

Diocese of York

Role Description: St Peter's, Norton

Interim Minister (Priest-in-Charge) - 3 years

1 Introduction

This role description takes into account the Parochial Church Councils' statements of the condition, needs and traditions of the parish (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

2.1 Role title	Interim Minister (Priest-in-Charge)
2.2 Name of benefice	Norton-juxta-Malton
2.3 Deanery and archdeaconry	Deanery of Southern Ryedale, Archdeaconry of York
2.4 Initial point of contact on terms of service	The Diocesan Human Resources Adviser

3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Bishop of Selby in the cure of souls in the benefice.
- 3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement Guidelines for the Professional Conduct of the Clergy.
- 3.3 To work with other ministers and with members of the Parochial Church Council in the development of the Church's mission and ministry, having regard to the need for sustainability and effectiveness in mission in each place, and jointly where appropriate.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people, as appropriate, to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.
- 3.6 To promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parish and to explore with the congregation how they can respond effectively to the goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.
- 3.7 To collaborate with others in the Anglican deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the resources and

opportunities available, and to be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 To work with the Parish, the Deanery and the Diocese in reviewing our mission and ministry in the light of our refreshed diocesan vision and strategy. To help creatively shape mission and ministry in the parish of Norton, the two towns of Norton and Malton and in the wider rural communities.
- 4.2 To work with the Churchwardens and PCC to inspire a vision for the future of the parish, finding further ways to witness to those we don't currently reach and growing regular and other giving to make the church more financially sustainable.
- 4.3 To build up pastoral relationships in the church - to lead by example, nurturing, equipping and encouraging these behaviours in the church family and wider community.
- 4.4 To exemplify and encourage 'bible centred' teaching and worship and to build a deeper culture of prayer. To respect and develop the broad styles of ministry offered and the digital presence which has been introduced.
- 4.5 To build meaningful, relevant relationships across all age groups and to work to understand the pressures and challenges people face in the church family and the wider community. To effectively communicate, delegate, and be a catalyst for and effective manager of change
- 4.6 To support and enable mission and ministry opportunities at Norton College and with the community primary school in the benefice.

5 Key contacts and relationships

- 5.1 *Generic*
 - a The Archbishop, Bishop of Selby and Archdeacon
 - b The Churchwardens and the Parochial Church Council
 - c The Area Dean, Lay Dean, Deanery Leadership Team, Chapter and Synod
 - d Diocesan and archdeaconry advisers in specialist areas
- 5.2 *Specific*
 - a. The Vicar and Multiply Minister in the parish of Malton
 - b. Two Recognised Pastoral Assistants
- 5.3 *Supportive*
 - a The Area Dean
 - b The Diocesan Director of Training, Mission and Ministry
 - c The Archbishop's Adviser and Co-ordinator of Pastoral Care

6 Role Context

The Diocese has a programme of re-assessing priorities for resourcing and deployment and of reduction in the number of stipendiary clergy. Planned reduction of numbers of stipendiary clergy has applied to the deanery and may continue to do so.

7 Benefice summary as at time of compilation

Number of parishes	1
Churches and listing	St. Peter [2]
Parsonage	Norton Vicarage, Langton Road, Norton, Malton, YO17 9AE
Other buildings	Church Hall
PCCs	1
Churchwardens	2
Assistant Ministers	0
Churchyards	0
Population	12,000
Average Sunday attendance	100
Free Will Offer 2020	£63,000
Schools	Norton Community Primary School Norton College – secondary school & 6 th Form
Expenses	Paid in full

8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date March 2021