

Diocese of York

Role Description: Parish of Holy Trinity, North Ormesby

1 Introduction

This role description takes into account the Parochial Church Councils' statements of the condition, needs and traditions of the parish (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

- 2.1 Role title: Vicar
- 2.2 Name of benefice: Parish of Holy Trinity, North Ormesby
- 2.3 Deanery and archdeaconry: Deanery of Middlesbrough, Archdeaconry of Cleveland
- 2.4 Initial point of contact on terms of service: The Diocesan Secretary

3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Suffragan Bishop in the cure of souls in the parish.
- 3.2 To be the priest of the parish, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement *Guidelines for the Professional Conduct of the Clergy*.
- 3.3 To work with any other ministers in the parish and with members of the Parochial Church Council in the development of the church in the parish, having regard to the need for sustainability and effectiveness in mission.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people as appropriate to take responsibility for the mission and ministry of the parish, and seeking to identify potential future leaders and ministers.
- 3.6 To encourage parishioners to engage in the diocese's strategic vision.
- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the parameters of resources and opportunities.
- 3.8 To be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 Working with the RPA and deacon and the lay leadership of the parish to help them to grow the church through worship and outreach to the community.
- 4.2 Taking an active role in encouraging and sustaining the work done by the parish to serve the local community, including hosting a distribution point for the Middlesbrough Food Bank and the many support groups who use the Trinity Centre.
- 4.3 Working with key partners including Together Middlesbrough and Cleveland, North Ormesby Big Local, Ageing Better Middlesbrough and Acts435.
- 4.4 Building upon existing relationships with local primary schools, Dimples Nursery and the Community HUB.
- 4.5 Encouraging use of the Trinity Centre and Cloister Garden as a location for conferences, events, meetings and quiet days.
- 4.6 Working with other churches in the Deanery to identify areas where sharing of resources or expertise will be appropriate and beneficial.
- 4.7 Supporting and developing plans to grow the church spiritually and numerically, and to grow regular giving and other sources of income so that the church moves towards financial sustainability, including making an appropriate contribution to the diocesan Common Fund through Freewill Offer.

5 Key contacts and relationships

5.1 *Generic*

- a The Archbishop, Suffragan Bishop and Archdeacon
- b The Churchwardens and the Parochial Church Council
- c The Deanery Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

5.2 *Specific*

- a RPA, Miss Lee-Anne Southon and Honorary Deacon, The Revd Carol Sunley.
- b Lay leadership team

5.3 *Supportive*

- a The Area Dean
- b The Diocesan Director of Training, Mission and Ministry
- c The Archbishop's Adviser and Co-ordinator of Pastoral Care

6 Role Context

The Diocese has a programme of re-assessing priorities for resourcing and deployment and of reduction in the number of stipendiary clergy. Planned reduction of numbers of stipendiary clergy has applied to the deanery and may continue to do so. There are no immediate plans for reduction directly affecting this parish.

7 Benefice summary as at time of compilation

Number of parishes: 1

Churches and listing: Holy Trinity, North Ormesby, Grade 2 listed

Other places of worship: no

Parsonage: (Adjacent to the church) James Street TS3 6LD

Other buildings: no

PCCs: 1

Churchwardens: 1

Assistant ministers: SSM Deacon

Churchyards: no

Population: 3,128

Average Sunday attendance: 45

Parish share and level of payment (2019): £16,152, paid in full

Schools: North Ormesby and St Alphonsus primary schools

Expenses: paid in full

Resolutions: no

Liturgical practice: central

8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date August 2020