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Priest-in-charge within the Flegg Group of Churches (based in Ormesby St. Margaret)

Dear colleague,

Thank you for your interest in this post, as together we seek to discern who God may be calling to serve as the next Priest-in-Charge within the Flegg Group of churches, based in Ormesby St. Margaret. These notes are intended to supplement the information given in the Benefice Profile, adding a slightly wider perspective and with some further information.

The Parishes and this job

We are looking to appoint a Priest-in-charge within the Flegg Group of churches, set within the beautiful Norfolk Broads. The churches in this group are going to be working more closely together in the next few years, with a view to becoming a Team Ministry. At this point, we wish to appoint a Priest to be based in Ormesby St. Margaret, serving the three parishes of the Ormesby benefice, and also working with colleagues in the neighbouring benefices of Martham and South Trinity Broads, assisting with the creation of the Team ministry. In the short-term, there will be a particular focus for this role in supporting Mautby, Filby and Thrigby within the South Trinity Broads benefice.

We are looking for a priest willing and able to engage with each church and community with sensitivity to their individual needs, and a variety of styles of worship. A sense of humour will be important along with a friendly, accessible and caring approach. There's a need for someone enthusiastic about engaging with the community beyond the doors of the church buildings, and with a desire to work collaboratively with clergy and lay colleagues.

The other clergy in the Flegg Group are The Revd. Sue Hemsley Halls who is part-time priest-in-charge of South Trinity Broads alongside her role as co-ordinator of our Authorised Worship Assistants Initiative across the Diocese. Sue is looking to reduce her time devoted to her parochial appointment, hence the need for some immediate support within her benefice in Mautby, Filby and Thrigby. The Revd. Steven Sivyer is full-time priest-in-charge of the Martham Benefice and an Assistant Rural

Continued overleaf

Dean. In addition, The Revd. John Bloomfield is priest-in-charge of the Flegg Coastal benefice, but it is not envisaged that this benefice will be involved in work towards the creation of a Flegg Team Ministry at this stage.

There is a Licensed Lay Minister, Margaret Parish, within the Ormesby Benefice, and other LLMs within the wider Group, as well as some Authorised Worship Assistants.

In order to aid working towards the creation of a team ministry, we plan to licence all the clergy, namely Sue, Steven and the postholder, to other benefices as a signal of the commitment to working collaboratively and across boundaries. The decision about which of the clergy will be designated as Team Rector will be made in due course on the basis of experience and suitability for the role.

Central to the role of all our clergy is the need to encourage and nurture the vocation of the lay members of our churches, recognising that ministry and mission belong to all God's people. In part, this is a theological imperative, but it is also driven by the need to rethink and refocus ministry in a period that is challenging for the church as it is for every other voluntary organisation and business.

The Diocese is at an interesting and exciting point with a new vision emerging under a still relatively new diocesan bishop, and the next year will see the development of strategies for the outworking of the vision across the diocese.

The Great Yarmouth deanery is one of the larger deaneries in the diocese and serves both the urban coastal strip from Caister-on-Sea to Gorleston, as well as the various sized villages of the Flegg Group spread throughout the Norfolk Broads National Park.

We would love to hear from you if you feel that God might be calling you to this new role in this beautiful part of the county., or if you have questions about this role.

Diocese and Deanery

Under the leadership of the Bishop of Norwich, the Rt Revd Graham Usher, a vision is emerging for the Diocese – *Transformed by Christ: Prayerfully, Pastorally and Prophetically*. Work is currently underway on the strategies that will help us live out and deliver this vision.

Bishop Graham has written an Ethos and Culture Statement, available on the diocesan website - <https://www.dioceseofnorwich.org/app/uploads/2020/12/Our-Life-Together-2021.pdf> - which gives details of our structures and the character of the Diocese.

The benefice of Flegg Group of churches falls within the Archdeaconry of Norfolk, and so under the care of the Bishop of Thetford (The Rt Revd Dr Alan Winton) and the Archdeacon of Norfolk (The Venerable Steven Betts). The benefice is in the Great Yarmouth Deanery whose Rural Dean is The Revd Canon Simon Ward, Team Rector of Great Yarmouth, and his Assistant Rural Dean, The Revd Steven Sivyver, Priest-in-charge of the Flegg Group Martham benefice. There are 12 posts of incumbent status in the Deanery, along with 1 Assistant Curate, 5 Self-Supporting Clergy, 7 Licensed Lay Ministers (Readers) and a number of PTO clergy and LLMs, and Authorised Worship Assistants.

Attendance at Deanery Synod and Chapter is an expectation, and all diocesan clergy are encouraged to give some part of their time and energies to the wider life of the Diocese.

Housing

The accommodation provided is a four-bedroomed modern Rectory set within a good-sized garden in a residential area a short walk from St. Margaret's Church, Ormesby. It is further described in the parish profile for Ormesby Benefice. Questions about the house should be directed to the Archdeacon of Norfolk.

Patronage

The Patrons of the Ormesby Benefice are: The Bishop of Norwich, the Dean and Chapter of Norwich, the Board of Patronage and Richard John Henry Tacon Esq.

Enquiries, Applications and Interviews

An application form can be downloaded from the diocesan website:-

<https://www.dioceseofnorwich.org/about/vacancies/> and should be sent to the Bishop's PA, Graham Cossey at Herfast House, 5 Vicar Street, Wymondham, Norfolk NR18 0PL, and email graham.cossey@dioceseofnorwich.org.

The form, after we have removed the confidential declarations for safeguarding and other purposes (Section 7 to the end), will be forwarded to the Patron(s) if appropriate.

The closing date for applications is 31st March, with interviews to be held on 20th April.

Any priest wanting an informal discussion before deciding whether to apply is welcome to be in touch by telephone or e-mail with me or with The Archdeacon of Norfolk, the Venerable Steven Betts (01603 559199, archdeacon.norfolk@dioceseofnorwich.org)

With best wishes

Yours faithfully,

A handwritten signature in black ink that reads "+ Alan Thetford". The signature is written in a cursive, slightly slanted style.

The Rt Revd Dr Alan Winton
Bishop of Thetford