Parish Profile

The Parish of St John the Baptist, Spalding

In the Deanery of Elloe West

In the Diocese of Lincoln

Our invitation to you to lead us forward in our rapidly growing Parish from the base of our recently re-ordered Church

Appointment Contacts

Archdeacon of Boston  The Ven Dr Justine Allain Chapman  01522 504039  archdeacon.boston@lincoln.anglican.org
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St John’s Churchwarden  Mrs Sally Sneath  01775 640368  sally@tn-sneath.co.uk
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Web site – www.stjohnsspalding.org
WELCOME BY THE BISHOP OF GRIMSBY, The Rt. Revd Dr David Court

Thank you for taking time to look at this particular post within the Diocese of Lincoln, As one of the largest diocese in the country stretching from the Humber estuary in the North to the Wash in the South we are home to a population of just over 1,000,000 people living a variety of different settings from the urban centres of Grimsby and Cleethorpes and Scunthorpe, the City of Lincoln, the market towns, the coastal strip, the new housing developments and the many, many small villages which mark our landscape. All are equally important to us, and all we are seeking to serve in making known the good news of Jesus that has been entrusted to us.

In preparation for our recent ‘Peer Review’ we put together our diocesan mission and vision statements and summarised our intention as follows ‘Our aim then is to grow the Church, in both numbers and depth, through attention to what we see as our core tasks of faithful worship, confident discipleship and joyful service with the vision of being a healthy, vibrant, sustainable church which leads to transformed lives and communities across greater Lincolnshire making a difference in God’s world. To that end as a diocese we shall support, encourage and enable local parishes, benefices and mission communities to fulfil, within this framework, their own unique calling to serve in mission the community or communities in which they are set’.

In short we don’t believe in a big top down diocesan master plan. We do believe in supporting and encouraging our parishes to develop their own plans which we will then seek to support and encourage using central diocesan resources as we are able.

To that end we have begun an ambitious programme to try and increase the number of good quality, creative stipendiary clergy in the diocese by almost 50%, and have established a regular pattern of episcopal visitations and MDR to show our support and commitment to those working in parish ministry. We have established the principle that we are a ‘learning diocese’ and are actively creating and investing in ‘learning communities’ according to the different ‘character areas’ we operate in so that we can learn from and support each other. We are committed to the principle of mission action planning and have a small team who can assist parishes with that, and have released some of our historic resources to enable parishes to apply for funding to help them in making those plans a reality, in addition to also using some of those resources to invest in good quality CMD and clergy well-being.

We are not unaware of the challenges we face. The deanery of Elloe West, of which this particular benefice is a part, on an average Sunday connects with 1.2% of its total population, but we are committed to ‘having a go’, to sharing what we know to be the good news of Jesus to the different communities we are here to serve, and if that resonates with you, then please read on with all that follows .........
St John the Baptist, Spalding – Parish Profile

Introduction

We have an 1875 building with a newly re-ordered modern 2015 interior. Currently we have a part-time interim priest assisted by an honorary associate priest, as well as one Reader and a team of trained Authorised Local Ministers. Are you the person to lead and guide us as we seek to reach out to the expanding local community here on the western side of Spalding?

Our commitment when we set out on the Re-ordering process, was to enable us to bring the building into the 21st Century whilst restoring and retaining the Victorian Chancel Area and, at the same time, to share our faith and our Church building with the local community.

We now want to retain what we have that is good and to share both our faith and our building, with the growing community around us.

What we hope for in our new Priest

The PCC and congregation were consulted as to what qualities they hoped for in a new Vicar.

- Worship Leader
- Preacher/Teacher
- Pastoral Visitor
- Leader/Motivator
- Commitment to develop work with children and young people
- Commitment to maintain and strengthen the Church’s connection with St John’s Primary School including a willingness to serve as an ex-officio School Governor

We are looking for someone with excellent people skills who can be flexible as regards worship styles and is a good communicator with all age groups, willing to work closely with the team of Authorised Lay Ministers and with our school. They will need to be Parish centred, working as an ambassador for our Church and willing to work with the two other Anglican Churches and the other Christian Denominations in the town.

What we can offer our new Priest

- A modern, detached, 4-bedroom Vicarage with garage and parking spaces.
- A flexible and modernised church building with lounge, used by the school and outside organisations.
- An honorary Assistant Priest.
- A Reader who will take evening prayer.
- A strong and experienced Lay Ministry Team with many strengths, (worship leaders, intercession leaders, Home Communions taken into residential and private homes).
- Several people licensed to administer the Chalice.
- A committed and forward-looking PCC.
- A dedicated and efficient churchwarden.
- Admin support (part time, to be appointed).
- Strong links with the church school.
A well organised and self-funding parish.
A rota of volunteers to meet and greet in church, and to provide refreshments after services.
Links with two local care homes.
An established monthly magazine, ‘Parish News’
A regularly updated website.
Loyal, friendly and committed congregations.
A dedicated Organist.

We are always prepared to be flexible and innovative and will do all we can to help and support our new Priest in any way we can.

Our Mission and our Vision

Mission Statement
We are called to serve our local parish and the wider community, so that what we say and do reflects our love of God in Christ Jesus through the Holy Spirit, such that people will find a spiritual home here with us.

Vision Statement
Our vision is to be at the heart of our community,

- to offer a variety of worship styles,
- to facilitate community activities,
- to encourage discipleship and spirituality within our expanding parish,
- to be responsive to the needs of our changing community, young and old, and
- to continue to strengthen our links with our school and with other local schools in the parish.

Our hope for the future as we move forward
St John’s has always seen itself as a church where emphasis is on Worship, Fellowship and Welcome whilst recognising that is has a mission to fulfil to extend its presence to all in the local community. With the help of God, each other, and good leadership we believe that we will continue to grow our church.

Our Styles & Values

Theology
We believe that our theology falls somewhere in the middle of the Conservative/Liberal spectrum. We see the Bible as being God’s word and guidance set down using mankind’s experience of the world and life at the time that it was written. We believe that it is as relevant to life today as it was then and that we must now seek to interpret it so that it is meaningful to people in today’s world.
Worship Style and Our Services

Our traditional worship services are Christ centred and broadly catholic in nature and place a high value on good delivery and style.

The 8am said Holy Communion on the first and third Sundays of the month centres around the High Altar and the Chancel.

The 10am Sunday Communion services are led by a robed priest supported by servers and small choir and are focussed initially in the Nave and then, from the consecration prayer, at the High Altar. Laity are involved in the delivery of the first lesson and the Intercessions. On the first Sunday of the month the service is said with hymns and presented as a slightly less formal All Age Worship service. On other Sundays the service is of a Choral nature with provision for a Junior Church. Tea and coffee is provided after the service from the Servery at the back of Church.

At 4pm Evening Prayer is usually led by our Reader.

The Thursday morning said communion service in the Lounge, centred on a dressed altar with the congregation seated in a horseshoe layout around the room, is followed by refreshments.

Inclusivity

All our services are fully inclusive with disabled access available for both the Church and the Lounge.

Our Parish Setting

Spalding – our town and the local area

Spalding is a market town in South Lincolnshire situated 20 miles from Peterborough. The town is based at the centre of a thriving food industry and is a major food packing and distribution hub.

There are also other industries which are largely related to agriculture and horticulture. At the time of the 2011 census the population of Spalding was 28,742 and it is now estimated to be about 36,000.

Our parish has been growing at the rate of about 250 to 300 new homes a year as it encompassed a large proportion of the land designated for new building within the town. The long-term South-East Lincolnshire Local Plan envisages that the majority of new homes in Spalding for the next 10 to 20 years will fall within our Parish.
Schools

Primary Schools in the Parish

- Our Aided School, St John the Baptist, adjacent to our Church
- Spalding County Primary School, Woolram Wygate, Spalding
- Monks House School, Pennygate, Spalding
- Wygate Park Academy, Witham Road, Spalding
- St Norbert’s RC Primary School, Tollgate, Spalding

Secondary Schools in Spalding

- Spalding High School (Girls Selective Grammar with mixed Sixth Form)
- Spalding Grammar School (Boys Selective Grammar with mixed Sixth Form)
- Spalding Academy (Mixed non-selective academy)

Doctors

- Munro Medical Centre, West Elloe Avenue, Spalding
- Beechfield Medical Centre, Beechfield Avenue, Spalding
- Johnson GP Centre, Johnson Community Hospital, Spalding

Hospitals

- Johnson Community Hospital, Spalding
- Pilgrim Hospital, Boston
- Boston West Orthopaedic, Boston
- Peterborough City Hospital, Peterborough
- Fitzwilliam Hospital, Peterborough
- Orthopaedics & Spinal Specialist Hospital. Peterborough
- Stamford & Rutland Hospital, Stamford
- North Cambridgeshire Hospital, Wisbech

Dentists and other health practitioners

There are a number of NHS and private dental practices situated in and around the town along with physiotherapists, osteopaths and other complementary practices.

Transport

Spalding railway station links directly to Peterborough (20 minutes) and Lincoln (1 hour). Kings Cross is approximately 50 minutes from Peterborough. By road, both Peterborough and the A1 are about 30 minutes' drive away. The Lincolnshire and Norfolk coasts and Cambridge are all only about an hour’s drive away.

Shopping and other amenities

Spalding is well served by branches of several of the major UK supermarket (Sainsbury’s, Morrisons, M&S Simply Food) and discount chains (Aldi & Lidl). There is an independent department store (Hills) as well as a branch of Beales, and an outdoor market in the town.
centre on Tuesdays and Saturdays. On the edge of Spalding is the Springfields Outlet Centre which has branches of many well-known labels and brands. The South Holland Centre is, among other things, a venue for live performances and films.

Peterborough offers the Queensgate Shopping Centre and many other shops, cafés etc. It has the Key Theatre for live performances and a Showcase Multiplex Cinema for all the latest film releases. Other local and easily accessible towns include Boston, Stamford, Lincoln, Cambridge and Kings Lynn with Nottingham and Leicester also both easily accessible within an hour and half.

**St John the Baptist Parish**

St John’s is the largest ecclesiastical parish in Spalding and consists of the area mainly to the west of the railway line and north the River Welland. The parish includes a large residential area with a wide variety of housing with rapidly expanding housing estates to the north and west of the town and well-established housing nearer to the centre.

In recent years a significant number of people have moved to the area attracted by the house prices and the easy commute into Peterborough and London. More recently, as with other parts of the country, a significant number of migrant workers have moved to the area, to work in the food industry.

At the time of the 2011 census our parish population was 15,300 and it continues to grow at the rate of around 400 people a year. It is estimated to now be in excess of 18,000. There are currently 97 on our church electoral roll.

**The Life of our Church**

**History**

Please see https://www.stjohnsspalding.org/ourhistory.htm on our web site for the history of our Church.
Our worship

Our regular worship pattern is set out in the table below.

<table>
<thead>
<tr>
<th>Day</th>
<th>Time</th>
<th>Service Order</th>
<th>Type of Service</th>
<th>Led by</th>
<th>Style &amp; Vestments</th>
<th>Adults</th>
<th>Under 16’s</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sunday</td>
<td>8:00am (1st &amp; 3rd Sundays)</td>
<td>CW</td>
<td>Said Communion</td>
<td>Priest</td>
<td>Traditional</td>
<td>10</td>
<td>-</td>
</tr>
<tr>
<td>Sunday</td>
<td>10:00am (1st Sunday)</td>
<td>CW</td>
<td>All Age contemporary worship with Communion</td>
<td>Priest</td>
<td>Traditional</td>
<td>55</td>
<td>10</td>
</tr>
<tr>
<td>Sunday</td>
<td>10:00am (Other Sundays)</td>
<td>CW</td>
<td>Choral Communion</td>
<td>Priest</td>
<td>Full Vestments</td>
<td>56</td>
<td>3</td>
</tr>
<tr>
<td>Sunday</td>
<td>4:00pm</td>
<td>BCP</td>
<td>Evensong</td>
<td>Priest or Reader</td>
<td>If Priest or Reader Alb</td>
<td>4</td>
<td>-</td>
</tr>
<tr>
<td>Wed</td>
<td>9:00am</td>
<td>N/A</td>
<td>School KS1 or KS2 Collective Worship</td>
<td>Priest or Headteacher</td>
<td>None</td>
<td>12</td>
<td>KS1-180 KS2 240</td>
</tr>
<tr>
<td>Thursday</td>
<td>10:00am</td>
<td>CW</td>
<td>Said Communion in Church Lounge</td>
<td>Priest</td>
<td>Full Vestments</td>
<td>30</td>
<td>-</td>
</tr>
</tbody>
</table>

Baptisms, Weddings & Funerals (Present policy & numbers)

Baptism is available to anyone who requests it and who lives within the parish or regularly attends one of our services.

Marriage is offered to any couple who qualify under the “Connection with the Parish” Rules. The Church has a policy of remarrying divorcees, provided the Priest is satisfied that it is appropriate. At 30 September 2019 we have 4 weddings booked, 2 for 2020 and 2 for 2021.

A new crematorium opened at Surfleet six years ago which, as it is only 5 miles from St John’s, has significantly reduced clergy travel time for funerals.

St Mary & St Nicolas Parish Office is presently assisting us with the administration of Occasional Offices.

<table>
<thead>
<tr>
<th>Occasional Offices</th>
<th>2017</th>
<th>2018</th>
<th>2019 (to 30/09/2019)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baptisms</td>
<td>38</td>
<td>87</td>
<td>8</td>
</tr>
<tr>
<td>Weddings</td>
<td>2</td>
<td>1</td>
<td>9</td>
</tr>
<tr>
<td>Funerals in Church</td>
<td>30</td>
<td>5</td>
<td>15</td>
</tr>
<tr>
<td>Funerals at Cemetery &amp; Crematoria</td>
<td>51</td>
<td>40</td>
<td>36</td>
</tr>
</tbody>
</table>
Festival Service patterns

<table>
<thead>
<tr>
<th>Event</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Christmas</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christingle</td>
<td>N/A</td>
<td>70</td>
<td>140</td>
</tr>
<tr>
<td>9 Lessons &amp; Carols</td>
<td>6:30pm on Sunday before Christmas</td>
<td>124</td>
<td>140</td>
</tr>
<tr>
<td>Crib Service</td>
<td>4:00pm on Christmas Eve</td>
<td>268</td>
<td>134</td>
</tr>
<tr>
<td>Midnight Mass</td>
<td>11:30pm on Christmas Eve</td>
<td>51</td>
<td>73</td>
</tr>
<tr>
<td>Christmas Morning Communion</td>
<td>10:00am on Christmas Morning</td>
<td>25</td>
<td>16</td>
</tr>
<tr>
<td><strong>Lent, Holy Week and Easter</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ash Wednesday</td>
<td>7:30pm Ashing with Communion</td>
<td>28</td>
<td>23</td>
</tr>
<tr>
<td>Holy Week Evening Prayer</td>
<td>5:00pm on Monday to Wednesday</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>Maundy Thursday Communions</td>
<td>10:00am in the Lounge</td>
<td>25</td>
<td>28</td>
</tr>
<tr>
<td>and Stripping the Altar</td>
<td>7:30pm in Church</td>
<td>25</td>
<td>12</td>
</tr>
<tr>
<td>Stations of the Cross</td>
<td>9:00am on Good Friday morning</td>
<td>25</td>
<td>26</td>
</tr>
<tr>
<td>The Last Hour</td>
<td>2:00pm on Good Friday afternoon</td>
<td>16</td>
<td>18</td>
</tr>
<tr>
<td>First Communion of Easter</td>
<td>Easter Sunday morning at 6:00am</td>
<td>9</td>
<td>N/A</td>
</tr>
<tr>
<td>Said Communion</td>
<td>Easter Sunday morning at 8:00am</td>
<td>13</td>
<td>12</td>
</tr>
<tr>
<td>Service with Communion</td>
<td>9:30am In Church</td>
<td>66</td>
<td>N/A</td>
</tr>
<tr>
<td>Choral Communion</td>
<td>10:45am In Church</td>
<td>60</td>
<td>64</td>
</tr>
<tr>
<td>Evensong</td>
<td>4:00pm In Church</td>
<td>5</td>
<td>8</td>
</tr>
</tbody>
</table>

Other services

We hold an annual Memorial Service on the Sunday nearest to All Souls’ Day. We invite the families of the departed for whom we have conducted services during the previous twelve months.

We have also held services to celebrate Harvest, Ascension Day and other Christian festivals.

The Spalding Parachute Regimental Association hold their annual St George’s Day Service and Parade at St John’s, and have provided us with a new stained-glass window which has been installed in the Lady Chapel.

In addition, we host the St Barnabas Hospice’s Light Up A Life service every December.

Choir

Our robed choir consists of about 8 people attending most Sunday mornings, supporting the 10:00 am traditional service, leading the singing of the responses and the hymns.

Home and Care Home communions

There are five care homes in the parish, one of which is situated in the original Vicarage. A number of residents join us at the midweek Communion and some Sunday services. Members of the Ministry Team take a Sick Communion service to another of the homes. Home communion is also taken to those unable to attend church services.
Ministry team and what they do

Four members of the Local Ministry Team were three year trained between 1996 and 1999 when the team was given its mandate to work within the Parish. Since then 3 additional Authorised Local Ministers have been trained and 2 await training. One trained person has also moved to us from another parish. The present team of 10 are all now actively involved within the Parish. Some take sick communion out to residents of a care home in the Parish, and others visit the house bound and support the Vicar in whatever way is needed. They are strengthened in their ministry through the monthly team meeting which is normally led by the Vicar. Team members are all actively involved in many other aspects of the whole life of our Church.

Ongoing training is provided by the Diocese and team members are encouraged to sign up for these courses when they can.

PCC

Our PCC comprises 9 elected plus 7 ex-officio members, normally meeting monthly.. Attendance during 2018 was 82%.

Church School and details of involvement

Our headmaster, Paul Reid, writes

Since the opening of the Church in 1875, St John the Baptist Church of England Primary School has played a significant part in the life of the parish – not least because the school is adjacent to the church site. Initially the school opened with one classroom and 143 children! Now things are quite a bit different and we are a large primary school taking 60 children into each year group. The school is a mix of the original 1875 building with many extensions – providing a vibrant learning environment for around 430 youngsters.

The school has a strong church school ethos and a good understanding of its role as a church school. Links with the church community are strong. Our school motto, “Inspiring individual excellence within a vibrant school community rooted in deeply held Christian values.” sums up what we hope to accomplish – a place where we support everyone to achieve their very best in an environment based around Christian love and forgiveness. For us that means valuing all youngsters and the skills and talents they have and affording them the opportunity to grow and develop those skills and talents. We want to grow well rounded citizens with a strong sense of community where our similarities and differences are forged in mutual respect for one another. Most youngsters come from non-faith families, but many parents choose St John’s because of our inclusive culture which affords all, regardless of faith background, the opportunity for youngsters’ exploration of faith and what it might mean for them.

School governors support and encourage the development of the school’s Christian distinctiveness and to the strengthening of the school / church community. This is now seen by all as an important part of the school and churches work and ministry.

In practical terms this means that we have a happy and caring school and a school where R.E. and collective worship are important parts of daily life. Each week our children come to church for collective worship - the biggest regular congregation in Spalding! The school was very much in the thoughts of the PCC as they developed their ideas for the recent church re-ordering. Now that this work is complete, we are able to reconfigure the seating to accommodate the 700+ who attend our Christmas and Easter school services.
The new church layout has also meant that school is able to use the church space for teaching purposes which it does on a weekly basis. In addition, we hold communion services through the school year with our Year 3 youngsters undertaking a pre-communion course to support their participation in school communion services.

During the church’s reordering a new gate between the school playground and the church site made access to church much easier – as we don’t need to go out of the secure school grounds to access church. That gate says much about the view of all in signifying the strength of the sense of connection that exists between the school and the church. The children, staff, parents and governors of St John’s School very much regard the building next door as “their church” and those who worship there are part of our school community. We are proud of this connection and hope and pray that our relationship will thrive as the church moves on with the arrival of a new incumbent.

Paul Reid
Headteacher
15th October 2019

Other schools in the area

In addition to our Church School there are also three secular primary schools in the parish that our ministers have previously had involvement with.

Web site

We try to keep our web site alive and up to date and use it to tell communicate with both Church Members and the wider community. Please visit at www.stjohnsspalding.org

Parish Magazine and Weekly Notice Sheet

Our magazine, ‘Parish News’, is produced monthly with a print-run of 175. The editor compiles the magazine for printing by a local firm. The cover price is 50p or £5 per annum in advance. The cost of production is mostly financed from sales, advertising and sponsorship. The PCC consider that any shortfall is a part of the Church’s outreach. The current and earlier magazines are viewable on our church web site at

https://www.stjohnsspalding.org/parishmagazine.htm

Our weekly notice sheet is produced by the churchwarden and is given out at all services. It contains Collects and Lectionary Readings for the day, events and services during the week, suggestions for those needing prayer and any other news and announcements to be shared with our community. This is always available on our web site at

https://www.stjohnsspalding.org/thisweeksnews.htm

Parish Administrator & Secretarial Assistance for Priest

The PCC plans to engage a part-time Parish Administrator/Secretary with a view that this role will centralise the myriad of data sources and administrative duties presently maintained and carried out by the Churchwarden, the PCC officers and Ministry Team Members. A suitable job description will be produced as appropriate once our new Priest is with us.
Church Organisations and clubs

Tuesday morning Coffee Shop from 8:45 am to 11:30 am. Church members and friends drop in during the morning.

Mothers’ Union usually meeting on the third Monday afternoon of the month.

Open Church on the last Friday afternoon of the month.

A monthly book club is held at the home of one of our Ministry Team members.

Study and Prayer Groups

A Bible Study takes place every Wednesday from 7 pm until about 8.30 pm.

PCC and Parish Away Days have been organised to Edenham Regional House, Launde Abbey and the Walsingham Shrines.

A “Rosary Prayer Group” meets on Monday mornings at 9.30 am in the Lady Chapel.

Outreach & Growth

In our outreach to the wider community we support the local food bank, Christian Aid and the Leprosy Mission’s project in Mozambique “Farming God’s Way”.

We recognise that we need to do more to reach out to incomers and those in need.

Members of the Ministry Team have previously visited HMP North Sea Camp open prison on a regular basis but recent security changes have meant that this cannot continue at the moment.

Relationship with the Deanery of Elloe West

We are presently entitled to 2 members on Deanery Synod who attend 3 or 4 synod meetings a year and report back to the PCC.

The Deanery of Elloe West

Located around the two market towns of Spalding and Market Deeping the deanery has elements of both rural and town life within its borders.

There are some 19 churches in the deanery:

- in the towns, Spalding (3) and Market Deeping/Deeping St James (2), the churches are single parish benefices, although there is a mutually supportive clustering arrangement for each town area.
- in the villages there is a variety of organisation, with formal group benefices such as the Ness group (3), the Gosberton group (3) and the Glenn group (3) as well as some looser associations, such as the Crowland cluster, (4).
- one parish, Deeping St Nicholas, has an NSM priest licensed to it.
• altogether 23 clergy work in the deanery with seven stipended posts, two curates in training and a number of self-supporting and retired ministers with PTO.

Chapter
Chapter meets each month for chapter business on the 2nd Tuesday at 9 am, and again informally for coffee at a local cafe on the third Wednesday at 2 pm. All licensed or PTO clergy are welcome at chapter and we are normally very well attended. Chapter is supportive and cooperative and even, sometimes, fun!

Synod
Synod meets three times a year chaired either by the Lay Chair or the Rural Dean. Meetings rotate around those churches capable of hosting a large meeting.

Services
There is a deanery Eucharist and a deanery service each year.

Relationship with other local churches and denominations
We are a member church in the Spalding Group of Anglican Parishes, and are also represented on the Churches Together in Spalding and District Committee.

Vicarage
We offer a spacious modern vicarage with breakfast kitchen, utility room, 2 reception rooms, 4 bedrooms (1 en-suite), shower room and box room, with a downstairs cloakroom and a vicar’s study, both accessed off the entrance hall. Outside there is a detached garage and storeroom. The vicarage was built in 1987 and is set in a quarter-of-an-acre across the road from the Church. For full details of Vicarage please see annex on page 15.

Financials
Since 1999 we have planned our finances in four yearly cycles to coincide with our scheduled Funding Programmes. We have now had four of these full renewal programmes (1999, 2004, 2007, 2011) during which we encourage our church goers and supporters to review their periodic giving to a level that will enable us to balance the finances over the ensuing four-year period. As we were interregnum we held a lower-key “Soft Touch” Giving Review in 2016. This has led to the early years of each cycle giving annual surpluses followed by the later years resulting in a deficit which used up that surplus.

We have a record of full payment of our requested Parish Share and we do this by way of monthly standing order payments. The amount that we paid in 2017 was £48,638, in 2018 was £42,927 and in 2019 we expect to pay £42,927.

Clergy expenses incurred in the delivery of their ministry are reimbursed in full.
The following table shows our Unrestricted Income & Expenditure for the three-and-three-quarter years ending 30 September 2019.

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>9 months to 30/09/2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Unrestricted Income</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Voluntary income</td>
<td>67,375</td>
<td>60,821</td>
<td>50,028</td>
<td>37,293</td>
</tr>
<tr>
<td>Activities for generating funds</td>
<td>9,435</td>
<td>9,277</td>
<td>8,963</td>
<td>3,783</td>
</tr>
<tr>
<td>Income from investments</td>
<td>204</td>
<td>183</td>
<td>274</td>
<td>212</td>
</tr>
<tr>
<td>Income from Church activities</td>
<td>9,448</td>
<td>8,199</td>
<td>6,779</td>
<td>9,178</td>
</tr>
<tr>
<td>Other incoming resources</td>
<td>1,200</td>
<td>2,034</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Unrestricted Income</strong></td>
<td><strong>87,662</strong></td>
<td><strong>80,514</strong></td>
<td><strong>66,044</strong></td>
<td><strong>50,466</strong></td>
</tr>
</tbody>
</table>

| **Unrestricted Expenditure** |       |       |       |                       |
| Church Activities         | 90,854| 84,320| 68,866| 50,589                |
| Fundraising Costs         | 1,418 | 1,416 | 1,356 | 792                   |
| **Total unrestricted Expenditure** | **92,272** | **85,736** | **70,222** | **51,382** |

| **Net Income / Expenditure (Note 1)** |       |       |       |                       |
| At 30 September 2019 we held unrestricted funds of | -4,610| -5,096| -4,213| --917                |
| and restricted funds of          |       |       |       |                       |

**Note 1**

Our Reserves Policy requires that we hold unrestricted reserves of at least six month’s general expenditure. We have been able to broadly meet this policy whilst continuing to pay our full Parish Share.

We are a separately registered UK Charity - number 1127799.
Annex - Vicarage Details

The Vicarage benefits from UPVC double glazing and gas central heating. The spacious accommodation comprises of:

Ground Floor

**Entrance Hall:** The inner hall gives access to the study and cloakroom.

**Study:** With built in cupboards and shelving along one wall.

**Cloakroom:** With toilet and sink. Door leading from entrance hall through to main hallway which has a staircase leading to first floor and a built in storage cupboard below.

**Kitchen:** with a range of beech effect wall and base units, space for an oven, extractor fan above, sink and drainer and space for dishwasher.

**Utility room:** Situated just off the kitchen the utility room has cupboards, a further sink and space for appliances. An external door leads to the side of the property.

**Lounge:** With gas fire and patio doors opening up to a small patio in the rear garden.

**Dining room:** Located next to the kitchen at the back of the house.

First Floor

**Landing:** With airing cupboard and hot water tank.

**Bedroom 1:** A large double bedroom with two fitted wardrobes

**En-suite:** With white suite comprising of bath with electric shower over and glass screen, pedestal sink and dual flush toilet. There is a mirror and shaver light/point above the sink and vinyl flooring.

**Bedroom 2:** A double bedroom with fitted wardrobe.

**Bedroom 3:** As bedroom 2, with fitted wardrobe.

**Bedroom 4:** A small double bedroom.

**Bathroom:** With white suite comprising of large shower cubicle with glass door, pedestal sink and dual flush toilet. There is a mirror and shaver light/point above the sink, wall mounted hooks, vinyl flooring and a large storage cupboard.