

*See, I am doing a new thing!
Now it springs up;
do you not perceive it?*

Who are we looking for?

First and foremost we are looking for someone who is excited about creating new ways of being church. Someone who can look at the successes and challenges of the past – using them to help shape our new church for the future.

The key qualities that we're looking for are:

A “Leader of leaders”

The coming together of St John's and Holy Trinity is a hugely exciting, yet challenging project. Both churches present significant opportunities for future growth and development.

A key aspect of the new incumbent's role will be bringing together these two churches – helping to develop a unified vision, aims and community. This will require a strategic thinker, an inspiring leader, organiser and communicator who can excite, energise and empower those around them.

They will be working with a leadership team, each with different areas of responsibility – including both paid staff and volunteer leadership. A gift for delegation, nurturing people's talents and encouraging them in leadership will be central to this aspect of the role.

Christ-centred and open

Across the Holy Trinity and St John's congregations there are a diverse range of theological approaches and worship styles. One of the key successes of the past has been the open, understanding and pastoral approach to leadership, which has allowed the churches to embrace difference and grow together in Christ.

Our ideal candidate will be Christ-centred and prayerful, with a strong scriptural understanding. They will be a leader who is open to engaging with and understanding different cultures, perspectives and approaches to worship. They will be comfortable delivering bible-based teaching, encouraging individuals (and the church family as a whole) to explore God's word, and enabling the church to grow in faith and biblical understanding.

Prayerful, pastoral heart

Bringing together two separate congregations into one church family will be a tremendous challenge – but one we hope will offer immense fulfillment and satisfaction. Working with the church pastoral teams, the new incumbent will be responsible for overseeing this important and demanding logistical aspect of the ministry.

A gentle heart and a talent for listening will be essential to this.



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Family focused

Both churches have strong existing ministries amongst different age groups and demographics. We are keen that the future incumbent is comfortable working across these.

In particular, working with families and youth is one area where there is significant opportunity – and we are keen to grow our ministry amongst families in our local community. We are therefore looking for someone who shares our vision for children, young people and families – an individual who can help guide our team and make the most of these opportunities.

Whether helping to guide and facilitate children's work or rolling their sleeves up and getting messy, we are looking for a leader with passion and enthusiasm for children and young people – ideally someone that has experience of, and a desire to explore, child and family focused worship styles (such as Messy Church).

Passion for “active” faith

The combined parish of Holy Trinity and St John's will be running a number of significant missional and social action programmes in the local community and further afield. We're excited about continuing to grow and resource the teams managing the day-to-day operation of these. However, the new incumbent will play a key role in guiding and supporting the spiritual direction of the projects.

As such we are looking for someone with a heart for the broken and lost – a passion for social justice, coupled with an enthusiasm for evangelism. Experience of working with people living in urban poverty and those on the fringe will be a real benefit.

We recognise that fantastic leaders come with differing approaches and styles, from different social and cultural backgrounds; we are happy to work with any candidate (male or female, or from a BAME background) who will guide, nurture and inspire us.



Holy Trinity
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