

Associate Vicar for Emmanuel Church

Job Description

Introduction

Emmanuel Croydon is a thriving evangelical church of around 350 adults and 100 children and young people. We are seeking to grow in our relationship with the living God and serve our local community. We are a Church of England parish within the Diocese of Southwark and our members represent a wide range of backgrounds and Christian experiences. We seek to be a multi-generational, multi-cultural community drawn together by our desire to love God with heart, soul, mind, and strength, and to love our neighbours as ourselves.

Each Sunday, we have two services of worship in which adults, children and young people meet together. All our teaching, ministries and activities are rooted in the Bible, and our desire to see people respond to the living God through creative worship and openness to the ministry of the Holy Spirit.

The ministry continues throughout the week with activities ranging from cross-cultural outreach, youth clubs, and small group Bible studies.

The team at Emmanuel currently comprises a Vicar, a non-stipendiary Curate, 5 lay readers, 3 Southwark Pastoral Auxiliaries, a staff team of 6 and hundreds of volunteers.

In a large, thriving church, the pastoral care of church members and parish residents is shared among many people. It takes place in various contexts, with Home Groups playing an important part. We encourage all church members to exercise care for one another as members of the Body of Christ.

The Pastoral Team, comprised of the clergy and pastoral ministers, also responds to crises and provides one-to-one care and counsel.

We are looking for a full time Associate Vicar who will enable Emmanuel's vision and work collaboratively with the Vicar, leadership and ministry team.

- Someone who has a committed evangelical faith. Has the ability to communicate the Bible effectively in both formal and informal settings and has a breadth of theological knowledge.
- Someone who has a passion for mission, discipleship, church growth and a vision for sharing the good news of Christ in our community
- Someone with a pastoral heart and a desire to nurture a network of pastoral care in a large congregation
- Someone who is able to generate and sustain partnerships both within the parish and in our local community.

- Someone who has the ability to quickly build relationships, trust and commitment across a diverse parish.

We welcome ordained applicants, women and men, particularly those of UKME background who are currently underrepresented in our team. All appointments will be made on merit of skill and experience relative to the role. It is a requirement of the post that the holder have completed IME 4-7 in the Church of England or have equivalent recognized Anglican orders.

Role Description

- To work closely with the Vicar, the Leadership Team and PCC in the ongoing leadership, management and governance of the church.
- To help manage the running of the Sunday programme day to day.
- To oversee and develop pastoral care at the church.
- To teach and lead at services regularly.
- To work with our Discipleship lead to help our members strengthen their faith, including in the nurture and support the home group network
- To collaborate in the leadership of the Pastoral Oversight Team
- To identify, develop and release leadership in the church.
- To communicate and develop innovative ways of sharing the message of the gospel with all ages.
- To collaborate with the Vicar and PSO in having due regard to Safeguarding
- To play an appropriate part in the life of the deanery and wider diocese

Reporting Structure

- This is a diocesan post, reporting to the area bishop
- A Working agreement with the Vicar will provide the basis for day to day relationships and decision making
- Includes being a Member of the Emmanuel Croydon Leadership team (alongside, Vicar, Associate Minister for CYP, Wardens + 3 others)
- Potential for line management of some staff

The Ideal Candidate will...

- A leader who has the ability to encourage and release the gifts in others.
- Have a love of and experience working with a diverse congregation. An ability to develop and communicate a discipleship vision for the church
- Have a pastoral heart and a desire to see pastoral care flourish in a large church.
- Have demonstrated ability to effectively recruit and lead leaders and laity.

What we offer

- Participation in an energetic and increasingly diverse church community with a love for the Lord
- Service and growth as part of a fun, supportive and committed ministry team

- Support through Continued Practice Development, training events and retreats
- To be part of shaping the ministry of a large evangelical church for the next phase of its ministry
- Diocesan standard stipend (provided by the Diocese of Southwark)
- Housing – The premises is a four Bedroom town house in close proximity to the church. It includes two bathrooms two unfurnished receptions, an office on ground floor and back garden with a shed. Housing is provided by the parish.



Person Specification

Title:	Associate Vicar to Emmanuel Church
Contract and Hours:	As per Southwark Clergy Pay and Conditions
Accountable to:	Bishop of Southwark
Working directly with:	Clergy, Leadership Team, Ministry Team, Operations Manager, and Ministry Coordinator
Working indirectly with:	Church Administrator
Salary:	Diocesan Standard Stipend (Housing provided by parish)

Role Purpose:

The postholder will work with the Vicar to provide spiritual, theological and pastoral oversight of a large and diverse range of growing ministries in an Evangelical church. You will play a key role in the leadership of Emmanuel, the pastoral care of the congregation and parish, and the implementation of our vision of making disciples and equipping for life.

Person specification - Criteria	Essential/ Desirable
<p>Your Christian Faith</p> <p>A mature disciple of Jesus Christ, committed to continually growing in your relationship with him through the study of Scripture, prayer and the renewing work of the Holy Spirit. Passionate about making disciples of Jesus Christ convinced of the central role of the local church in God's purposes for his world. Evangelical in theology and able to commit fully to the vision of Emmanuel Church.</p>	Essential
<p>Skills and Abilities</p> <p>You will be:</p> <ul style="list-style-type: none"> • Gifted in teaching and preaching, and able to communicate the gospel clearly and creatively. • A compassionate pastor, experienced in ministering to individuals at their place of need. • An able administrator, to organise, recruit, delegate and co-ordinate. • Passionate about evangelism. • Able to lead effectively, think strategically and plan carefully. • Able to build, lead and work well within teams. • Able to work under pressure without losing perspective 	All Essential

<ul style="list-style-type: none"> • Able to appreciate and lead a variety of styles of corporate worship. • Experience of using a database. • Prepared to play a full part in the life of the congregation and staff team. • Willing to take risks for the sake of the Kingdom of God. • Able to manage conflict and differences effectively. • Someone who is compatible with the gifts and personalities of the ministry team and complements its existing strengths. 	
<p>Experience</p> <p>You will be:</p> <ul style="list-style-type: none"> • An ordained priest in the Church of England, who has satisfactorily completed Initial Ministerial Education. • Able to demonstrate experience of successfully leading new initiatives within the life of a Church. • Able to demonstrate experience of, or potential for, effective leadership of teams and management of people. • Willing to develop your ministry skills through further training, conferences, and an openness to feedback from others. • Someone with a pastoral heart and a desire to nurture a network of pastoral care in a large congregation as one of the first ports of call for pastoral care. Assist with overseeing and strengthening pastoral care, and seek to maintain the spiritual and emotional health of individuals and the community of faith. 	<p>All Essential</p>