

**PRIEST IN CHARGE OF THE BENEFICES OF COLLINGHAM WITH HAREWOOD,
AND SPOFFORTH WITH KIRK DEIGHTON, FOLLIFOOT AND LITTLE RIBSTON
(POPULATION c5736)**

ROLE DESCRIPTION

Role Context

The benefices are set on the adjoining borders of West and North Yorkshire and contain the villages of Collingham, Harewood, Weardley, Compton, Spofforth, Kirk Deighton, Follifoot and Little Ribston. Some of the villages are growing with proposed new housing developments. The nearest large city is Leeds and the spa town of Harrogate is close by, with the smaller towns of Wetherby and Knaresborough also being easily accessible.

The Priest in Charge will have responsibility for the Associate Priest who is based at Spofforth.

The churches are managed by:

1. The PCC of Collingham with Harewood
2. The PCC of Spofforth with Kirk Deighton, Follifoot, Little Ribston
3. The DCCs of Spofforth, Kirk Deighton, Follifoot, Little Ribston

Across the benefices there is a rotating pattern of Sunday services to ensure the vicar is able to regularly visit all the churches, supported by the Associate Priest and Reader. Travel is necessary to the various churches and schools in the benefices.

This post requires a prayerful priest and leader, reliant on the Holy Spirit, with good people skills, who wants to see the growth of the Kingdom of God within and especially beyond the church. The person appointed will, therefore, require passion for discipleship, mission and pastoral care and, as a leader and team player, be able to enthuse others with similar passion.

The Diocese of Leeds is committed to on-going training, development and well-being.

There is a modern vicarage at Collingham.

1. Details of the Post

Title:	Priest in Charge
Benefice:	Benefices of Collingham with Harewood, and Spofforth with Kirk Deighton, Follifoot and Little Ribston
Oversight:	The Bishop of Leeds, delegated to the Bishop of Ripon
Archdeaconry:	Richmond and Craven
Deanery:	Harrogate

2. Role Purpose

General

- To advance the Kingdom of God in the benefices through prayer, effective leadership and collaboration, having a missional mindset and reliance on the Holy Spirit
- In collaboration with the Bishops and local colleagues to exercise the cure of souls and carry out the ministry of word and sacrament
- To be rooted in and reach out to the local communities, and give parishioners pastoral support and service (including baptisms, weddings and funerals) as required
- To enable, support and encourage confident Christians to live and tell the good news of Jesus Christ across the benefice

Specific

- Bring an innovative, contemporary, imaginative and creative approach to church growth both numerically and spiritually, working closely with the Associate Priest, Reader, Churchwardens and laity to allow the mutual flourishing of our congregations
- Oversee the work of the Associate Priest, supporting their ministry and development
- Provide visionary, positive and effective leadership, support and guidance for the benefice
- Work with the Churchwardens, PCCs and DCCs to ensure the most efficient and effective structures for governance and financial provision of each church, and develop plans for mission
- Speak and preach inspirationally to varied audiences across all age and minority groups to inspire believers and non-believers to reflection and commitment, encouraging their prayer life by relating the gospel to their everyday lives, using Anglican liturgy flexibly
- Develop lay leadership and ministries across the parishes, in particular small group teaching and learning, and pastoral, children and young people's ministries
- Draw out the skills and talents of the laity and encourage their use in worship and for mission in the community and beyond with both adults and children and young people
- Grow and develop the ministry and involvement of the church within local schools and continue to support their governance and programmes of collective worship
- Strengthen work with children and young people through ministry to families, choirs, music groups, and children and youth groups of each church, as well as community groups
- Plan, organise and lead worship which seeks to give glory to God and help people to connect with Him in a variety of ways from the traditional to the contemporary. This will be done in partnership with the Associate Priest, Reader, laity, musicians and choirs, recognising the needs of the different parishes
- Respect and work with the different traditions in the churches within the benefices
- Be a visible, approachable and engaging presence in the communities
- Committed to safeguarding and promoting the welfare of children, young people and adults, raising concerns as appropriate
- Encourage and develop mission within the benefices in co-operation with other churches in the Deanery and ecumenical colleagues
- Maintain professional development and links with the Deanery and Diocese to bring new challenges to grow the witness of faith in the parishes
- Commit to area and Diocesan study days, Deanery Synods, Clergy Chapter and CMD

3. Key Contacts

- Associate Priest and Reader
- Churchwardens, PCCs, DCC and church committees
- Local schools and community groups
- The Bishops of Leeds and Ripon
- Archdeacon of Richmond and Craven
- Area Dean and Assistant Area Dean and Lay Chair of Harrogate Deanery

4. Health and Wellbeing

The health and wellbeing of our clergy is a priority for the Diocese of Leeds. It is therefore essential that the incumbent is able to manage their time to ensure they:

- Have a regular day off each week and every effort should be made to ensure this includes the preceding evening; if days off are compromised for any reason, days off in lieu should be taken
- Pay attention to their spiritual wellbeing, including daily prayer and Bible reading, quiet days and an annual retreat which may include an annual Deanery retreat
- Build collegial and friendship relationships across the Deanery, Episcopal Area and Diocese
- Advise the Area Dean or Archdeacon or Area Bishop as early as possible if stress or anxiety is of concern
- Have a spiritual director and workplace mentor (the Archdeacon's Office is able to provide a directory of spiritual directors and mentors should this be required)

5. Benefices Summary

Parishes:	Benefices of Collingham with Harewood, with Spofforth with Kirk Deighton, Follifoot and Little Ribston
Patrons:	Leeds Diocesan Board of Patronage Earl of Harewood Lady Elizabeth Hastings Charity c/o A J Fallows, Clerk to the Lady Elizabeth Hastings Charity, Carter Jonas
PCCs:	2
DCCs:	4
Churchwardens:	3
Clergy:	Priest in Charge Associate Priest
Readers:	1
Buildings:	St Oswald's Collingham (Grade II*) All Saints' Spofforth (Grade II*) All Saints' Kirk Deighton Grade I) St Joseph and St James' Follifoot St Helen's Little Ribston
Churchyards:	St Oswalds' Collingham All Saints' Spofforth All Saints' Kirk Deighton St Joseph and St James' Follifoot
Population: (at 2011 census)	Collingham with Harewood 3234 Spofforth with Kirk Deighton, Follifoot and Little Ribston 2502
Average Sunday Attendance across benefices: 111 adults and 18 under 16	
Local Schools:	Collingham Lady Elizabeth Hastings CofE Primary School Harewood CofE Primary School Spofforth CofE Primary School Follifoot CofE Primary School
Total Share:	£104,632 (combined 2021 request)
Expenses:	Paid in full
Resolution:	None
Church Tradition:	Central
Pastoral re-organisation proposals: None at present	