

Person Specification for the Vicar of Oakworth (part-time, 0.5 stipend)

Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.			
<i>The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.</i>			
ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS	Ordained Priest Anglican Ministerial Training		Application form
EXPERIENCE	<p>Experience in the typical range of ordained Church of England parish ministry</p> <p>Proven track record of commitment to and delivery of church growth</p> <p>Track record of leadership which empowers others and grows the confidence and gifts of God's people</p> <p>Track record of inspiring vision and developing appropriate strategies</p> <p>Experience of developing lay discipleship and leadership</p> <p>Experience of developing ministry with children, young adults and families</p> <p>Experience of co-ordinating different worship styles in a 'mixed economy'</p> <p>Track record of developing good relationships in the local community</p>	<p>Familiar with pastoral care issues around mental health and rural isolation</p> <p>Experience of successfully managing change</p>	Application form and interview

<p>PRACTICAL AND INTELLECTUAL SKILLS</p>	<p>what God is saying and doing.</p> <p>Able to handle difficulties and conflict in a calm and diplomatic manner and to seek creative solutions</p> <p>Able and willing to work with schools</p> <p>A supportive and encouraging leader with the ability to delegate</p> <p>Comfortable with being a public Christian figure in the village</p> <p>Able to relate well with people from a wide range of backgrounds</p> <p>Good listening and communication skills</p> <p>Able to lead in the parish's stewardship of time, money and energy by example and teaching.</p> <p>Good IT skills.</p> <p>Good listening and communication skills, including by email, able to respond promptly and efficiently.</p> <p>Competent at personal and parochial administration.</p> <p>Skilled at prioritising and managing workload.</p>	<p>Able to oversee the parish's responsibilities for buildings and finances.</p>	<p>Application form, presentation and interview</p>
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