

An opportunity on a beautiful island to help the church to grow and prosper:

Giving and Income Generation Officer for the Diocese of Sodor and Man.

Salary: £32,000 - £35,000 depending on experience.

Full-time or part-time/ job share applicants welcome.

We have been awarded a 5-year grant to help our small Diocese of 15 parishes to fund and grow our ministry and mission to serve the community in the Isle of Man by maximising our income and using resources cost-effectively.

We seek a hands-on self-starter to shape a new fund-raising role with wide-ranging possibilities. We need an empathetic and confident communicator who is able to work with parish clergy and volunteers, understand their constraints and work together to jointly address challenges and seek opportunities. We need an effective collaborator who can build partnerships of public, commercial, voluntary, community and faith organisations.

Can you combine altruism with a business-mind and bring a successful track record in at least one of:

- entrepreneurial development of organisations' assets and/or enterprise creation
- fundraising and encouragement of charitable giving and/or stewardship
- applications to grant giving bodies and/or corporate sponsorship ?

You could help us advance a range of fund-raising activities that, depending on your knowledge and experience and your ability to engage the inputs of colleagues, volunteers and community partners, may include some of :

- Developing and delivering a diocesan income generation plan
- Capitalising on our assets and marketing our churches and church halls to maximise rental income
- Identifying funding opportunities and formulating grant applications to charitable trusts to support projects
- Promoting a culture of generous giving as personal discipleship and living the faith
- Supporting church leaders to confidently communicate a scriptural basis for stewardship
- Acquiring the technical infrastructure to facilitate planned regular and visitor giving
- Exploring opportunities to develop social enterprises which serve local needs
- Seeking sponsorship through corporate social responsibility and philanthropism
- Training, supporting and providing resources to a network of parish volunteers

You will need to feel comfortable to talk about money and Christian faith. It would be helpful, but not essential, to know about the governance structures of a diocese and parishes, or to have worked with clergy and church officers.

We offer: A 5-year contract with a starting salary of £32,000-£35,000 FTE; a flexible work style; annual leave entitlement starting at 25 days plus the Isle of Man's 10 public holidays; pension with 5% employer contribution; help with relocation; supervision and support; and continuous professional development.

The Isle of Man is a self-governing crown dependency with a population of 85,000 people in an area of 221 square miles with a wealth of cultural, educational and recreational opportunities and varied natural environments. People who come here to live, learn, work and play find the island gives them the 'freedom to flourish'. We will help those new to the island to engage with its unique political, social, economic, and cultural context. For information about relocating to and working on the island see <https://www.locate.im> and <https://www.employed.im>

To apply download a full job description and application form from the Diocese of Sodor and Man website. If you would like to discuss the role please contact: Andrew Swithinbank, Diocesan Secretary via diosec@sodorandman.im
The application closing date is **June 4th**.

We welcome applicants who are seeking either full-time or part-time/ job shares.