

Diocese of York

Role Description: Benefice of Alne and Brafferton

Priest in Charge

1 Introduction

This role description has been prepared following the move of the previous Priest in Charge to a new role. It takes into account the Parochial Church Council's statement of the condition, needs and traditions of the parish (the 'parish profile') made in accordance with section 11 of the Patronage (Benefices) Measure 1986. It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

2.1 Role title	Priest in Charge
2.2 Name of benefice	Alne and Brafferton
2.3 Deanery and archdeaconry	Easingwold Deanery / York Archdeaconry
2.4 Initial point of contact on terms of service	The Diocesan Human Resources Advisor

3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Suffragan Bishop in the cure of souls in the parish.
- 3.2 To be the priest of the parish, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy*.
- 3.3 To work with any other ministers in the parish and with members of the Parochial Church Councils in the development of the church in the parish, having regard to the need for sustainability and effectiveness in mission.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people as appropriate to take responsibility for the mission and ministry of the parish, and seeking to identify potential future leaders and ministers.
- 3.6 To encourage parishioners to participate in, and make use of, the diocesan initiatives and to have regard to them in mission planning.
- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the parameters of resources and opportunities.
- 3.8 To be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 To promote the Diocesan Vision of Generous Churches Making and Nurturing Disciples, prayerfully working to deepen the five marks of growth in the parish.
- 4.2 To be a partner in mission with other parishes in the Deanery of Easingwold.
- 4.3 To have a commitment to rural mission as we seek to reach those we currently don't across the communities of the benefice.
- 4.4 To build upon the work with children and young people across the parish and the good relationships with the local schools.
- 4.5 To encourage the six churches to work together in closer unity, whilst celebrating the diversity of each congregation.
- 4.6 To help us to grow in Christlikeness through deepening and enriching our worship, prayer, study of Scripture, discipleship and generosity.
- 4.7 To understand and connect with the diverse nature of these rural communities. To "know the people and be known by them", relating to people of all ages and backgrounds.

5 Key contacts and relationships

5.1 *Generic*

- a The Archbishop, Suffragan Bishop and Archdeacon
- b The Churchwardens and the Parochial Church Councils
- c The Area Dean, Lay Dean, Deanery Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas
- e

5.2 *Specific*

- a Assistant Curate : Carmel Gittens
- b Recognised Parish Assistant: Alison Dowson
- c Parish Administrator: Arthur Harland

5.3 *Supportive*

- a The Area Dean: The Revd. Liz Hassall
- b The Diocesan Director of Training for Missional Ministry: The Revd. Dr. Gavin Wakefield
- c The Archbishop's Adviser and Co-ordinator of Pastoral Care: The Revd. Andrew de Smet

6 Role Context

The Diocese has a programme of re-assessing priorities for resourcing and deployment and of reduction in the number of stipendiary clergy. Planned reduction of numbers of stipendiary clergy has applied to the deanery and may continue to do so. **There are no immediate plans for reduction directly affecting this parish.**

7 Benefice summary as at time of compilation

Number of parishes	4: (Tollerton and Aldwark are daughter churches to Alne and have their own informal DCC's and Treasurers)
Churches and listing	St. Stephen, Aldwark: Grade II St. Mary, Alne: Grade I St. Peter, Brafferton: Grade II* St. Mary, Myton: Grade II* St. Mary Magdalene, Thormanby: Grade II* St. Michael, Tollerton: No listing
Other places of worship	Tholthorpe Methodist Chapel
Parsonage	
Other buildings	
PCCs	4, with 2 informal DCC's.
Churchwardens	9
Assistant ministers	Assistant Curate : Carmel Gittens Recognised Parish Assistant: Alison Dowson
Churchyards	5, all open
Population	Approx. 6,000
Average Sunday attendance	86 Adults & 7 Children
Free Will Offering	£49,950
Schools	Primary Schools in Alne (Community) and Brafferton (Church of England)
Liturgical practice	Varied, from BCP to Common Worship
Expenses	Paid in full

8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date 21st March 2018

