

# Person Specification

Vicar Holy Trinity Southport and Priest in Charge of  
All Saints Southport



Diocese of  
Liverpool

Each of the following criteria may be assessed via: (a) application form; (i) interview; (p) presentation

	Essential requirements	Desirable requirements
<b>Qualifications</b>	<p>Theological studies (a)</p> <p>Ordained (a)</p>	
<b>Theological</b>	<p>Loyal to the Church of England and committed to the Five Guiding Principles aka 'mutual flourishing' (a)</p> <p>Demonstrates depth and breadth of theological understanding (a, i)</p> <p>Commitment to the ministry of the whole people of God (a, i)</p> <p>Commitment to diversity of worship (a, i)</p> <p>An understanding and appreciation of the development of Fresh Expressions in the Church of England (a, i)</p>	
<b>Spiritual / Personal qualities</b>	<p>Excellent interpersonal skills and sensitivity in dealing with people (a, i)</p> <p>Prayerful and pastoral (a, i)</p> <p>Resilient and flexible (a, i)</p> <p>Relates confidently and easily with all ages (a, i)</p> <p>Dynamic team player who can motivate and inspire others (a, i)</p> <p>Enthusiasm and willingness to share God's love with children, young families and youth in school and community (a,i)</p> <p>Takes their own spiritual development seriously (a, i)</p>	<p>An innovative and creative approach to new tasks (a)</p>

<b>Vision and Leadership</b>	<p>Fully embraces the Liverpool Diocesan Growth Agenda (a, i)</p> <p>Able to maintain and enhance the liturgical and musical traditions of both churches (a, i)</p> <p>Able to lead both churches in mission with conviction and enthusiasm (a, i)</p> <p>Able to help both churches grow numerically and spiritually (a, i)</p> <p>Able to stimulate, challenge and open eyes to new vision (a, i)</p> <p>Able to engage in their preaching and communicate effectively (a,i,p)</p> <p>Able to lead and work with a team of ordained and lay colleagues (a, i)</p> <p>Able to discern and develop the gifts of others (a, i)</p> <p>Able to make the most of the opportunities to be active in the local community (a, i)</p>	
<b>Managerial</b>	<p>Able to initiate and manage change (a, i)</p> <p>Able to delegate and devolve responsibility (a)</p> <p>Have good time-management and self-organisation skills (a)</p>	<p>Experience of coordinating the management of people, resources and buildings (a)</p>
<b>Financial</b>	<p>Understanding of financial issues and procedures (a)</p>	
<b>IT Skills</b>	<p>Have a good level of computer literacy - able to use e-mail and internet (a)</p>	<p>Able to relate well to others through social media (a)</p>
<b>Experience</b>	<p>A minimum of four years' experience working in a variety of settings, including schools and churches (a, i)</p> <p>Experience of leading or managing volunteers (a, i)</p>	<p>Previous experience in secular employment (a)</p> <p>Experience in working across churches (a, i)</p>

<b>Knowledge and skills</b>	<p>Excellent communication skills (a,i,p)</p> <p>Ability to work in partnership with other Anglican churches and other denominations (a, i)</p> <p>Able to network effectively in the local community and beyond (a, i)</p> <p>Able to prioritise tasks, set objectives and manage own performance (a, i)</p> <p>Able to facilitate meetings (a, i)</p> <p>A commitment to implementing safeguarding procedures for children and vulnerable adults (a, i)</p>	<p>Project management skills (a)</p>
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**The Employment Equality (Religion and Belief) Regulations, Section 7.2 applies to this post**

**This post will require an enhanced check from the Disclosure and Barring Service (DBS), together with a check of the barred lists. These will be renewed at least every five years.**