

Person Specification for the post of Associate Vicar (half stipend) in the Parish of Girington, Heaton and Manningham

Summary of Job: Please read the Parish Brochure and Role Description for a description of this post.

The selection of candidates for short-listing will be based on this specification which should be read in the light of the Parish Brochure and Role Description and applicants should bear this in mind when preparing their application and completing the application form.

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
QUALIFICATIONS & TRAINING	<p>Anglican Ministerial Training & satisfactory completion of IME</p> <p>Commitment to CME & personal development.</p>		Application form and Interview
EXPERIENCE	<p>Proven track record of commitment to and delivery of church growth</p> <p>Proven track record of growing the confidence and gifts of God's people and making disciples</p> <p>Experience in the typical range of parish ministry in a context with high levels of deprivation</p> <p>Track record of working well and collaboratively in a team</p> <p>Track record of fruitful bible teaching with different ages and settings</p> <p>Experience of identifying and managing change</p>	<p>Experience of ministry in inner city multicultural areas</p> <p>Experience of working in a clergy team</p> <p>Experience of working closely with schools and especially church primary schools</p> <p>Experience of managing volunteers</p> <p>Experience of managing projects, including sourcing grant funding</p>	Application form and interview
SPECIAL KNOWLEDGE	<p>Knowledge/understanding of changing patterns of mission and ministry in the Church.</p>	<p>Knowledge of Jesus-Shaped People & Leading Your Church Into Growth</p> <p>Good understanding of missional</p>	Application form Interview Presentation

<p>CIRCUMSTANCES PERSONAL</p>	<p>Understanding and enthusiasm for mission beyond the worshipping community.</p> <p>Own transport / workable alternative.</p>	<p>communities</p>	<p>Application form and interview</p>
<p>DISPOSITION/ADJUSTMENT /ATTITUDE</p>	<p>Confident in their own faith, resilient and secure in their own identity as a Christian leader and growing as a disciple</p> <p>Excited by the potential of pioneering creative new approaches to worship and mission in deprived multicultural communities</p> <p>An encourager and enabler who enjoys seeing God at work in people and communities</p> <p>Loves people in all their diversity and backgrounds, especially those most in need</p> <p>Passion for seeing people of all ages and backgrounds become disciples and grow in their faith</p> <p>Enjoys diverse congregations</p> <p>A self-starter, able to work autonomously as well as in a team</p>		<p>Interview</p>
<p>PRACTICAL AND INTELLECTUAL SKILLS</p>	<p>Good listening and written & oral communication skills</p>	<p>Good administrative skills</p> <p>Good I.T. skills and desire to use them in worship</p>	<p>Application form, presentation and interview</p>