

Person Specification for Rector of the Benefice of East Dere Street

(E – Essential criteria, D = Desirable criteria)

1	Experience, Skills and Knowledge	<p>The priest should have:</p> <p>Good communications skills, both written and verbal. E</p> <p>Excellent interpersonal skills and experience of working successfully with a wide range of diverse people of all ages. E</p> <p>The ability to analyse situations and make decisions. E</p>
2	Personal Attributes	<p>The priest should:</p> <p>Be a person of integrity. E</p> <p>Have the ability to communicate that can be suited to differing audiences. E</p> <p>Have the ability to respond to change with a positive attitude. E</p> <p>Have the willingness and ability to work co-operatively and collaboratively with others taking the lead where and as appropriate. E</p> <p>Have the ability to build positive relationships being sympathetic to the needs of others. E</p> <p>Be open, supportive and trusting with the ability to listen effectively with discernment and sensitivity. E</p>
3	Other Requirements	<p>The priest should:</p> <p>Be willing to travel across the Benefice and have a full driving licence. E</p> <p>Be willing to work flexibly (including evenings and weekends) when required. E</p> <p>Be willing to take vacations and regular time off. E</p> <p>Be willing to undertake continuous personal development. E</p> <p>Have a sense of humour. D</p> <p>Be enthusiastic. E</p>