

## Parish Profile

**This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.**

*Please write in black ink*

### I. Parish Information

1(a)	Name of parish(es) to which this information relates:	Kirby-on-the-Moor
(b)	Name(s) of parish church(es):	All Saints Kirby-on-the-Moor
2.	Name(s) of other C of E church(es)/centres for public worship in the parish:	None
3.	Cluster or group of parishes within which you work (formally or) informally:	Benefice of All Saints Kirby-on the -Moor, St Mary and All Saints Cundall with Norton-leClay, and St Helen's Skelton-cum-Newby.
4.	Deanery:	Ripon
5.	Population:  <i>The 2011 census information gives the following figures. Please indicate how this might have changed since then.</i>	Parish census population (2018) 1627 aged 0 - 17 - 20% Lower than Diocese and National % aged 18 - 24 - 25% Lower than Diocese and National % aged 25 - 64 - 35% Higher than Diocese and National % aged 65 and over - 19% Higher than Diocese and National % % Christian - 74%
6(a)	Number on Electoral Roll:	32
(b)	Date of APM when this number was declared:	4th October 2020 delayed due to the pandemic from 19th April 2020

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7. Attendance at worship in each church

*Please provide details of average attendance at Sunday and weekday services*

Services prior to Covid-19

Church/Service	Time	No. of communicant	Adult attendance	Under 16
Holy Communion (sung)	11.00am	28	32	3
Holy Communion (sung)	9.30am	22	24	nil
Morning Prayer	9.00am		3	nil
Mid-week Holy Communion (said BCP)	10.00am	13	14	nil

8. Occasional offices

*Number for last 12 months in each church*

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy
All Saints	1	nil	nil	3	not in church not recorded

9. Communications

*Names, Addresses, Telephone Numbers and E-mail addresses for each church*

Church	Clergy	Readers	Lay staff eg Youth worker, Administrator	Churchwardens
All Saints	Vacant	nil	<p><b>Lay Worship Leaders</b>            Jeni Widdows            5 Church Close, Kirby Hill            YO51 9DT            01423 323390  <a href="mailto:rob.jeni.now@btinternet.com">rob.jeni.now@btinternet.com</a></p> <p>Margaret Crawford            3 The Croft, Kirby Hill,            YO51 9YA            01423 325405  <a href="mailto:margaret.crawford47@tiscali.co.uk">margaret.crawford47@tiscali.co.uk</a></p>	<p>Rob Widdows            5 Church Close, Kirby Hill            YO51 9DT            01423 323390  <a href="mailto:rob.jeni.now@btinternet.com">rob.jeni.now@btinternet.com</a></p>

**II. Parish/Community Information**



	<p>☒</p> <p>Nursing/elderly persons' homes:</p>	<p>Local Hospitals are in Harrogate, York and a community hospital in Ripon.</p>
	<p>☒</p> <p>Places of worship of other faiths</p>	<p>In Boroughbridge there are three care homes and several further afield which are used by residents of our community.</p>
	<p>☒</p> <p>Local Businesses:</p>	<p>None</p>
	<p>☒</p> <p>Neighbourhood initiatives:</p>	<p>Farming, small enterprises including builders, farm machinery and ready-mix cement.</p>
	<p>☒</p> <p>Associations eg tourist group:</p>	<p>Several congregation members are volunteers for Boroughbridge Community Care (BCC) providing lifts for hospital and doctors' appointments, shopping for house bound and visiting for those when requested.</p>
	<p>☒</p> <p>Describe any civic responsibilities which the clergy have:</p>	<p>Tourist information office in Boroughbridge There are flourishing Scouts and Guides groups. Kirby Hill WI.</p> <p>None.</p>

### III. Church Information

*Please give details for each church*

1(a)	What percentage of the congregation lives outside the parish?	About 15%
(b)	Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.	The congregation is mainly female (55%/45%) retired, white middle class.
2(a)	How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?	As a worshipping community it is very traditional, new and challenging worship is an area where there can be growth if sensitively administered. Full vestments have been worn by ordained clergy but those who assist at Holy Communion do not robe. Neither do lay worship leaders taking morning or evening prayer. Sacraments are not reserved as a matter of course. All-age worship monthly service.
(b)	What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?	Open plate offertories £135.00 - 38% gift aided
(c)	When did you last have a stewardship campaign?	The last stewardship campaign was approximately 12 years ago.
3.	How does each Church supplement its direct giving in order to meet its financial needs?	Besides Direct Debit, there are envelope schemes and reclaimed gift aid. A collection plate is available at each service. Special services and events .
4(a)	What amount of working expenses were paid to the clergy in the last financial year?	£3,500
(b)	Were these met in full?	Yes.
(c)	Is there an annual discussion about level of expenses as part of the PCC's budgeting process?	No. Expenses were paid against receipts these covered the whole Benefice.

5(a)	What amount of Share has (a) been requested; and (b) been paid from the parish in: <ul style="list-style-type: none"> <li>• last year?</li> <li>• current year?</li> <li>• next year ?</li> </ul>	<u>Share requested</u> Y/E 2018 £28,000 Y/E 2019 £31,000 Y/E 2020 £34,000	<u>Share Paid</u> Paid in full Paid in full awaiting accounts but because of Covid19 there will be a shortfall.
(b)	Will this year's be met?	Probably not.	<input type="text"/>
6(a)	Is there any capital project in hand at the moment?	Yes Alteration to the kitchen and items on recent quinquennial.	
(b)	Please give brief details with costs and state how they are to be met.	Costs will be met in full. Balance of £4,000 from the north aisle project.	
7.	Please attach a copy of the last PCC accounts.	see appendix	
8(a)	What is the general state of repair of: the Church(es) - <i>please list</i>	In general, the state of repair is fair.	
(b)	Please give details of major maintenance needed following the last quinquennial.	Awaiting the architect's instructions and costs. The valley gutter needs replacement. Lift and re-bed ridge tiles and reinstate 3 crosses to gables. Funds are available for all item listed on the quinquennial inspection.	

#### IV. Outreach and Mission

1(a)	What are the regular mission and outreach activities of the parish?	A mission group meets three/ four times a year to discuss events and activities, which includes Christmas Children's activities followed by Carols, Village day on the church green, and services in a local inn.
(b)	What are you doing to help people find out about Jesus?	Bible study and Pilgrim courses, encouraged Lent courses and monthly letter in benefice magazine.

(c)	What are you doing to help grow people in discipleship?	The last incumbent encouraged lay leaders and others to take an active part in services. Congregation members encouraged to partake on intercessions and readers rotas. Also, three members are approved to assist at Holy Communion. The All-age worship group spend time discussing the meaning of the reading they are using.
(d)	What are you doing to grow people in leadership?	As above.
2(a)	Please give details of the support of the Church overseas:	We have a link with the Church of our Forefathers Beit Sahour, Bethlehem. For several years a group has been out to visit annually. First Steps 2 School - Peru. A visit to Iquitos was undertaken in February 2019. Embrace, and USPG have been financially supported. Jeel al-Amal school and boys' home, Bethany, East Jerusalem. Financial support and links with Kirby Hill CP school. Children in distress, Romania
(b)	How much is given annually?	Total given to charities abroad and at home 2018 - £6,168 2019 £4,811
3(a)	Give details of the support for home missions and charities:	Royal British Legion Christian Aid Children's Society Macmillan Local food bank Charities through the Mother Union Farming Community network See financial statement.
(b)	How much is given annually?	See 2(a) and financial statement
3(a)	Does the parish have an overseas link?	
(b)	If so, please state where/who?	
4(a)	Is there an organised system of outreach and welcome to new families?	A welcome envelope is provided for each new resident.

(b)	If so, please describe:	This contains a leaflet about the church and who to contact also, leaflet of local numbers and address, flyers relating to the school and other organisations.
5.	What part does the church play in community care?	Supports Boroughbridge Community Care (BCC) providing lifts for hospital and doctors' appointments, shopping for house bound and visiting for those when requested.
6(a)	Are there any Lay Eucharistic Assistants who take communion to the sick?	No
(b)	If so, who are they?	<input type="text"/>
7.	What work does the church undertake with young people, other than in church based organisations (eg open youth work)?	There are two Foundation Governors at the school who are involved in the church. Fortnightly collective worship in school, and years 5 and 6 were invited to attend a termly midweek communion service. 'Messy Church' in school involved several members of the regular congregation.

## V. Ecumenical Relations

1(a)	State involvement in local Council of Churches:	Two representatives to the Deanery Synod.
(b)	Is there a formal covenant with any other denomination?	none
2.	What informal ecumenical contacts are there?	none

## VI. Church Education and Social Provision

1(a)	Name of Church School(s) if applicable:	Kirby Hill Church of England Primary School
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(b)	Aided? Controlled? Foundation?	Voluntary Controlled
(c)	Number of pupils on roll (approx)?	113
(d)	If aided, does the PCC support the school?	There is a trust fund set up from the sale of the old school-house which helps to support financial requests from the school and is administered by the incumbent and church wardens.

## VII. Lay Education and Participation

1.	What education and training work takes place in the Church for the following (give approx numbers):  Children Young People Adults	<ul style="list-style-type: none"> <li>• Children's 'Activ8' monthly between 6 and 12 children attend</li> <li>• Young people - 2 currently</li> <li>• Children and YP are involved in All-age worship where appropriate.</li> <li>• Lent groups and bible study for adults.</li> </ul>
2(a)	Give details of house/prayer groups:	Tuesday morning prayer group in church, currently each week. Prior to Covid19 a prayer group met twice monthly.
(b)	Are the leaders clergy or lay?	Both
3(a)	How do you rate the strength of lay leadership?	Very strong and well encouraged to take on roles. This has been one of our strengths. Weakness there has been a lack of supervision and direction.
(b)	To what do you credit this strength, or lack of it?	Allowed to try new things, praised and thanked.

## VIII. Mission

1.	List areas of Church life which you consider in need of development.	New housing developments are a great opportunity to bring in a younger and diverse membership, allowing the church
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		to develop and grow.
2.	What are the main areas of mission that you think the new priest should prioritise in their ministry?	To implement a plan to grow the church for today and for future generations.
3.	In summary, what are the top three challenges with which you and the new priest need to engage?	To grow the children's work which encourages families. To expand the number of lay leaders and consolidate the existing pastoral work. To engage with the new residents especially on the new developments.

## **IX. Additional Information**

*Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.*

All Saints Kirby Hill, once central to the community, is now at the edge of the village is a Grade 1 listed building built about late Saxon / Early Norman with seating capacity of 83. The church has been altered, added to and renovated many times. Saxon crosses are displayed in church. The Church history attracts an increasing number of visitors and most comment on 'what an interesting church we have'.

During 2017 a major project was undertaken with removal of the north aisle pews giving an open space for study groups, children's activities and coffee mornings etc. The building is now available for use beyond services, and together with the installation of a toilet has increased accessibility for many.

Boroughbridge Mothers' Union is well supported by members of our parish and our church is used on occasions. The branch leader lives within the parish and actively supports the elderly past and present members. The branch is very supportive of many local charities and food banks each year as well as MU Worldwide.

There is a full complement of PCC members, a PCC minute secretary and a very experienced treasurer. Administration has been undertaken solely by the incumbent who has delegated some admin to others.

There is a sacristan who prepares the church for services.

'Beyond the Pews' is a small monthly magazine containing a reflective item, news and notices of forthcoming events including service details. This is delivered free to every house in the Benefice currently 950 but under review with the new housing. It is edited by a voluntary editorial team which the incumbent is part of.

A printed Sunday Sheet, with the readings for each Sunday, is provided each week also contains notices of the coming week's events. Large print copies of the readings are available. The notices are also sent out electronically.

There is a set of six bells and a small enthusiastic team of amateur ringers who ring for weddings and special services such as Christmas and Easter.

We have a full pipe organ and an excellent experienced organist, although we do not have a choir, several members of the congregation are talented musicians and accompany the organ at special services. There is, however, a small Benefice choir, mainly from across our churches but also from further afield, who sing at special services.

At All Saints there is a children's Leader supported by a small team of helpers. With the restrictions Covid19 activities are suspended. However, prior to this there was always available something in the church services for children. In addition, once a month 'Activ8', crafts, story and prayers especially for children of any age. Parents were expected to stay. Other annual events included a three-day Summer Holiday Club, Pancake party, a Christmas Activity event followed by tea and carols.

## **X. The New Priest**

*List the qualities and skills you would like to see in the new priest.*

Strong leadership qualities, with an ability to encourage dialogue and debate with a wide range of people to build and maintain relationships and to communicate effectively.

To act as a positive role model with the ability to cope with the increasingly complex managerial requirements of the Diocese.

IT literate and experience in use of MS Office.

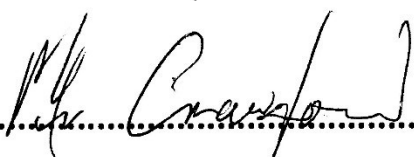
Create a vision that is bold and keeps the focus on the growth of the church.

**Agreed by the PCC of**

**All Saints Kirby on the Moor**

**This form, duly completed, should be sent to:**

on ..... 26<sup>TH</sup> JANUARY ..... 2021

Signed: .....  .....

Print Name: ..... PETER IAN CRAWFORD .....

Office Held: ..... PCC CHAIR .....

***The Administrator for the Designated Officer  
Deborah Thorley  
Diocese of Leeds, Church House  
17-19 York Place, Leeds, LS1 2EX  
deborah.thorley@leeds.anglican.org***

She will circulate copies to the Patron and Bishop

**Please also send a copy directly to the Archdeacon's office**

***Please keep copies of this form and ensure that all PCC members have a signed copy.***