

Part-time Interim Minister for St Chad's Toller Lane (Priest-in-charge)

ROLE DESCRIPTION

Role description signed off by Ven Dr Andy Jolley, Archdeacon of Bradford

Date: December 2018

To be reviewed 6 months from appointment and yearly thereafter

1 Details of post

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| Role title (as on licence): | Interim Minister (Priest-in-Charge) of St Chad's Toller Lane |
| Name of benefices: | Benefice of St Chad's Toller Lane, Bradford |
| Episcopal area: | The Episcopal Area of Bradford |
| Archdeaconry: | Archdeaconry of Bradford |
| Deanery: | Inner Bradford |
| Initial point of contact on terms of service: | Archdeacon of Bradford |

2 Role Purpose

General

To build up the Kingdom of God in the parish of Toller Lane by

- building up the existing congregation through the ministry of word and sacrament;
- helping to lead the congregation into growth in depth of discipleship, in numbers and in service to their local communities
- creatively developing links with local community so that the church becomes increasingly a sign of God's love to all those who live in the parish;
- leading in ministry and mission to the wider community, developing outreach strategies to create opportunities for individuals to discover God's love for them and choose to become followers of Jesus Christ;
- discovering opportunities to work with the people of the parish of Toller Lane, of any faith and none, for the 'common good' of the local neighbourhood as a whole.

- undertaking parish priest duties including conducting funerals, weddings, baptisms and other occasional offices.
- leading in pastoral care, teaching, nurturing faith and the planning and leading of worship and preaching.
- leading in ministry to all, from the elderly to young families and children.
- encouraging lay ministry and the participation of the congregation in leading elements of worship and service.
- leading the administration of the parish and undertaking any other reasonable duties as appropriate.

Specific

St Chad's Toller Lane is a church in good heart which wishes to honour the tradition in which it stands and welcome new people into the Christian community.

There are few churches within the Bradford Episcopal Area which see themselves within the modern catholic tradition, and fewer still passed Resolutions A and B. Toller Lane is one of only two parishes in the Bradford Episcopal Area to have passed the House of Bishops Resolution and therefore receive the Extended Episcopal Oversight of the Bishop of Wakefield. The Diocese is very supportive of St Chad's retaining its theological position and looks to the church continuing to play a full part within the rhythm of Diocesan life.

St Chad's is a church with a strong traditional Anglo-Catholic heritage. It is set in an inner city parish with a predominantly Asian Muslim population, and 85% of its eclectic congregation live outside the parish. The church building (1913) and its adjacent modern church hall and Vicarage (both 1991) are all in good condition. The church was served faithfully for some 47 years by its previous vicar until his retirement in late 2016 and now therefore faces the challenges associated with a new season..

The future lies in churches working together. A key specific task for the new priest will be to help St Chad's engage positively with the developing Anglican structures in that part of Bradford. Many of the other local churches around St Chad's are small and struggling. Within the Church of England, the four neighbouring churches (St Philip's Girdlington, St Paul's Manningham, St Barnabas Heaton and St Martin Heaton) have recently come together as a single parish to support each other more effectively. There will therefore be a particular role for the new priest to help St Chad's positively engage with this development.

This is a House for Duty appointment (two days a week plus Sundays), although a housing allowance will be considered if the post-holder already has suitable accommodation. Following the previous incumbent's long service there is now a need to develop clear thinking about the future and some careful management of change. There are five particular priorities for this interim ministry:

- To help establish whether the church can flourish, with there being growth and sustainability;
- To agree with the PCC any changes needed to enhance the church's prospects of flourishing, and to implement them;
- To be part of thinking about the best provision within the city of Bradford for worship and pastoral provision with Extended Episcopal Oversight for Anglicans who are not persuaded by the Church of England's decision to ordain women;
- To determine whether pastoral reorganisation is appropriate and (if so) to develop, agree and implement a pastoral scheme for the future of the parish: this should

include a consideration of the needs and opportunities for co-operation with other parishes, both local and more widely but of the same integrity;

- To help the parish to play an appropriately full part in the life of the deanery, including an appropriate engagement with the neighbouring Anglican churches, as well as the wider Episcopal Area and the Diocese.

3 Key Working Relationships

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| <i>Generic</i> | Churchwardens and PCC 1 Reader at St Chad's Clergy and Laity in the Deanery of Inner Bradford |
| <i>Specific</i> | Ministers of churches in each area |
| <i>Future</i> | Local councillors |
| <i>Supportive</i> | The Area Dean of Inner Bradford The Archdeacon of Bradford The Bishop of Bradford The Bishop of Wakefield The Area Clergy Development Officer The Bishop's Advisers in Evangelism Leading your Church into Growth (the course and mentoring) Human Resources Manager, Diocesan Office Clergy Counselling Support |

4 Archdeacon's Comments

Our vision as the Diocese is about confident clergy equipping confident Christians to live and tell the good news of Jesus Christ. For all of our appointments we are seeking clergy who have a joyful and confident faith which can inspire church growth, both numerically and spiritually. We are also seeking someone with the skills to be able to lead this congregation through uncertain times and manage change sensitively.

We are looking to make a house for duty (two days a week plus Sundays) three year interim appointment to this role. The purpose of this being an interim appointment is to bring about the necessary changes to build a platform for a sustainable and flourishing ministry in the parish into the future, including agreeing its relationships with the neighbouring Parish of Girdlington, Heaton and Manningham. Specifically, this involves:

- establishing whether St Chad's can flourish, with there being growth and sustainability;
- agreeing with the PCC any changes needed to enhance St Chad's prospects of flourishing, and implementing them;
- considering the best provision within the city of Bradford for worship and pastoral provision with Extended Episcopal Oversight for Anglicans who are not persuaded by the Church of England's decision to ordain women;
- determining whether pastoral reorganisation is appropriate and (if so) to develop, agreeing and implementing a pastoral scheme for the future of the parish: this should include a consideration of the needs and opportunities for co-operation with other parishes, both local and more widely but of the same integrity;

- helping St Chad's to play an appropriately full part in the life of the deanery, including an appropriate engagement with the neighbouring Anglican churches, as well as the wider Episcopal Area and the Diocese.

A monitoring process will be put in place, with a review point at the end of two years at the latest, enabling a decision to be taken as to whether the arrangement should be extended, made permanent or the appointment reviewed and changed. This will allow the decision to be implemented during the third year of the interim post. The criteria for the review would be based on the five bullet points above. As part of keeping the key tasks of the interim ministry on track, it is suggested that the post holder would meet quarterly with the Archdeacon to review progress.

St Chad's is located in the new Deanery of Inner Bradford. The Deanery is comprised of parishes similar in demographic context to St Chad's, many of whom are experimenting with mixing new approaches to worship and mission alongside inherited patterns. The new incumbent will therefore find a group of creative and supportive colleagues in Deanery chapter, all of whom will be familiar with the joys and challenges that each other faces. The new post holder will therefore be expected to work with a spirit of generosity in sharing wisdom and insights about ministry within the Deanery of Inner Bradford and across the Episcopal Area.

Leading your Church into Growth (LYGiG) and Jesus Shaped People (JSP) are two excellent initiatives born in the Bradford Episcopal Area and now adopted in other Dioceses. They have enabled church growth and developed confidence in congregations. Newly appointed clergy are required to book onto a LYCiG conference within 12 months of their appointment, and ideally to attend with some people from their parish. Experienced mentors and training are available to new incumbents to make the most of LYCiG and JSP.