

## Person Specification

POST TITLE: Interim Minister (House for Duty Priest-in-Charge) of St Chad Toller Lane

*The selection of candidates for short-listing is based on this specification when read in conjunction with the Parish Brochure and the Role Description. Applicants should bear this in mind when applying.*

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	Ordained male priest, grounded in the Anglo Catholic tradition of the Church of England and	Registered with the Society of Ss Wilfrid and Hilda	Application form
EXPERIENCE	<p>Proven track record of commitment to and delivery of church growth</p> <p>Proven track record of growing the confidence and gifts of God's people</p> <p>Experience in the typical range of Church of England parish ministry</p> <p>Leading high quality liturgy</p> <p>Leading a church into mission</p> <p>An 'encourager', able to consult, and inspire others and skilled in the art of delegation</p>	Managing change sensitively	At Interview, references, application form.
TRAINING	<p>Satisfactorily completed IME</p> <p>Commitment to ongoing training and personal development</p>		Application Form
SPECIAL KNOWLEDGE	<p>Committed understanding of Catholic liturgy.</p> <p>Able to teach and preach the Catholic faith to all effectively</p> <p>Knowledge/understanding of changing patterns of mission and ministry in the Church, within the parish and beyond the worshipping community</p>	Knowledge of Leading Your Church Into Growth and Jesus-Shaped People programme	Interview, References

CIRCUMSTANCES PERSONAL	Own transport / workable alternative		Application form
DISPOSITION/ADJUSTMENT /ATTITUDE	<p>A robust, confident and courageous priest, secure in his own identity</p> <p>Spiritual capacity to lead, nurture and grow the church.</p> <p>Willing to work within the Diocese and the leadership of the Bradford Episcopal Area</p> <p>Enthusiastic and pastoral</p> <p>Committed to development of the church's work with children/teenagers.</p> <p>Comfortable with multicultural contexts</p>		Interview, References
PRACTICAL AND INTELLECTUAL SKILLS	<p>Good listening and communication skills across a diverse and challenging community</p> <p>A good organiser with strong administrative skills</p>	Good I.T. skills	Interview, References