

DIOCESE OF LEEDS

PERSON SPECIFICATION

Priest in Charge of St. Stephen's Lindley

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications/Training	<p>Ordained priest within the Church of England or a church in communion with it.</p> <p>Has satisfactory completed or is about to complete initial ministerial education (IME 1-7 or equivalent)</p>	
Experience	<p>Have proven skills in the following areas:</p> <ul style="list-style-type: none"> • An ability to connect with the congregation and community through faith sermons and action • Pastoral outreach and listening to others with empathy and compassion • Working with schools and with children and young people • An ability to cultivate discipleship and lay leadership • Collaborative ministry and an ability to delegate 	<ul style="list-style-type: none"> • Has an understanding of parish finance/fundraising • Has an understanding of or appreciation for church music
Knowledge	<ul style="list-style-type: none"> • Has knowledge of tools for church growth such as Leading your Church into Growth, Mission Action Planning or equivalent 	

Skills and Competencies	Proven skills in: <ul style="list-style-type: none"> • Working collaboratively with a team and in leading a parish forward in mission • Developing work with families and schools and in presenting the Gospel to young people • Building links between the church and the local community • Leading worship appropriate to different communities and or age groups • Listening and pastoral skills and an ability to relate well to people across the generations • Handling IT and social media platforms 	<ul style="list-style-type: none"> • An ability to drive with access to a car • An ability to chair meetings well and to handle conflict where necessary
Personal Attributes	The new priest should be: <ul style="list-style-type: none"> • A good listener showing compassion and energy • An excellent communicator able to deliver a clear message through all forms of media • Collaborative - able and willing to delegate • Musical or appreciative of music • Prayerful and able to inspire 	