THE ANGLICAN CHAPLAINCY IN NORWAY

POST: Senior Chaplain

PERSON SPECIFICATION

E = essential and D = desirable

1) QUALIFICATIONS / TRAINING

Applicants for the post should:
   a) have been ordained Priest within the Church of England or in a Church in communion with it (E)
   b) have satisfactorily completed Initial Ministerial Education (E)
   c) be able to demonstrate a capacity to exercise priestly ministry while holding the ecclesiastical office of Senior Chaplain in the Chaplaincy of Norway (E)

2) EXPERIENCE

Candidates equipped for the role will be able to demonstrate experience and understanding in the following areas:
   a) Good working relationships with colleagues (E)
   b) Enabling the church to develop mission strategies to enhance growth and faith (E)
   c) Experience of or willingness to engage with the challenges and opportunities of serving multi-cultural congregations (E)
   d) Experience of ecumenism and establishing links with other churches (E)
   e) Willingness to engage with the challenges of working with a multi-congregation team (E)

3) KNOWLEDGE, SKILLS AND COMPETENCIES

Candidates will be able to demonstrate that they possess knowledge, skills and competencies as follows:
   a) Leadership skills including the ability to set an overall strategic vision for a multi-location team (E)
   b) Ability to preach inspiringly to a broad range of listeners with varying outlooks (E)
   c) Engagement with and pastoral support for people of all ages (E)
   d) Equipping and supporting people in contributing to church operation and church life. (D)
   e) An ability to engage with the wider community using a variety of media, e.g. the Internet, social media, newsletters, etc. (D)
   f) Fluency in two or more languages (D)
4) GENERAL ATTRIBUTES

a) Evidence of a deep prayer life and ability to draw on a wide range of spiritual resources (E)
b) Willingness to travel regularly to other parts of Norway (E)
c) Knowledge and appreciation of church music and the choral tradition (D)
d) Good computer skills (E)
e) Good singing voice (D)

5) OTHER

a) Willingness to engage with Norwegian culture (E)
b) Willingness to learn the Norwegian language to a basic level (E)
c) Willingness to remain in post for minimum of five years (D)
d) Driving licence (D)