



**ROLE DESCRIPTION**

Role description signed off by: Archdeacon of Sudbury

Date: June 2018

To be reviewed 6 months after commencement of the appointment, and at each Ministerial Development Review, alongside the setting of objectives

<b>1 Details of post</b>	
Role title	Associate Priest /Team Vicar Designate
Name of benefice	Beck Row Group
Deanery	Mildenhall
Archdeaconry	Sudbury
<i>Initial point of contact on terms of service</i>	Archdeacon of Sudbury

<b>2. Role Purpose</b>
<b>General</b>
To share with the Bishop both in the cure of souls and in responsibility, under God, for growing the Kingdom in this benefice.
To ensure that the church communities in the benefice flourish and engage positively with 'Growing in God' and the Diocesan Vision and Strategy.
To work together as the Team Vicar of this benefice, having regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy, and other relevant legislation.
To collaborate within the Deanery both in current mission and ministry and, through the Deanery Plan, in such reshaping of ministry as resources and opportunities may require. To attend Deanery Chapter and Deanery Synod and to play a full part in the wider life of the Deanery.
To work with ordained and lay colleagues as set out in their individual role descriptions and work agreements, and to ensure that, where relevant, they have working agreements which are reviewed. This involves discerning and developing the gifts and ministries of all members of the congregation.
To work with the PCCs towards the development of the local church as described in the benefice profile, and to review those needs with them. To recognise and value the individuality of each community.
To pursue a high standard of worship, preaching, and pastoral care across the ministry team.

To work together, as appropriate, with other Christian denominations which have a presence in the parishes and the wider deanery.

**Schools**

To work closely with the local schools. The diocese is committed to working with both community and church schools and this should be seen as a key part of the priest's role.

**Specific tasks and responsibilities**

Lead the benefice ministry and pastoral teams by working with parishes to develop a shared vision and plans for Growing in God; encourage lay participation in services; identify and develop people's talents.

Be a good teacher, leader and pastor who will inspire and invigorate church members, and will build and extend the pastoral team.

Share the Christian faith with people of all ages and work with parishes to widen the age profile of congregations through building on some of the initiatives already implemented.

Strengthen and encourage links with young people, families, the middle aged and newly retired and help to expand outreach, pastoral care and visiting capabilities for those in need such as the elderly, lonely and isolated.

To become a foundation governor of St Christopher CEVCP School, Red Lodge and a Trustee Director of St Mary's Church of England Academy, Mildenhall

**3 Key contacts**

**Generic**

The Deanery Chapter. Deanery Pastoral Committee & Deanery Synod  
All PCC's  
Headteachers and Governors of St Mary's Church of England Academy, Mildenhall

**Specific**

Parish Councillors  
Ecumenical ministers within the benefice

**Speculative**

Parish Councils, Schools

**Supportive**

Deanery Chapter  
Rural Dean  
Archdeacon

**Patrons**

Bishop of St Edmundsbury and Ipswich  
Lord Chancellor  
Sir Michael Bunbury  
The Master and Fellows of the College of Peterhouse, Cambridge  
The Church Patronage Trust  
The Rt Hon Arthur Edward Rory Guinness : The Earl of Iveagh

<b>Role context and any other relevant information</b>
Predictions of 'available stipendiary clergy' nationally mean that each deanery is being asked to consider what re-organisation might enable a decrease in stipendiary numbers. The consequence of this is that there must be a greater sense of collaborative working.
To be aware of the implications of the Centenary Share system on the finances of the benefice.
To continue to support and develop the ministry of others across the benefice.

<b>4 Benefice Summary</b>	
<b>Parishes</b>	Beck Row with Kenny Hill Eriswell Icklingham Tuddenham with Cavenham, Herringswell and Red Lodge
<b>Churches (listings of buildings)</b>	Beck Row with Kenny Hill : St John Eriswell : St Lawrence and St Peter (Grade II) Icklingham : St James (Grade II) Tuddenham (St Mary : Grade I) with Cavenham (St Andrew), Herringswell (St Ethelbert : Grade II) and Red Lodge (St Christopher),
<b>Fresh Expressions</b>	
<b>PCC's</b>	The PCC's seek to work together, to be supportive and effective in mission and growth.
<b>Schools</b>	Beck Row Primary School St Christopher CEVCP School, Red Lodge The Pines (A new school to open in September in Red Lodge)
<b>Churchwardens</b>	2 at Icklingham & Tuddenham with Cavenham 1 at Eriswell None at Beck Row and Herringswell which is run by a HDCC
<b>Ministers</b>	1 PTO 2 Lay Elders
<b>Other buildings eg: halls</b>	Church Hall: - Beck Row Hall:- St Christopher's, Red Lodge
<b>Churchyards (give details of whether open or closed)</b>	Beck Row with Kenny Hill : St John Eriswell : St Lawrence and St Peter Icklingham : St James Tuddenham (St Mary) with Cavenham (St Andrew), Herringswell (St Ethelbert) and Red Lodge
<b>Population (approx.)</b>	Beck Row with Kenny Hill, Eriswell, Icklingham, Tuddenham with Cavenham, Herringswell and Red Lodge: 10,000 – 2011. Estimated to be 14,000 today

<b>Average Sunday Attendance</b>	Beck Row with Kenny Hill : 18 Eriswell : 13 Herringswell: 7 Icklingham : 13 Tuddenham: 10 Red Lodge: 35
<b>Parish Share</b>	<b><u>2018</u> £30,148.00</b> to end of June £11343 has been paid 37.62%  <b><u>2017</u> £29,896.00</b> Paid in Full
<b>Authorised expenses</b>	These are paid in full and on time.
<b>Resolutions</b>	
<b>Church Tradition</b>	Central Rural Anglican (No BCP)
<b>Pastoral re-organisation</b>	The vicar will be expected to engage openly with any future deanery plans
<b>Presence of other Christian denominations</b>	Methodist in Beck Row, New Testament Baptist at Kenny Hill Methodist : St Christopher's, Red Lodge operates as a Local Ecumenical Partnership with the Methodist Church
<b>Presence of other faith groups</b>	