

Mission Priest in the Team of Holy Trinity with St Columba, Fareham (0.5)

Role Description

The Role Description should be read alongside the Parish Profile and the role for the linked Diocesan Pioneer Development Officer (0.5) Post.

The principal responsibility of the Mission Priest is evangelism: to engage directly around the parish in a variety of ways, to assist lay and ordained colleagues in keeping this at the forefront of their ministries and to so encourage our congregations that evangelism becomes something with which they are entirely at ease. This is a position of considerable responsibility and of incumbency status. The successful candidate will work alongside the Rector who holds primary responsibility for leadership in this sizeable and diverse parish and will minister collaboratively with lay and ordained colleagues and the PCC for the flourishing of church and parish life. At the same time they will hold a portfolio of specific responsibilities which may change over time as the impact of mission in the parish develops. Currently such responsibilities are envisaged to include:

Responsibilities

- To invest significant time in building relationships outside of the church
- To listen for mission opportunities
- To build community partnerships with, eg Henry Cort Community College, a Church of England Affiliated secondary school
- Clergy lead for evangelism and growth: introducing new, creative initiatives to engage with the community, seeker services, reaching out to those on the periphery of church life. This is in line with LYCIG action plan.
- Develop existing relationships with schools in the parish, particularly St Columba Academy.
- Widen the existing work to engage the community through the Highlands Hub, looking particularly to improve engagement with economically challenged younger families in the area.
- To give input into building and redevelopment projects at both churches, as appropriate.
- Encouraging spirituality and training of laity to engage with the community.
- Building relationships with Ecumenical colleagues (Baptists, Lutherans, Living Word Pentecostal church and Syrian Orthodox) near the Highlands, and seeking opportunities to work together.
- Contribute to the training of readers, ordinands and curates as opportunities arise.
- Supporting Community Worker, Hub Manager, Children and Family Coordinator in their work.
- Sharing in the occasional offices across the parish
- Preaching and leading worship and attending regular morning prayer
- Participating in outreach projects and services with Christians Together in Fareham
- Chairing PCC meetings periodically and district committee meetings

Key Relationships

- Rector, Curate, Reader and PCC
- Wardens, PTO clergy, Administration colleagues,
- Hub Manager and Community Worker at St Columba, Children and Family Coordinator at Holy Trinity
- Parish Safeguarding officers and other key lay leaders in the parish.

We are seeking a Leader who

Leadership and Collaboration

- Can lead or be a team member, as the occasion arises.
- Is capable of communicating clear vision that inspires others to value and share their story.
- Knows how to prioritise and delegate.

Discipleship and Learning

- Is committed to Christian discipleship and spiritual growth, able to encourage others sensitively to a deeper commitment to Christ and in response to use their gifts to serve others.
- Will lead and facilitate discipleship courses for mature Christians and nurture courses for those who are willing to 'come and see'.

Worship and Preaching

- Is able to lead worship in a variety of styles that reflect the traditions of our churches as well as to help with the transition to more engaging services to include the generations missing from our church life.
- Has the confidence to employ different media in communicating the gospel in 21st century life.
- Constantly seeks to spot gifts among the congregations and nurture them through prayer, teaching and encouragement.
- Is committed to be line manager, mentor and support individuals with a mission role within the parish.

Evangelism and social justice

- Can demonstrate from experience that they are open and creative in sharing their faith with others and is committed to helping others to come to see that they can do likewise.
- Is confident in reaching out to and connecting with the wider community.
- Is attentive to the voices that are not heard in church and community life, willing to stand with them.
- Is intentional about creating evangelistic opportunities.
- Understands the imperative and breadth of parish outreach and mission which motivates their work in encouraging others to support Fair Trade, Christian Aid, and local projects among, eg homeless, Basics Bank, asylum seekers and immigrants.

Spirituality

- Can demonstrate a spiritual life of prayer, study, quiet days and retreats, balancing this with activism and realism.
- Understands the importance of protecting their own family life balancing that with the unpredictable demands of parish life.
- Has an established network of support and insight that is proven to sustain faith in dry and trying times.
- Models discipleship through committed generosity, gratitude and sacrifice.

Pastoral Care

- Works within the current practice where pastoral matters and enquiries are handled initially by the Rector through the parish office, supporting where appropriate alongside the Pastoral Care group.
- Has compassion for others, and themselves.
- Is approachable and sensitive to the multi-faceted pastoral needs of the church family and community, maintaining confidentiality and integrity.
- Understands the challenge of change

Ecumenism and Other links

- Plays an active part in Deanery life through chapter, synod, annual residentials and joint projects.
- Develops links with local churches, seeking to work together where possible.
- Supports, where practicable, the joint mission with Christians Together in Fareham eg college pastors.