

# Network of Kindness

## Vision

**Our vision is for a just, equal, and generous society where people are empowered to live life to the full.**

Whilst our roots lie within the Church of England, we work ecumenically to support faith, community and charitable partners working towards this vision for the benefit of people of all faiths and none.

We support those seeking social justice, taking action to support those locked in poverty and tackling the root causes of inequality and disadvantage.

**OUR CORE VALUES ARE KINDNESS, GENEROSITY, AND UNCONDITIONAL ACTS OF LOVE. THROUGH THESE VALUES WE PROMOTE JUSTICE AND SHOW PEACE TO OTHERS.**

## Our Mission

Our mission is to build a Network of Kindness. This means:

We listen to and amplify the voices of others, particularly those with experience of the areas of social justice we are championing.

We connect and network people, churches, and organisations to work together to achieve our vision.

We live out our values, building partnerships and rooted the love of Jesus.

We facilitate and equip the work of others providing practical support and promoting best practice models where invited to do so.

We celebrate, inspire and encourage social action through storytelling, and share what we learn generously. We use what we have learned to influence public policy and culture change working together to transform the structures and mindsets that perpetuate injustice.

**‘EQUIPPING CHURCHES, COMMUNITIES, AND CHARITIES TO MAKE A BIGGER DIFFERENCE.’**

Our operational plan focusses on four areas:

### **LISTENING**

We believe that the people who understand what is needed to address injustice are those who have experienced it for themselves. We want to listen and amplify the voices of those in our communities.

### **CONNECTING**

Faithful ministries have been established over many years across the Diocese of Liverpool. We will intentionally connect people together to listen to, learn from and inspire one another.

### **EQUIPPING**

We develop capacity and confidence in local communities, enabling churches and others to respond to local opportunities and to shape a more just and equal system.

### **INFLUENCING**

We seek to shape the public sphere through cultural and system changes, working towards addressing the root causes of poverty and disadvantage.

# FAITHWORKS CHARTER

Motivated by our Christian faith Together Liverpool commits to serve others by aspiring to the following standards in all our work.

## WE WILL PROVIDE AN INCLUSIVE SERVICE BY:

1. Serving and respecting all people regardless of their gender, marital status, race, ethnic origin, religion, age, sexual orientation, or physical and mental capability.
2. Acknowledging the freedom of people of all faiths or none both to hold and to express their beliefs and convictions respectfully and freely, within the limits of the UK law.
3. Never imposing our Christian faith or belief on others.
4. Developing partnerships with other churches, voluntary groups, statutory agencies and local government wherever appropriate in order to create an effective, integrated service for our clients avoiding unnecessary duplication of resources.
5. Providing and publicising regular opportunities for those engaged with our work and the wider community to reflect and shape the effective development and delivery of our work and our responsiveness to their needs.

## WE WILL VALUE ALL INDIVIDUALS IN A WAY THAT IS DISTINCTIVELY CHRISTIAN IN ETHOS BY:

1. Creating an environment where everyone connected with our work is encouraged and enabled to release their potential.
2. Assisting everyone connected with our work to take responsibility for their own learning and development, both through formal and informal training opportunities and ongoing assessment.
3. Developing an organisational culture in which individuals learn from any mistakes made and where excellence and innovation are encouraged and rewarded.
4. Promoting the value of a balanced, holistic lifestyle as part of each individual's overall personal development.
5. Abiding by the requirements of employment law in the UK and implementing best employment practices and procedures designed to maintain our distinctive ethos and values.

## WE WILL DEVELOP A PROFESSIONAL APPROACH TO MANAGEMENT, PRACTICE AND FUNDING BY:

1. Implementing a management structure, which fosters and encourages participation by staff at all levels in order to facilitate the fulfilment of the project's goals and visions.
2. Setting and reviewing measurable and times outcomes annually, and regularly to evaluate and monitor our management structure and output, recognising the need for ongoing organisational flexibility, development and good stewardship of resources.
3. Doing all we can to ensure that we are not over-dependant on any one source of funding.
4. Implementing best practice procedures in terms of Health and Safety and Safeguarding in order to protect our staff, volunteers and clients.
5. Handling our funding in a transparent and accountable way and to give relevant people from outside Together Liverpool reasonable access to our accounts.