

Person Specification

Priest in Charge – East Widnes Team



Each of the following criteria may be assessed via: application form, interview or presentation

	Essential requirements	Desirable requirements
Qualifications	Theological studies	
Theological	<p>Demonstrates depth and breadth of theological understanding</p> <p>Commitment to the ministry of the whole people of God</p> <p>Willing to work with multiple congregations with a broadly central tradition – comfortable with formal and informal styles of worship</p>	<p>Commitment to the theological understanding and development of fresh expressions of church and missional communities.</p>
Spiritual / Personal qualities	<p>Supports the Diocesan Bishop’s Growth Agenda</p> <p>Prayerful and reflective</p> <p>Shows sensitivity in dealing with people and change</p> <p>Ability to work in a team and on own initiative</p>	<p>An entrepreneurial spirit.</p> <p>An innovative and creative approach to new tasks</p>
Vision and Leadership	<p>Able to lead the church in mission with conviction and enthusiasm whilst caring for the existing congregations and ministries</p> <p>Able to stimulate, challenge and open eyes to new vision</p> <p>Has the capacity to discern, along with others, the needs of the parish within the wider context of Growth Planning</p> <p>An effective communicator and teacher</p>	<p>Experience and understanding of an urban church setting</p> <p>An understanding of how to develop ministry to young families and children</p>

	<p>A people-person with a strong pastoral instinct who will be active in the local community</p> <p>Has experience of helping churches to grow numerically and spiritually</p> <p>Understanding of the opportunities and challenges of ministering to older people</p>	
Managerial	<p>Able to manage the administration of projects and dimensions of a multi-church Benefice</p> <p>Able to initiate and manage change</p> <p>Able to delegate and devolve responsibility</p> <p>Has good time-management and self-organisation skills</p>	<p>Experience of coordinating the management of people, resources and buildings</p>
Financial	<p>Awareness of financial issues and procedures</p>	
IT Skills	<p>A functional level of computer literacy</p>	
Experience	<p>Experience of leading and managing volunteers</p>	<p>Experience in secular employment</p> <p>Experience in working across churches</p> <p>Experience in delivering training</p> <p>Experience in Schools ministry</p>
Knowledge and skills	<p>Able to prioritise tasks and manage own performance</p> <p>Able to facilitate meetings</p> <p>An understanding of safeguarding of children and vulnerable adults</p>	<p>Project management skills</p> <p>Facilitation of events and teaching sessions</p> <p>Presentation skills</p> <p>Work in partnerships with other denominations</p> <p>Development of materials and resources</p>

The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post. This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every five years.