday to Friday: 9.30am Low Mass (Healing Mass 1st Wednesday)

Saturday: 8.30am Low Mass (11.30am Walsingham Cell Mass followed by the Rosary on 1st Saturday of the month)

A short homily is given at some weekday masses.

Solemnities & Major Feasts: 7.00pm Solemn Mass

We have a serving team numbering about ten.

There is a small number of faithful who continue to worship at our weekday masses, with around 35-40 people attending across the 6 daily masses; an average of 6 at each daily Mass and 15 at the Tuesday Mass (which is followed by a Coffee Morning). The PCC is committed to the daily Mass as the cornerstone of the worshipping life of the Parish and looks forward to exploring the possibilities for growth with the new parish priest.

The daily Offices are usually said in church at 9.00am (8.00am Saturday except 1st Saturday of the month) and at 6.00pm (5.30pm Wednesday).

Confessions are heard after Evening Prayer on Saturdays, after Mass or by appointment.

All Sunday services, the daily Mass and the daily public recitation of Morning and Evening Prayer as well as Solemnities and other festivals have been maintained throughout a prolonged interregnum due to the commitment, loyalty and devotion of our retired priests and a number of committed lay.

We mark all holy days of obligation falling in the week with a Low Mass, and major festivals with a Solemn Mass; these include Epiphany, Candlemas, Ash Wednesday (two Masses), the Ascension of the Lord, Corpus Christi, the Assumption of Our Lady, Dedication Festival, All Saints, the Commemoration of All the Faithful Departed and our Patronal Festival. During the interregnum some of these have been transferred to the nearest Sunday.

A Quiet Day is usually held at the beginning of Lent and this year the day was spent at Minster Abbey in Thanet.
• Over the years Lent courses have taken on different forms.
• Throughout the year a weekly Bible Study Group has taken place on Wednesdays after the Mass attended by members of St Andrew’s and Trinity Church.
• Stations of the Cross takes place on Fridays during Lent.
• On Palm Sunday, we gather in the car park on the High Street with members of Trinity Methodist UR Church www.trinitychurchdeal.org for the Blessing of Palms and a procession of the faithful (led by donkeys, if available) takes place back to our respective churches and for the beginning of our Mass. This is part of our witness to the town of Deal.

*The Parish has an active Cell of The Shrine of Our Lady of Walsingham and the Cell Superior is Fr Roger Marsh. The Cell meets on the first Saturday of the month for Mass at 11.30am. Angelus at noon followed by the Rosary. Cell members are encouraged to be at Mass on all major feasts of Our Lady.
• It also has a Ward of The Confraternity of the Blessed Sacrament with Fr Roger as the Ward Superior; members of the Ward attend Solemn Evensong and Benediction on the third Sunday of the month. A homily is given.

• There is a full programme of services during Holy Week and the Triduum which is observed with full Catholic liturgy and ritual. The Richborough Family Chrism Mass in Canterbury Cathedral www.trinitychurchdeal.org for the Blessing of Palms and a procession of the faithful (led by donkeys, if available) takes place back to our respective churches and for the beginning of our Mass. This is part of our witness to the town of Deal.

• The Altar of Repose prepared for the Watch before the Blessed Sacrament until midnight.

*Pilgrimages*

• There is an annual four-day Parish pilgrimage to the Shrine of Our Lady of Walsingham, usually in May, which is one of the highlights of the year; the number of pilgrims is usually about ten and we hope the number will increase year on year.
• We have also been on a day pilgrimage in honour of St Augustine of Canterbury, Apostle to the English, to visit St Augustine’s Cross at Cliffsend and St Augustine’s Church, Ramsgate designed by Augustus Pugin. This was a joint venture with St Clement’s Church in Sandwich.
• A good number of people travelled by coach to St Alban’s for the Richborough Family Day at the cathedral for a Solemn Mass at noon followed by a picnic in Bishop Norman’s garden and Cathedral Evensong.
• Members of the congregation also take part in many other pilgrimages and retreats throughout the year.

*Children’s Ministry and Young People’s Work*

A children’s Sunday School takes place during the Parish Mass when the children leave after the Gospel and return at the offertory.

A growing children’s choir has been formed by Mrs Jo Woodhead. They sing at the Parish Mass on the first Sunday of the month and on other occasions.

The choir sponsors a football group for young people (7-18) which meets at Deal Parochial School on a Sunday. The coach also organises Woodland Activity Days during holidays; these are very popular. We foster links with the local Veterans organisations and with the Town Council.

*Music*

There is a committed adult choir (SAB) of about twelve who sing at the ten o’clock Mass on Sundays, at Sunday Evensong and Benediction and at the major festivals. We use the New English Hymnal. Masses are sung to Dom Gregory Murray, Martin Shaw, and Merbecke among others and on most Sundays the choir sings a Communion Motet. We are very fortunate in having a highly qualified and experienced organist and director of music, who supports the liturgy impeccably.

Our Organist and Director of Music is Timothy Woodhead MA (Oxon) PG dip RNMC ARCO LTCL. Tim is a highly experienced teacher of piano, organ, theory, and academic music based in Deal. He also works as a piano and organ accompanist and coach for singers and instrumentalists of all levels of ability who are preparing to take examinations or to give performances.

There are two organs in the church. The main organ was built by a local builder, F H Browne & Sons, in 1883 and placed in the south aisle. Bomb damage during the war led to the instrument being reduced in size and relocated to the gallery. At the instigation of the then organist, Paul Stubbings, the organ was restored to its original specification between 2008 and 2012 at a cost of £70,000. A refurbished three manual console was installed at the back of the nave. The work was carried out by F H Browne who are still in business in a local village. A chamber organ was acquired at the same time and placed on the south side of the chancel.

There is also a baby grand piano much in use for concerts and recitals.

*School*

St Andrew’s along with St Leonard’s and St George’s is a foundation church for Deal Parochial Church of England School. Fr Roger Marsh visits the school regularly to take assemblies and to support the headteacher. There is a PCC appointed governor and another member of the congregation who is appointed by the Diocese; both are active in the school. The whole school walks to St Andrew’s twice a year. The service towards the end of Term 4 is prepared at school with each class presenting one of the events of Holy Week and Easter; worship songs are accompanied by the school music teacher. At Ascensiontide the children attend Mass.

Fr Roger visits the school prior to the day and provides teachers and children with guidelines to help them prepare for the different parts of the liturgy. Children read the epistle, lead the intercessions and act as servers at the altar.
Events, Social Life and the Parish Hall

- Refreshments are served after the Parish Mass on Sundays in the Parish Hall.
- We are fortunate in having a group of people who raise money for the church through the sale of bric a brac and homemade jams etc., after Mass on a Sunday morning. On a number of occasions during the year they set up their stall in the town and not only do they attract excellent business but also and more importantly it enhances the church’s relationship with the town. Before Christmas members of the choir join them to sing carols in the undercroft of the town hall.

- Usually on the last Sunday of the month there is a Parish Lunch held in The Alma, a nearby pub, which has proved very popular. Often there are more than thirty of us.
- St Andrew’s has always been keen to share in people’s birthdays, anniversaries and other significant events in the community. Après-mass parties are held on major feasts and other occasions, funded by generous donors.
- A party is held following the Easter Vigil and First Mass of Easter.
- Following the Tuesday morning Mass there is a lively Coffee Morning in the parish hall which also brings in people from outside the worshipping community.
- On Wednesday mornings, during term time, there is an active and expanding Mums (and Dads) and Toddlers group that meets in the parish hall organised by members of the church.

- One of the always lively occasions in the week occurs on Saturday mornings when a number of people gather to help clean the church, change votive lamps and prepare for the week ahead and arrange the flowers. There is always a plentiful supply of coffee and biscuits (donuts if we’re lucky!!) and a great deal of laughter.
- There is a Ladies’ Group that holds a meeting once a month. Meetings are frequently open to all.
- We enjoy quiz and games evenings.
- Over the years Lent courses have taken on different forms, at first in the Rectory over a light supper. More recently, and during the interregnum, we have shared our Lent course/Bible Study Group with Trinity Methodist/URC Church across the road from St Andrew’s.
- Throughout the year a weekly Bible Study Group has taken place attended by members of St Andrew’s and Trinity Church.

- Since October 2017 an ecumenical initiative between St Andrew’s and Trinity Church has been formed to provide Drop-In lunches on Tuesdays to offer a free hot meal and company for anyone in any kind of need. These are funded by donations and grants and a team of about a dozen volunteers from both churches prepare and cook the lunches and spend time with the twenty or so guests who come. We are considering extending this to provide lunches for children on Free School Meals.
- Trinity Church is one of the locations for a Food Bank in the town. St Andrew’s supports the work of the Food Bank by collecting donations of food from members of the congregation.
- A Summer Fair is held every year in the church grounds.

- Refreshments are served after the Parish Mass on Sundays in the Parish Hall.
- The church is open all day for the Heritage Open Days in September.
- A traditional Harvest Thanksgiving is usually at the end of September and on the Saturday night preceding that a Harvest Supper is held in the Church Hall.
- An annual coach outing is arranged usually to a National Trust or English Heritage property; this often attracts people from outside our worshipping community.
- An ecumenical service in the churchyard for the Blessing of Animals is held annually around the commemoration of St Francis of Assisi.
- The annual Trafalgar Day service for the town is now held at St Andrew’s.
- An Act of Remembrance is held at the War Memorial in the Church grounds on Armistice Day as well as a Solemn Requiem Mass and Act of Remembrance on Remembrance Sunday.
- Events and outings to war graves to commemorate World War battles have taken place.
- An annual service of remembrance organised by local funeral directors has been held around All Souls’ Day.
- A Christmas Fair is held annually in Church.
- In mid-December there is an evening of Community Carols in the Golf Road Centre accompanied by The Hoodeners, a local charity-raising folk group.
- The church stays open all day on a Saturday before Christmas for people to come and Light a Candle at the Crib.
- On the evening of either the third or fourth Sunday of Advent (depending on when Christmas day falls) there is the traditional service of Nine Lessons and Carols where we involve children and adults from Deal Parochial School as well as members of our own congregation in reading the lessons. This service draws a large number of people who do not generally worship with us and is followed by mulled wine and mince pies in the Parish Hall.
- On the afternoon of Christmas Eve, the ever-popular Crib Service and Christingle take place, attracting large numbers of grandparents, parents and children. Last year there were more than 150 people present.
Diocesan, Deanery and Ecumenical links

The Diocese of Canterbury has adopted three overarching priorities to guide us in all that we plan and do:
- To grow the church numerically and spiritually
- To re-imagine ministry, and
- To contribute to the common good by building sustainable and life-giving communities in partnership with others.

The diocese invites deaneries to take a lot of responsibility for planning in matters of Mission, Ministry and Money and for parishes to plan in a similar local way recognising the three priorities.

With Canterbury Diocese, being the Diocese of the Archbishop, we live day to day with the oversight of the Bishop of Dover, Bishop Trevor Wilmott. Bishop Norman Banks is also a suffragan of the Diocese.

In addition, for the support of parishes, there are four diocesan frameworks:
- communities and partnership,
- local church development,
- education and
- licensed ministries.

Sandwich Deanery runs along the east coast of the Canterbury Diocese and consists of two main areas of conurbation - Sandwich, and Deal with Walmer, along with outlying villages. The total population of the Deanery is about 45,000 of whom about 30,000 live in Deal and Walmer and 6,000 in Sandwich. The Deanery contains 12 primary schools of which 6 are Church of England schools. There are also 3 secondary schools.

The Deanery places an emphasis on each parish being the primary unit for mission and on the need for each church to take responsibility for its own vision. At present each parish is requested by the deanery to have its own Mission Action Plan. The Deanery is there to support the local church in its mission and therefore recognises the importance of co-ordination and collaboration through the deanery structures (i.e. Mission and Ministry committee, Synod and Chapter). There are fifteen churches in the deanery served by six full time stipendiary clergy (two of them at S. George’s) plus one curate. A 0.5 or 0.7 post is currently being advertised for the new parish of Cornilo churches in addition to the post at St. Andrew’s.

One of our PCC members sits on Diocesan Synod and is the Deanery Treasurer as well as being on the Deanery Mission & Ministry Committee; another PCC member sits on Deanery Synod, is a member of the Deanery Mission & Ministry Committee and is also part of the Diocesan Mission & Ministry Committee having formerly worked in that department at Diocesan House and having responsibility for that work. A further PCC member is on the Diocesan Mission Resources Group and is a Council member of The Society for the Maintenance of the Faith and works to assist parishes during an interregnum in the appointment of clergy.

St Andrew’s is an active member of the Forward in Faith group in the Diocese of Canterbury and two PCC members are on the Diocesan Steering Group of FiF.

Person specification

We are looking for a priest who is:
- A member of The Society or is totally sympathetic to its aims;
- Committed to the Catholic tradition and the centrality of the Mass in our worship
- Willing to maintain our tradition of the daily Mass (dependent on there being help available from retired priests)
- Committed to teaching and living the faith as handed down in the Catholic creeds
- Led by the Holy Spirit to help us deepen our discipleship and enrich our spiritual lives
- Sociable and approachable
- Able to reach out to the wider town community and young families
- A leader who will inspire and facilitate others to use their gifts and skills to enable the church to continue to grow
- Above all, a holy priest who loves Jesus and will love us too.

Finally, the advertised post is a half-time role. The church wardens and the PCC wish to assure you that they do not expect a 24/7 commitment for a half stipend. With the invaluable support of retired clergy and a committed laity they have run the parish for nearly two years maintaining all activity and seeing a small but continuing increase in the growth of the congregation. They would expect to maintain a similar level of administrative support, leaving the parish priest to focus his attention on leading and developing the liturgy and heading up mission and evangelisation in the parish in order to bring the Gospel of Our Lord Jesus Christ to an increasing number of young and old.

If you possess imagination, energy and the willingness to explore the journey of faithful discipleship with us then we want you to apply for this post!
Links and Contacts

Churchwardens:
Mrs Waveney Brooks
01304 367961
07712 221524

Mrs Ann Carey
Email: acarey@talktalk.net
01304 373417
07707 492759

St Andrew's Church, Deal:
www.dealstandrews.org.uk

St Andrew's Facebook Page:
https://en-gb.facebook.com › Places › Deal,Kent › Christian church

Forward in Faith:
forwardinfaitth.com/

The Society:
http://www.sswsh.com/

The Bishop of Richborough:
http://www.richborough.org.uk/index.php

The Diocese of Canterbury:
canterburydiocese.org

Dover District Council:
https://www.dover.gov.uk