

DIOCESE OF LEEDS

PERSON SPECIFICATION

Priest-in-Charge of the Fountains Benefice of Churches

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications/Training	<p>Ordained priest within Church of England, or a Church in communion with it, or a Church whose orders it recognizes</p> <p>Satisfactory completion of Initial Ministerial Education</p>	Evidence of regular in-service training
Experience	<p>Able to demonstrate experience and proven competency in the following areas</p> <ul style="list-style-type: none"> • An ability and readiness to accommodate different traditions and styles of worship • Experience of releasing the gifts of the people by promoting lay ministry across the churches • Commitment to ecumenical partnership • Experience of reaching out to children, young people, families and schools 	<p>Life experience beyond being an ordained minister</p> <p>Experience of managing change in an organisation</p>
Knowledge	Awareness and understanding of rural life and the pastoral needs of a wide rural community	

<p>Skills and Competencies</p>	<p>A sensitive and encouraging leader of worship</p> <p>Pastorally committed</p> <p>An effective communicator to a wide variety of audiences</p> <p>A good listener</p> <p>Good management and organizational skills</p> <p>Ability to prioritise.</p>	
<p>Personal Attributes</p>	<p>A visionary leader who will encourage spiritual growth and discipleship</p> <p>Self-motivated and able to manage an appropriate life/work balance</p> <p>Personable, sociable and with a good sense of humour</p>	