



Diocese of Leeds

**The Bishop of Leeds wishes to appoint an  
Interim Minister (House for Duty) for  
St Chad Toller Lane, Bradford**



## **St Chad's Toller Lane, Bradford**

### **Bishop's Statement**

I am committed to ensuring that we retain a strong and viable presence of the accessible Catholic tradition within the Anglican church in the Bradford Episcopal Area of the Diocese of Leeds. St Chad's Bradford is one of two significant parishes from within that tradition in the city of Bradford.

St Chad's is a church with a strong traditional Anglo-Catholic heritage. It has an eclectic congregation and is set in an inner city parish with a predominantly Asian Muslim population. The church building and its adjacent modern church hall are both in good condition. St Chad's enjoyed the ministry of its previous vicar for some 47 years until his retirement two years ago and now therefore needs to face the challenges associated with a new season. There is also an additional role to help St Chad's positively engage with the developing Anglican structures in this part of Bradford - the neighbouring parishes of St Philip's Girdlington, St Paul's Manningham, St Barnabas Heaton and St Martin Heaton have recently come together as a single parish to support each other more effectively.

I am convinced that the future lies in churches working together more than ever before. As we look at the parishes across the city of Bradford and plan for a shared future within our young Diocese, I want St Chad's to play a full part in those conversations. How may we encourage one another and be accountable to one another as we grow in confidence in Christ and in our neighbouring churches?

We are proposing to appoint an interim house for duty priest (two days a week plus Sundays) to serve the parish of St Chad's. Following the previous incumbent's long service, there are five particular priorities for this interim ministry:

- To help us establish if the church can flourish, with growth and sustainability;
- To agree with the PCC any changes needed to enhance the church's prospects of flourishing, and to implement them;
- To be part of thinking about the best provision within the city of Bradford for worship and pastoral provision with Extended Episcopal Oversight for Anglicans who are not persuaded by the Church of England's decision to ordain women;
- To determine whether pastoral reorganisation is appropriate and (if so) to develop, agree and implement a pastoral scheme for the future of the parish: this should include a consideration of the needs and opportunities for co-operation with other parishes, both local and more widely but of the same integrity;
- To help the parish to play an appropriately full part in the life of the deanery, the Episcopal Area and the Diocese.

A monitoring process will be put in place, with a review point at the end of two years at the latest, enabling a decision to be taken as to whether the arrangement should be extended, made permanent or the appointment reviewed and changed. This will allow the decision to be implemented during the third year of the interim post. The criteria for the review would be based on the five bullet points above.

Our vision as a Diocese is about confident clergy equipping confident Christians to live and tell the good news of Jesus Christ. In appointing to this post, we are looking for someone who has a joyful and confident faith which can inspire church growth, both numerically and spiritually. We are also seeking someone with the skills to be able to lead this congregation through uncertain times and manage change sensitively.

St Chad's is located in the new Deanery of Inner Bradford. The Deanery is comprised of parishes similar in demographic context to St Chad's, many of whom are experimenting with mixing new approaches to worship and mission alongside inherited patterns. The new incumbent will therefore find a group of creative and supportive colleagues in Deanery chapter, all of whom will be deeply familiar with the joys and challenges that each other faces. The new post holder will therefore be expected to work with a spirit of generosity in sharing wisdom and insights about ministry within the Deanery of Inner Bradford and across the Episcopal Area.

This is an exciting time to be a Church of England congregation in West Yorkshire. Let us pray for one another as we seek to follow where God leads. May God lead to Toller Lane a priest rooted in prayer, imaginative in vision and committed to seeing God at work amongst us.

+Toby Howarth

Area Bishop of Bradford

December 2018

## The Parish of Toller Lane

The parish of Toller Lane lies approximately 1.5 miles north west of Bradford city centre along the main route to the Bradford Royal Infirmary along the B6144.

St Chad's is located within the Toller electoral ward, which includes parts of Manningham, Girdlington and Heaton. The area is fairly densely populated with much late 19th and early 20th century housing, of terrace and semi-detached houses, which is mostly private housing, though the house for let market is growing. There are a few small pockets of social housing, but no significant (former local Authority) housing estates or flats.

Fig 1 below shows a plan the parish boundary.



The top two thirds of the parish is predominantly housing, and represents a densely populated area, whereas the bottom one third is given over to more industrial and retail properties.

Fig 2 below shows a typical example of terrace housing in the Parish.

There are several care homes within the parish serving elderly residents, notably Sherington House and Lister Care Home, and Alms Houses of Tradesmen's Homes on Heaton Road, and the nearby Musgrave Homes on Ashwell Road. See Fig 3 below showing the Tradesmen's Homes.



Fig. 2



Fig. 3

The nearby Hanover Close complex provides sheltered housing for over 55s.

Based on the 2011 Census, the population of the Parish is 6,471 with:

- 93% from an ethnic minority, 73% of which are Pakistani;
- 11% claiming a Christian affiliation and 78% Muslim;
- only 8% over age 65 but 31% under age 16;
- 45% having no qualifications.

However populations change, with the area having seen in recent years an increase in the numbers of residents who are Eastern European including those of a Roma background.

The Parish census and deprivation summary is shown in Table 1 below.

	<b>Parish</b>	<b>Diocese</b>	<b>National</b>
% aged 0-17	34%	22%	21%
% aged 18-44	43%	37%	37%
% aged 45-64	13%	23%	25%
% aged 65 & over	8%	16%	16%
% Christian	11%	57%	59%
% non-Christian religion	80%	12%	9%

*Table 1*

Ward statistics state the top occupations listed by people in Toller Ward are: process plant and machine operatives 16.8%, Elementary 15.6%, Professional 13.9%, Elementary administration and service 11.7%, Sales and customer service 11.6%, Transport and mobile machine drivers and operatives 11.0%, Road Transport Drivers 10.6%, Caring, leisure and other service 9.7%, Administrative and secretarial 9.1%, Sales 9.0% (2011 Census).

Statistics also show a worrying trend of the levels of deprivation in the Toller Ward, with a high percentage of residents claiming Job Seeker's Allowance compared to the district and area averages, this is more apparent for the 18 – 24 year olds. Use of parish larder and most local foodbanks has increased in recent years.

## **The Parish Church of St Chad Toller Lane**

### **Brief History**

Originally started in a hired 'Upper Room' in Whetley Hill in 1904, the Church grew and moved to premises at 54 Toller Lane, later moving again to an 'Iron' Chapel around 1910 which was located on the site of the present Vicarage and Parish Hall (as can be seen in Fig. 6 below just to the south of the main church building). Deeds for transfer of the land are dated 1909.

### **The Church**

The present Church was built between 1911-1913 (being consecrated in October 1913), in the form of a Basilica in Byzantine Revival Style, the fabric being mainly local (Heaton) quarried stone. It has a Bell turret at the west end, and two Apses to the east, one above the High Altar, and the smaller to the Lady Altar.

Internally the most significant features are the Mosaics which line the two Apses, and can clearly be seen in the two photographs below (see Fig 4 and 5). There are also some 12th and 13th century stained glass incorporated into the roundels in the Lady Chapel. Otherwise internally the church remains very much original, with only significant changes being the modern lighting, sound system, a coffee area and a Binns Pipe Organ installed circa 1988, which replaced the original.

The Church was listed Grade 2 in October 2010, and the centenary of the consecration of the church was celebrated in 2013.

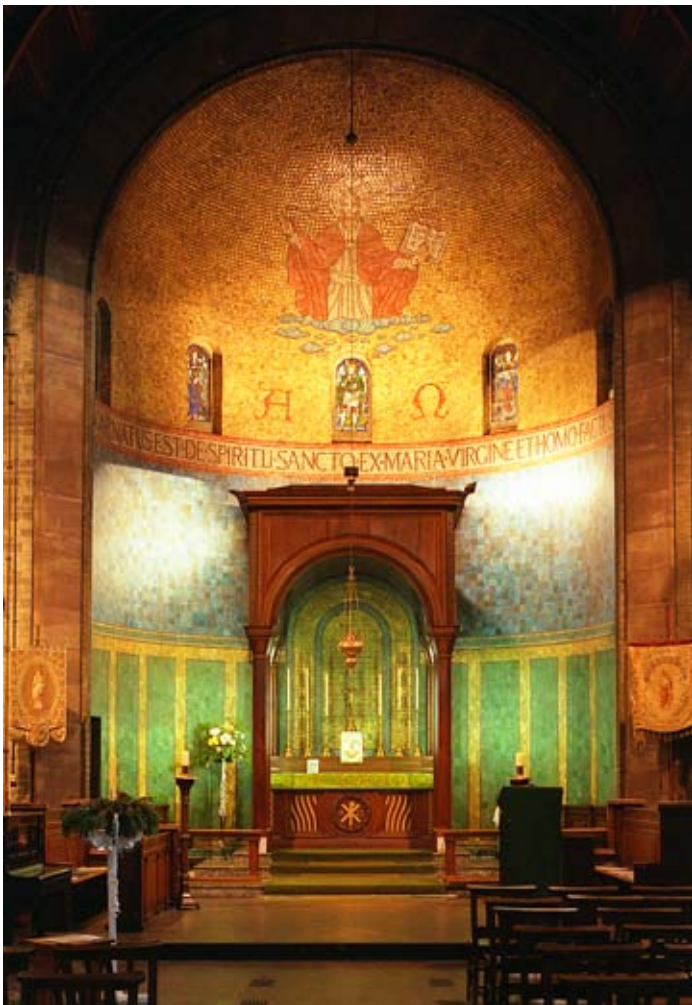


Fig 4 shows the High Altar

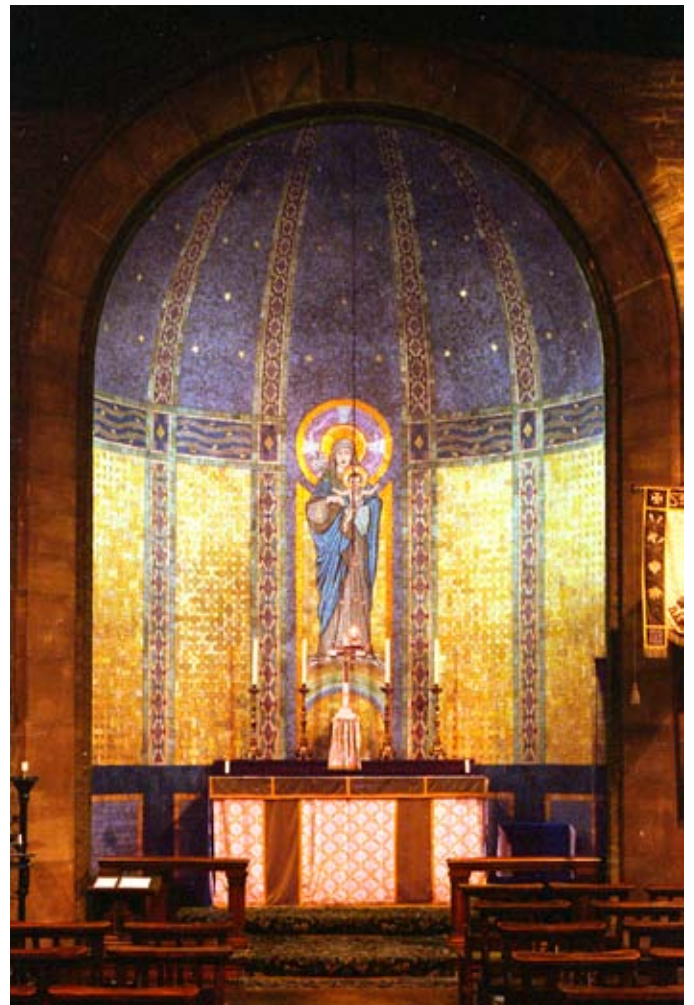


Fig 5 shows the Lady Altar

**Setting**

The Church setting occupies an elevated position, in a well established urban area. The Church yard predominantly given to shrubs and trees, with garden to the west, north and south which are well kept. Integral with the church site is the Vicarage and Parish Hall, both built in 1990/91, see Fig 6 below.



Fig. 6

## Vicarage

The present vicarage is a relatively modern purpose built vicarage of good proportions, the property constructed in 1991, and set within the church grounds, as can be seen in Fig 6. The setting is south facing with an elevated view, and is made of stone with a slate tiled roof, matching that of the adjacent Parish Hall also built at the same time (see Fig 7).

The property itself is two storey dwelling, with four bedrooms, bathroom, and shower room upstairs. Downstairs is the lounge, dining room, study, dining kitchen, utility and integral garage/storage area. Externally a small manageable garden exists mainly to the south and west, with shared access with the Church to the north and east. There exists room to park two cars, excluding the garage, access is off St Chad's Road

## Parish Hall

This is a modern property, built circa 1990 in stone with slate tiled roof of single storey construction, being is set within the church grounds to the south east immediately adjacent to the Vicarage to the west (see Fig 4). Access is shared with the Vicarage from St Chad's Road, and there is parking for several cars. The hall itself has male/female toilets, one of which is a disabled toilet, a meeting area, kitchen and main hall, which is licensed for 50 people (see Fig 8).



Fig. 7 Vicarage



Fig. 8 Church Hall

## Church Activities - weekly pattern of worship

Until the start of the interregnum in October 2016, we enjoyed a daily Mass 7 days per week, plus Solemn Sung Mass on Sunday mornings and Evensong with Benediction on Sunday evenings.

Currently we have:

Sunday	10.45am	Solemn Sung Mass
	6.30pm	Evensong
Wednesday	7.30pm	Low Mass

CBS Holy Hour (monthly)

Rosary (monthly)

Angelus (daily if possible)

All major festivals are celebrated on the day.

There are 47 names on the electoral roll. The congregation at the Sunday Mass since the interregnum is averaging around 30, and 12 for mid-week. We have a fortnightly Sunday School, which join the Sunday Mass at the Offertory.



Fig. 9 The two youngest members of our congregation

## Other activities

We have in recent years installed a Coffee Area in Church along the south aisle which is well used after Mass on Sundays, and we have over 200 hours per year of Church open days. Although visitor numbers are few, we attract some favourable comments from those who do visit us.

Church recording is currently taking place by a group from the Arts Society (formerly NADFAS), of which some of our number participate, and which keeps throwing up some interesting facts and comments. This is particularly interesting following recent restoration work part funded by and overseen by English Heritage, with significant local fundraising to complete the work which was predominantly to the outside of the building.

We have a steady number of lettings for the Parish Hall, mainly from the local Asian community.

Indeed the congregation is very active in social events to raise funds for the Church, and for some outside charities also (see a copy of our accounts for 2017). Table 2 below is a list of these activities:

Efforts and Events	2016 Income	2016 Expenses	2017 Income	2017 Expenses
Coffee Moornings	1797		1674	
Shipley Bric a Brac Sale	400	46	294	46
Yorkshire Historic Churches Trust	112		0	
Christmas Fair	930	47	912	47
Socials	46		0	
Cards, Calendars and Postcards	95		5	132
Jacob's Well Beer		150		
May Fair	694		646	
Afternoon Tea		213		
Parish Dinner	84		168	
Cider Apple Weekend	77		0	
Plot night			5	
Organ Concert			174	
Book sale			15	
Raffle			53	
	<b>4235</b>	<b>93</b>	<b>3946</b>	<b>93</b>

Table 2

We have parish membership of Church Union, and are active in the relatively small Bradford Branch which meets typically four times per year for worship, convivial interaction and an AGM. As members we promote the evangelism and proclamation of the Gospel as well as supporting the distinctive ministry of the clergy. One of our laity is the Chair of the Bradford Branch, and St Chad's hosts some of the annual events. One particularly large annual event for which St Chad's is well known for in Church Union/Catholic circles is Vespers on the Eve of Corpus Christi, where a large number of both Priest and Laity from other churches attend along with our own people, followed by food and refreshments in the Parish Hall, see Fig 10.



Fig 10

Since the vacancy and interregnum, inevitably the level of lay participation including at Mass has increased, which has been of benefit and enriched our service. We now have for example six regular members reading the Epistle and Prayers for the people at Mass on Sundays. We have access to one licensed Reader which is by arrangement with Holy Trinity Bingley with St Wilfrid Gilstead. As can be seen in the photo (Fig. 10), full vestments are used, along with incense and bells, and we have all the accoutrements which would be expected of a traditional Anglo Catholic Church.

We publish a very good quality monthly magazine – *S. Chad's Journal* (see a copy of our Christmas & January 2019 Journal).

St Chad's is home to the Ward of St Faith of the Confraternity of the Blessed Sacrament. The faithful still meet in prayerful contemplation before the Blessed Sacrament for a monthly Holy Hour. Our Walsingham Cell of St Chad and All Saints remains suspended after the departure of our parish priest.



Our concern for the sick in body and mind is expressed in our membership of the Guild of Health and St Raphael. The sick are prayed for at every service and their needs form the special Intention of one Wednesday evening Mass each month.

We stock and maintain a Parish Larder for those in need.

Our Home Mission is ACS, and overseas we support the work of Health Care in Southern Malawi.

Starting on Trinity Sunday each year, the children of the Sunday School choose a charity to support (currently Martin House Children's Hospice).

We regularly support Fairtrade initiatives.

We have an annual Christingle Service to support the work of the Children's Society which is incorporated into our Sunday worship, this year (2018) this was held on Advent 4, with 40 in attendance raising £188 for the Children's Society.

Away from the sacramental, a great many practical issues associated with the running of the Church, eg church heating, have fallen on the congregation to manage since the vacancy. (See a copy of our Annual Report for 2017).

**Finance**

In 2017 the PCC had an income of £39,365 and expenditure of £42,004, with reserves of £20,000. The parish share for 2017 was £28,390 and paid £22,500 (80%). Average net personal weekly giving is around £8 with 80% gift aided. In 2018 the share was £28487 and we have paid £25000 (88%).

There are currently no major capital projects beyond the normal maintenance.

St Chad's supports home and overseas mission and other causes totalling £2,974 in 2017. These included: ACS, USPG, Martin House Children's Hospice, Guide Dogs, Barnado's and Children's Society.

We also collected in 2018 £299.86 for Christian Aid Week. Please see Table 3 below which is an extract from the report for our area for Christian Aid in 2018.

<b>Christian Aid Week 2018</b>	
Report for Churches Together in Girdlington Heaton and Manningham	
Eight churches took part. The total this year is £4,829.86 which is slightly down on the previous year's total. As usual St Barnabas with St Martin did best at £3,521.49 which is a tribute to Cathy Milford's efforts as organiser.	
The other churches (with sums raised) are as follows:	
Westgate Baptist	£150.27
St Cuthbert & First Martyrs	£417.57
St Chad	£298.86
St Philip	£120.00
Trinity Methodist	£250.00
St Paul	£71.37

Table 3

Fig. 11 The Guild shares intercessions with Guild members at Holy Trinity, Bingley. A joint prayer card, showing the Raphael window, has been issued recently.



## **The Parish Share:**

<i>Year</i>	2015	2016	2017	2018	2019
<i>Requested</i>	32,033	32,595	28,390	28,487	27,063
<i>Paid</i>	32,033	30,000	22,500	25,000	

## **Interim Minister (House for Duty)**

The post is made under Common Tenure and is subject to an enhanced DBS check. In the Diocese of Leeds a House for Duty post includes the provision of the house (including water rates, Council tax and repairs). If workable, a housing allowance may be considered instead of the house. In return the post holder works for two days of ministry plus Sundays. All expenses of office are paid by the parish.

There are six weeks holiday per annum plus Bank Holidays (or time in lieu). Participation in annual Ministerial Development Review and in-service training is required and an annual retreat is strongly encouraged.

## **The New Priest**

### **Overview**

We require a Priest, who is an energetic, forward-thinking, traditional Anglo Catholic priest who through his ministry will communicate easily with parishioners. He will lead by example, maintaining a traditional catholic ethos by preaching, teaching and the practice of Christian morality.

We seek a parish priest who will nurture the talents to be found within the congregation, so that together priest and people may work for the continuing development of school and community links, seeking through mission and evangelism to grow Christian outreach to those in the parish who have little or no experience of church.

What we are looking for in a new Priest

- We require a priest who shares our theological position, firmly rooted in the Catholic tradition of the Church of England, who will celebrate the Holy Mysteries frequently, and offer times for Confession.
- A priest with energy and enthusiasm, who will happily work with the various Community Associations, and be a strong presence and influence within the parish.
- A priest who will work with people of all ages, including young families and encourage children and young people to attend.
- A tolerant individual who is comfortable with the area's diverse and eclectic nature, who would be inclusive in his approach to ministry and enthusiastic about building bridges with the many differing communities.
- A strong leader who will work with the laity to encourage and develop their many skills, and identify and develop individual strengths and spiritual gifts.
- A priest who will help us form and implement a vision for the future in both spiritual and practical ways.
- A priest who is confident in helping the parish move forward.
- A first-class communicator and listener and most importantly, someone with a great sense of humour!

**Informal enquiries to:**

**Archdeacon of Bradford:**

Ven Dr Andy Jolley, andy.jolley@leeds.anglican.org, 01274 405720 or 07973 458403

**Parish Representatives:**

Richard Longcake tel 01274 541955

Email: richardlongcake@hotmail.co.uk

David Sugden tel 01274 495284

**Applications can be made via the Church of England Pathways system:**

<https://www.cofepathways.org/members/modules/job/detail.php?record=926#0>

**Closing date for applications: 18 February 2019**

Interview: 6 March 2019

## **The Diocese of Leeds**

In this young diocese, now four years old, we are working with three core objectives:

**Confident Christians:** Encouraging personal spiritual renewal with the aim of producing clergy and laity who are confident in God and in the Gospel.

**Growing Churches:** Numerically, spiritually and in their mission to the wider world.

**Changing communities:** For the better, through our partnership with other churches and faith communities, as well as government and third sector agencies.

The Diocese came into being at Easter 2014 following the dissolution of the historic dioceses of Bradford, Ripon & Leeds and Wakefield. This followed a three-year process of debate and consultation driven by the Diocese's Commission. It covers a region whose economy is greater than that of Wales. Background papers to the reorganisation process can be read at [www.wyadtransformation.org](http://www.wyadtransformation.org).

The Diocese comprises five Episcopal Areas, each coterminous with an Archdeaconry. This is now one of the largest dioceses in the country and its creation is unprecedented in the history of the Church of England. It covers an area of around 2,425 square miles, and a population of around 2,642,400 people.

The three former dioceses were created in the nineteenth and early twentieth centuries to cater for massive population changes brought about by industrialisation and, later, mass immigration. The diocese comprises major cities (Bradford, Leeds, Wakefield), large industrial and post-industrial towns (Halifax, Huddersfield, Dewsbury), market towns (Harrogate, Skipton, Ripon, Richmond and Wetherby), and deeply rural areas (the Dales). The whole of life is here, along with all the richness, diversity and complexities of a changing world.

The diocese is dissected by major motorways (M1, A1M, M62) and major trunk roads (such as the A650, A59), making road and rail communications good. Access to airports is also good, with Leeds-Bradford in easy reach and Manchester only an hour away.

The Diocesan Bishop is assisted by five Area Bishops (Bradford, Huddersfield, Kirkstall, Wakefield and Ripon) and five archdeacons (Bradford, Halifax, Leeds, Pontefract, Richmond & Craven).

There are 323 stipendiary clergy, 165 self-supporting clergy and 398 clergy with PTO along with 408 Readers, 125 lay pastoral ministers and 52 chaplains in 656 churches with 256 church schools. In the Bradford Episcopal Area there are 53.1 stipendiary posts serving 68 parishes with an average weekly attendance of 5,949 from a population of over half a million.

The Diocese is unique in having three cathedrals: Bradford, Ripon and Wakefield and over the past year the cathedrals have begun to work together on the key Diocesan services as well as developing three strands that they will offer to the diocese – pilgrimage, civic engagement and apologetics. This new diocese, led by the bishops, is working out how best to create a diocese with more than one cathedral, and to develop the ministry and outreach of these cathedrals in a way that secures their future and recognises their distinctiveness.

The diocese has inherited strong partnership links with Sudan, Sri Lanka, Tanzania, Southwest Virginia, Skara (Sweden) and Erfurt (Germany).



*Confirmation 2016*



*The Blessing of Lilies on the Feast of S. Antony of Padua 2018*



*Church Recorders*



*Mothering Sunday 2018*



*Baptism 2018*



*Coffee morning in the Parish Hall 2018*



*Waiting patiently at the May Fair 2017*



*The Easter Vigil 2018*