

## Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.

*Please write in black ink*

### I. Parish Information

1(a)	Name of parish(es) to which this information relates:	Lindley Parish of St Stephen
(b)	Name(s) of parish church(es):	St Stephen's Lindley
2.	Name(s) of other C of E church(es)/centres for public worship in the parish:	None
3.	Cluster or group of parishes within which you work (formally or) informally:	Churches Together in Huddersfield North West: St Philip's Church, Birchencliffe Lindley Methodist Church Oakes Baptist Church Salendine Nook Baptist Church Mount Methodist Church The Salvation Army
4.	Deanery:	Huddersfield Deanery in the Huddersfield Episcopal Area
5.	Population:  <i>The 2011 census information gives the following figures. Please indicate how this might have changed since then.</i>	Approximately 18,000 Large housing developments in the area have since been started or are planned which could increase the population by a further 4000

6(a)	Number on Electoral Roll:	265
(b)	Date of APM when this number was declared:	2019

7. Attendance at worship in each church

*Please provide details of average attendance at Sunday and weekday services*

Church/Service	Time	No. of communicants	Adult attendance	Under 16
Tuesday Eucharist	9.30am	12	12	0
Sunday Eucharist	9am	14	16	0
Sunday Eucharist	10.30am	58	70	25

8. Occasional offices

*Number for last 12 months in each church*

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy not in church
St Stephen's	16	0	7	9	7

9. Communications

*Names, Addresses, Telephone Numbers and E-mail addresses for each church*

Church	Clergy	Readers	Lay staff eg Youth worker, Administrator	Churchwardens
St Stephen's Church Lidget Street Lindley Huddersfield HD3 3JB 07533 996667	None	Neil Salmon (Lay Pastoral Minister)  Carol Ramsden (Lay Pastoral Minister)	Dr Mark Ellis (Director of Music)	Linda Cartwright (also Verger)  Karen Frank

## II. Parish/Community Information

1(a)	Briefly describe the population mix of the(se) parish(es) in terms of its employment, cultural, ethnic, age and housing mix.	<p>Lindley is a suburban parish situated 2.5 miles from the centre of Huddersfield.</p> <p>The population of over 18,000 is accommodated in a wide variety of housing, some of which is on modern housing developments which are still being developed. The range is from Victorian terrace property (some back to back), low rise flats, detached and semi-detached pre-war property to the modern housing and large old detached houses.</p> <p>Industry has been traditionally mainly textile and engineering based but is now more service based with both larger and smaller businesses in all sectors. The parish embraces Huddersfield Royal Infirmary and several elderly persons and special needs homes, some of which are privately run.</p> <p>The population of the parish is of mixed ages and is largely white British and accounts for 79%. British Pakistani and British Indian account for 10% of the population</p>
(b)	Are there any special social problems (eg high unemployment)?	Unemployment is below the local and national averages.
2.	<p>Please list for each</p> <ul style="list-style-type: none"> <li>• Local Schools:</li> <li>• Youth centres:</li> <li>• Hospitals:</li> <li>• Nursing/elderly persons' homes:</li> </ul>	<p>Lindley Church of England Infant School  Lindley Junior School  Reinwood Infants and Nursery School  Reinwood Junior School  Salendine Nook High School  Huddersfield New College – 6<sup>th</sup> Form College  Huddersfield Grammar School (Fee paying)</p> <p>None</p> <p>Huddersfield Royal Infirmary</p> <p>Beechwood Cheshire Home  Cleveland House  Thornhill Care Home  Lindley Grange  Alwoodleigh  Bryan Wood  The Oaks</p>

	<ul style="list-style-type: none"> <li>• Places of worship of other faiths</li> <li>• Local Businesses:</li> <li>• Neighbourhood initiatives:</li> <li>• Associations eg tourist group:</li> <li>• Describe any civic responsibilities which the clergy have:</li> </ul>	<p>Jesus Christ of the Latter Day Saints The Eden Centre (Islamic Prayer Centre)</p> <p>Local businesses are many and varied. There are bakers, florists, restaurants, cafes, public houses, post office, supermarket, hairdressers and beauty salons. The largest employers in Lindley are the NHS and The Manor House, a new luxury hotel which opened in 2018.</p> <p>‘Love Lindley’ is the organisation for the local shopkeepers and businesses who work closely with the ‘Lindley Community Group’. Fun runs, the annual carnival and late night Christmas shopping are just a few of the many events that are planned throughout the year. ‘Chimes’ is a group for people 60+ to meet and socialise locally Local library Community Group and Rhyme Time which is held at St Stephen’s</p> <p>None</p> <p>President of Lindley Church Amateur Operatic Society.</p>
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### III. Church Information

*Please give details for each church*

1(a)	What percentage of the congregation lives outside the parish?	25%
(b)	Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.	<p>The congregation encompasses all ages including young families with children through to retired individuals. Employment in the area is above the local and national averages. The congregation is largely white British with fewer than 10 parishioners from other ethnic backgrounds. It is estimated that 65% of the congregation are aged 65+ and 35% are aged under 65.</p>

2(a)	How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?	The churchmanship within St Stephen's is traditional Anglican. The incumbent clergy will usually be robed, wear a stole and will wear a chasuble for services of Holy Communion. The choir is robed. The serving team is a combination of members of the choir and one of the churchwardens. Incense is occasionally used at major events.								
(b)	What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?	£800 is the combined average weekly giving and approximately 75% is gift aided								
(c)	When did you last have a stewardship campaign?	2018								
3.	How does each Church supplement its direct giving in order to meet its financial needs?	St Stephen's has a dedicated Fundraising Team which organises many fund raising events throughout the year. Gift aid is actively claimed where appropriate								
4(a)	What amount of working expenses were paid to the clergy in the last financial year?	Working expenses of £1419 were paid to the clergy in the last financial year								
(b)	Were these met in full?	Yes								
(c)	Is there an annual discussion about level of expenses as part of the PCC's budgeting process?	Yes, all aspects of church finance are discussed regularly at PCC and at meetings of the Finance Team.								
5(a)	What amount of Share has (a) been requested; and (b) been paid from the parish in: <ul style="list-style-type: none"> <li>• last year?</li> <li>• current year?</li> <li>• next year ?</li> </ul>	<table> <thead> <tr> <th><u>Share requested</u></th> <th><u>Share Paid</u></th> </tr> </thead> <tbody> <tr> <td>£55,966</td> <td>£55,966</td> </tr> <tr> <td>£57,660</td> <td>£15,000 to May 2020</td> </tr> <tr> <td>Not known</td> <td></td> </tr> </tbody> </table>	<u>Share requested</u>	<u>Share Paid</u>	£55,966	£55,966	£57,660	£15,000 to May 2020	Not known	
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(b)	Will this year's be met?	Difficult to say given the situation with Covid-19								
6(a)	Is there any capital project in hand at the moment?	Repairs to the roof								
(b)	Please give brief details with costs and state how they are to be met.	Awaiting full costings from the church architect but these will be met from a combination of existing funds, fundraising and a grant application								
7.	Please attach a copy of the last PCC accounts.	2018 accounts attached. Awaiting completion of 2019 accounts which are expected to be in line with the 2018 accounts								

8(a)	What is the general state of repair of: the Church(es) - <i>please list</i>	Generally good state of repair. The organ is serviced annually and there is a fund for items needing repair/maintenance
(b)	Please give details of major maintenance needed following the last quinquennial.	<p>The last quinquennial report was carried out in November 2015 so a further report is to be commissioned later this year.</p> <p>There was no major maintenance identified as the bell tower had just been renovated with the help of grant funding.</p> <p>The main items identified as needing works and investigations were:</p> <ul style="list-style-type: none"> <li>• Roof work – repairing slipped slates, cleaning gutters, checking lead work, repairs to rainwater goods and fallpipes</li> </ul>

## IV. Outreach and Mission

1(a)	What are the regular mission and outreach activities of the parish?	<p>Weekly Eucharistic services are Sunday 9am and 10.30am, Tuesday 9.30am. First Sunday of the month the 9am service is BCP and the 10.30am service is a Worship Together service particularly aimed at families and children. Coffee is served after each service giving time to socialise. Mothers Union open the church on the first Saturday each month for private prayer and coffee. The church is open for many events such as Heritage Weekend, Scarecrow Festival, a village barbeque, Pancake Party, Carol Service, Christingle and Nativity Services plus many other events. The church is used weekly by various groups including guides, Toddler Group, our weekly vestry hour, choir practice and as a meeting venue. A parish magazine is produced each month</p>
(b)	What are you doing to help people find out about Jesus?	<p>The 'Open the Book' team visit our infant's school. Other schools in the Parish visit as part of the school 'faith' curriculum. We have an excellent Junior Church. On Palm Sunday we process from the war memorial to church singing Glory Laud and Honour. On Good Friday we have the walk of witness carrying a cross, stopping at all the churches in the area for a reading a hymn and a prayer. Good Friday workshops are held for children of the local area. Each year the children starting at the Infants School are invited with their parents into church to have their book bags blessed during a special service</p>
(c)	What are you doing to help grow people in discipleship?	<p>We run both Lent and Advent courses although we would like to see more people being part of this in future. Initiation is available for children to enable them to take communion and also confirmation instruction for all ages. Members of the congregation are encouraged to take part in services by leading prayers or reading.</p>
(d)	What are you doing to grow people in leadership?	<p>Many people have taken the opportunity to take 'lay learning' courses led by the diocese. We have a newly qualified Lay Pastoral Minister and a number of the congregation have attended short courses for Pastoral training, mental health and safeguarding.</p>

2(a)	Please give details of the support of the Church overseas:	We offer support and prayers for our link Diocese in Mara. Members of our congregation are trustees and helpers at CART (Christian African Relief Trust). Our Harvest collection each year is usually shared between CART, a local foodbank and the elderly in the parish.
(b)	How much is given annually?	None. Needs to be addressed
3(a)	Give details of the support for home missions and charities:	We collect money for Christian Aid, The Children's Society as well as supporting local charities through our coffee collections
(b)	How much is given annually?	£1122.66
3(a)	Does the parish have an overseas link?	Yes
(b)	If so, please state where/who?	The Parish of Kwikerege in the Diocese of Mara
4(a)	Is there an organised system of outreach and welcome to new families?	Yes
(b)	If so, please describe:	The Pastoral team look out for new people in church and welcome and encourage them to stay for refreshments and a chat. Families enquiring about Baptism are encouraged as are couples to be married. Wherever possible baptism and wedding buddies are provided
5.	What part does the church play in community care?	We have an active Faith in Action Team. As well as our weekly collections of money we also have a weekly collection of tinned/dried/household goods which are donated to the local food bank. Services are held in local nursing homes and communion is taken out to the housebound. Each year we have a special 'All Soul's Service' where the community comes together to remember loved ones. The community comes together in November for the Act of Remembrance at the new War Memorial in the village followed by a service in church. We hold a village Carol Service in December which sees upwards of 400 people attending.
6(a)	Are there any Lay Eucharistic Assistants who take communion to the sick?	Yes

(b)	If so, who are they?	Lay Pastoral Minister Carol Ramsden and Assistant Margaret Wilkinson. We also have a small team to take services into the care homes.
7.	What work does the church undertake with young people, other than in church-based organisations (eg open youth work)?	Members of the congregation along with members from other churches are actively involved in Open the Book which act out bible stories for the children at our local Infants School. In terms of youth work with older children then this needs to be addressed

## V. Ecumenical Relations

1(a)	State involvement in local Council of Churches:	We play an active part in the Local Churches Together in Huddersfield North West where meetings are held between representatives on a regular basis and fed back to the PCC as a standing agenda item. We come together for joint worship several times each year.
(b)	Is there a formal covenant with any other denomination?	No
2.	What informal ecumenical contacts are there?	See the details in Q3 above

## VI. Church Education and Social Provision

1(a)	Name of Church School(s) if applicable:	Lindley C of E Infants School
(b)	<ul style="list-style-type: none"> <li>• Aided?</li> <li>• Controlled?</li> <li>• Foundation?</li> </ul>	Single Academy Trust
(c)	Number of pupils on roll (approx)?	360
(d)	If aided, does the PCC support the school?	Supports via Foundation Governors and other members of the congregation help out in school

## VII. Lay Education and Participation

1.	<p>What education and training work takes place in the Church for the following (give approx numbers):</p> <ul style="list-style-type: none"> <li>• Children</li> <li>• Young People</li> <li>• Adults</li> </ul>	<p>The church is in use by the schools in the area throughout the year with school children and their parents encouraged to walk around the church and explore all areas as well as being involved in services specifically hosted for the schools. We estimate each year that there are at least 1200 children that visit church. Our Junior Church for ages 3-7 and FiGs group (Following in God's Footsteps) for ages 8-12 are an integral part of St Stephen's. Numbers attending have ranged from 1 to 20 each week with 50 different children attending over the course of a year.</p> <p>The groups provide a tailored and fun environment for younger members of the congregation to learn about God. The Junior Church sessions usually start with prayers and bible-based learning, followed by fun activities, which may range from creating a collage and looking for lost sheep through to building scarecrows and learning the Lord's Prayer in Makaton sign language. The FiGS groups usually involve more discussion and debate, as well as age appropriate challenges, such as bible passage 'escape room' tasks and even selecting their own World Cup God squad! The children always look forward to sharing what they have learnt with the rest of the congregation at the end of each session.</p>
2(a)	Give details of house/prayer groups:	Lent Groups are held annually and usually hosted in someone's house
(b)	Are the leaders clergy or lay?	Usually lay led
3(a)	How do you rate the strength of lay leadership?	Excellent
(b)	To what do you credit this strength, or lack of it?	<p>There are lots of initiatives undertaken by the laity.</p> <p>Teachers of our young people encourage the children to feedback to the congregation after each main Sunday service. The whole team is highly dedicated.</p> <p>During this pandemic we are proud to say that St Stephens Church has grown and thrived both in lay led worship and in service to our local community through our Faith in Action group.</p>

		<p>Our junior church leaders have excelled and given the children tasks each week including Zoom parties.</p> <p>This has all helped to keep the church very much active and alive whilst the building has been closed.</p>
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## VIII. Mission

1.	List areas of Church life which you consider in need of development.	<ul style="list-style-type: none"> <li>• Reaching out to families and growing the congregation</li> <li>• Youth work</li> <li>• Encouraging more young people to participate in the choir and in church services</li> <li>• Charitable giving</li> <li>• Keep in touch with housebound and non-digitally focussed</li> </ul>
2.	What are the main areas of mission that you think the new priest should prioritise in their ministry?	<ul style="list-style-type: none"> <li>• Links with the local schools</li> <li>• Pastoral visiting</li> <li>• Families</li> <li>• Identify new areas of mission to engage those who use the building but do not worship with us.</li> <li>• Newcomers to the parish</li> </ul> <p>We have a large Parish with many new homes and tremendous growth potential with all age groups.</p>
3.	In summary, what are the top three challenges with which you and the new priest need to engage?	<ul style="list-style-type: none"> <li>• Community outreach and growing church particularly among the young</li> <li>• Maintaining and enhancing links with local schools and community in the parish</li> <li>• Reordering of the worship and community areas over the next 10 years to provide a flexible space within church for use by the local community.</li> </ul>

## **IX. Additional Information**

*Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.*

Towards the end of 2019 there was a consultation with the congregation on the possible reordering of the worship and community spaces to provide a flexible space within church for use by the local community. This was well received by the congregation but so far no further progress has been made. This still remains a vision for the PCC over the next 10 years.

## **X. The New Priest**

*List the qualities and skills you would like to see in the new priest.*

- Ability to connect with the congregation and community through faith, sermons and action ensuring inclusion for all and extending ministry with families and young people
- A good listener who values Pastoral outreach showing compassion and energy
- A communicator able to deliver clear messages in our community through all forms of media
- Ability to work alongside leaders and staff in the schools of our parish and be a visible presence in the community
- Energy to chair and delegate in our parish organisations
- Have a good understanding of our Parish Finances and involved in fundraising activities
- Ability to cultivate discipleship and lay leadership and support the musical tradition of the church

Agreed by the PCC of

ST STEPHEN'S CHURCH, LINDLEY

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on 17<sup>th</sup> September 2020

Signed: 

Print Name: Karen Frank

Office Held: Churchwarden

**This form, duly completed, should be sent to:**

***The Administrator for the Designated Officer  
Deborah Thorley  
Diocese of Leeds, Church House  
17-19 York Place, Leeds, LS1 2EX  
deborah.thorley@leeds.anglican.org***

She will circulate copies to the Patron and Bishop

**Please also send a copy directly to the Archdeacon's office**

***Please keep copies of this form  
and ensure that all PCC members have a signed copy.***