

**ANGLICAN DIOCESE OF LEEDS  
PERSON SPECIFICATION**

**Associate Priest of the Benefices of Trinity Ossett and Gawthorpe  
and Christ Church South Ossett**

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Qualifications/Training</b>	<p>Ordained priest within Church of England, or a Church in communion with it, or a Church whose orders it recognises</p> <p>Satisfactory completion of Initial Ministerial Education</p>	
<b>Experience</b>	<p>Able to demonstrate experience and proven competency in the following areas</p> <ul style="list-style-type: none"> <li>• Building links with families who are not regular church attenders</li> <li>• Leading worship for families</li> <li>• Engaging with and providing pastoral care for those of all ages</li> <li>• Mentoring and supporting trainees</li> <li>• Developing imaginative ways of drawing people into church</li> </ul>	
<b>Knowledge</b>	<p>Understanding of people, truly interested in and able to relate to a wide range of people of all ages, backgrounds and experience</p> <p>Understanding of every person growing in their gifts, skills and ministry</p>	
<b>Skills and Competencies</b>	<p>Working with the Priest in Charge and other leaders across both parishes:</p> <p>To help manage change and be thirsty for growth</p> <p>Able to confidently help develop an integrated vision for the life and ministry of these Open Evangelical parishes, recognizing their distinctiveness, with enthusiasm, resilience and patience</p> <p>Be able to work collaboratively with teams, both professional and volunteers, to build and encourage team work</p> <p>Able to help lead and engage others in the implementation of the vision of these Parishes working together</p>	<p>To be engaged with, and have a sensitive and supportive approach to, the variable need (dependent on the congregation/church) for fundraising, sometimes significant grant applications.</p>

	<p>Able to nurture all age groups in the life of faith and enabling all members to grow spiritually</p> <p>Excellent and proven communication skills, not least in preaching and teaching</p> <p>Able to make and build links with individuals and community groups</p> <p>Good computer and IT skills including Internet and spreadsheets</p> <p>To be innovative and explore new styles and forms of worship and teaching, and be responsive to the needs and requirements of different age groups and levels of faith. To actively seek out opportunities in the community for outreach and church growth in both numbers and discipleship.</p> <p>To inspire, motivate and encourage members of the churches, both individually and collectively, and ensure that the various gifts and talents are used effectively to build up the community of faith.</p> <p>To be actively supportive and engaged in the work of the Church of England schools and other local primary schools.</p> <p>To develop own personal skills and knowledge in relation to ministry, maintaining a worshipping and prayerful spiritual life and having an appropriate pattern of work.</p>	<p>Skills in the use of databases</p>
<p><b>Personal Attributes</b></p>	<p>A loving, Christ centred mission minded and focused Priest who is a person of prayer</p> <p>Industrious</p> <p>Inspirational</p> <p>A charismatic leader who is energetic and enthusiastic with a sense of humour</p>	

The people and parishes Christ Church South Ossett and Trinity Ossett and Gawthorpe are continuing to pray for an Associate Priest who loves God, loves people and loves a challenge to come among them and join them on their faith journey as they build on all that has gone before Closing date for applications xxxx, 2021. Interview date and venue to be confirmed subject to the present restrictions