

Diocese of York

## Role Description

Benefice of Lockington and Lund and Scarborough w Leconfield

Role Title Rector (.5 FTE)

### Introduction

This role description has been prepared following the previous post holder's leaving office. It takes into account the benefice's statement of the condition, needs and traditions of the benefice (the 'benefice profile'). It will be reviewed with the Archdeacon 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

### Details of Post

- Parishes: 4
- Patron: The Archbishop
- Deanery: Beverley
- Archdeaconry: East Riding
- Initial Terms of Service point of contact: Mr Andy Richardson, Diocesan HR Officer

### Role Purpose: Generic

- a) To share with the Archbishop of York and the Bishop of Hull in the cure of souls of the parishes.
- b) To serve as Priest-in-Charge of the parishes, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy*.
- c) To work with other Ministers in the parishes and with members of the Parochial Church Councils in the development of the church and parishes, having regard to the need for sustainability and effectiveness in mission and outreach.
- d) To ensure that a high standard of worship, preaching and pastoral care is provided.
- e) To nurture discipleship and develop the ministry of all God's people, through training, co-operation, support and example, encouraging all God's people as appropriate to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.
- f) To encourage all church members to participate in the Mutual Resourcing initiative so that we achieve our aim of becoming *Generous Churches Making and Nurturing Disciples*.
- g) To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to resources and opportunities.
- h) To seek the fullest possible degree of ecumenical co-operation and commitment within the parishes.

## **Role Purpose: Specific**

- a) To develop a vision and plan for the churches which enables them to flourish and serve their communities
- b) To lead the churches in mission and evangelism, emboldening individuals in their faith
- c) To engage in the community life of the parishes and be a visible presence
- d) To deepen and extend the ministry of the laity
- e) To engage with the two schools in the parishes and value the place of children and young people
- f) To play a full and active role in the deanery

## **Role Context:**

There are no current plans for pastoral re-organisation that would affect these parishes.

## **Key Contacts and Relationships:**

### *Generic*

- a) The Archbishop, Suffragan Bishop and Archdeacon
- b) The Churchwardens and Parochial Church Councils
- c) The Deanery Chapter and Deanery Synod
- d) Diocesan and archdeaconry advisers in specialist areas

### *Specific*

- a) Mrs, Rosalind Walker – RPA
- b) Mrs Sarah Gayton - RPA

### *Supportive*

- a) The Area Dean, the Revd Richard Parkinson
- b) The Director of Training for Missional Ministry, the Revd Dr Gavin Wakefield
- c) The Archbishop's Adviser and Co-ordinator of Pastoral Care, the Revd Andrew de Smet
- d) The Dean of Women's Ministry, the Revd Canon Elaine Bielby

## Benefice Summary as at time of compilation

Parish	Church	Listing	Church Warden	Church Warden 2
Lockington	St Mary	Grade One	Samuel (Sam) Walton	Andrea Parr
Lund	All Saints'	Grade Two*	Christine Lazenby	
Scorborough	St Leonard	Grade One	Celia Ashley	Olive Scruton
Leconfield	St Catherine	Grade One	Deirdre (Dee) Todd	Margaret Roberts

Parsonage House: The Rectory, Lockington, Driffield YO25 9SU

Churchyards: All four churches have open graveyards

Church Schools: Lockington Primary

Other Schools: Leconfield Primary

Population and usual adult Sunday attendance:

Lockington	c.524	17 plus 2 under 16s
Lund	c.308	14
Scorborough	c.54	10
Leconfield	c.2,127	12

Freewill Offering (FWO)

	2017 FWO	2017 Received	2018 FWO	2018 rec to date (Sep)
Lockington	10,250	10,250	10,250	17,388
Lund	3,000	1,750	3,000	1,750
Scorborough	3,000	3,000	2,000	2,000
Leconfield	3,600	3,600	2,600	1,950

Expenses:

These should be agreed with the PCCs and reimbursed in full

Any other items of information eg parishes under alternative episcopal oversight

Signature.....

Date.....