

Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.

Please write in black ink

I. Parish Information

1(a)	Name of parish(es) to which this information relates:	Ovenden
(b)	Name(s) of parish church(es):	St George the Martyr
2.	Name(s) of other C of E church(es)/centres for public worship in the parish:	None
3.	Cluster or group of parishes within which you work (formally or) informally:	North Halifax Churches Together
4.	Deanery:	Halifax
5.	Population	The Office of National Statistics in mid year 2017 shows the Ovenden ward of Halifax having a population of 12351. The Parish does not quite cover the whole ward. Since that time there has been no significant trend that would have caused these figures to alter greatly.

6(a)	Number on Electoral Roll:	70
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(b)	Date of APM when this number was declared:	14 April 2019
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7. Attendance at worship in each church

Please provide details of average attendance at Sunday and weekday services

Church/Service	Time	No. of communicants	Adult attendance	Under 16
Holy Communion (Monthly)	8.30am	6	6	0
All age Worship (Monthly)	10.00am	N/A	66	14
Holy Communion	10.00am	52	54	6
Holy Communion (Evening Monthly)	6.30pm	23	23	0
Evening Praise	6.30pm	N/A	23	0

8. Occasional offices

Number for last 12 months in each church

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy not in church
St George's	8	3	6	3	0

9. Communications

Names, Addresses & Telephone Numbers for each church

Church	Clergy	Readers	Lay staff eg Youth worker, Administrator	Churchwardens
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St George's St George's House 2 Lilac Street Lee Mount HALIFAX HX3 5BX 01422 380495	Rev Neal Lefroy- Owen (PTO) Rev Glenn Roper(PTO)	Mr Darrell Bishop Mrs Jennifer Sutcliffe (PTO from July 2019)	Lay Pastoral Ministers. Mr Philip Ashworth Mrs Kath Brougham Mrs Gail Muff	Mr Philip Ashworth Mr Charles Gear
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II. Parish/Community Information

1(a)	Briefly describe the population mix of the(se) parish(es) in terms of its employment, cultural, ethnic, age and housing mix.	<p>The population mix is mainly white British. 34.3% of households have dependent children.</p> <p>Housing is a mixture of owned and rented. 29% of accommodation is defined as social housing.</p> <p>22.5% of people are aged under 16. 13.3% of people are aged over 65.</p> <p>At The 2011 National Census 8.2% of persons aged 16-74 were unemployed in Ovenden. However in Calderdale, as a whole, the figure was 5%.</p>
(b)	Are there any special social problems (eg high employment)?	<p>This is an Urban Priority Area Parish.</p> <p>According to the index of Multiple Deprivation (2015) 37.8% of children (0-15) live in families that are "Income Deprived" in Ovenden. However in Calderdale as a whole the figure is 21.4%.</p> <p>32.46% of residents have no qualifications.</p> <p>There are pockets of deprivation in the parish which fall within the 10% most deprived neighbourhoods and other pockets which fall within the 20% most deprived neighbourhoods in in England (Index of Multiple Deprivation - 2015)</p> <p>That said there part of the parish falls within a 40% least deprived neighbourhood according to the index.</p>
2.	<p>Please list for each</p> <ul style="list-style-type: none"> Local Schools: 	<p>Lee Mount Primary School (OFSTED Report 2019 states "Requires Improvement")</p>

	<ul style="list-style-type: none"> • Youth centres: • Hospitals: • Nursing/elderly persons' homes: • Places of worship of other faiths • Local Businesses: • Neighbourhood initiatives: • Associations eg tourist group: • Describe any civic responsibilities which the clergy have: 	<p>The 7th Halifax Scout Group is based at St George's</p> <p>N/A</p> <p>Blackburn House Lee Mount Residential Home Park View Nursing Home None</p> <p>Shops include a newsagents, a mini market, a betting shop and one solely supplying alcoholic beverages. There are take away food shops (fish and chips, Indian and Chinese) There are two public houses and a Working Men's Club. There is also a hairdressers, a car dealership and a picture framing business.</p> <p>The Ovenden branch of The Royal British Legion meet at The Working Men's Club.</p>
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III. Church Information

Please give details for each church

1(a)	What percentage of the congregation lives outside the parish?	57%. However many of these live on The Parish boundary.
(b)	Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.	In terms of ethnicity the mix is almost totally white British. The gender balance is approximately 33% male and 67% female. The congregation is, currently, mainly retired, although some work. There are a small number of children.

2(a)	How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?	St George's is of an evangelical tradition. There is some experience of charismatic worship and the exercising of spiritual gifts. Officiants wear Robes at communion services, baptisms, weddings and funerals.
(b)	What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?	The monies taken in collections averages at £715 per week. 83% of the giving is gift aided.
(c)	When did you last have a stewardship campaign?	Prior to 2011. There can be drives to raise monies for certain causes, but overall stewardship campaigns have not been necessary.
3.	How does each Church supplement its direct giving in order to meet its financial needs?	By using hire agreements for the use of the church hall, with The Calderdale Community Childcare Company Ltd, and St George's House, which is leased to St George's Community Trust (who also pay utility bills as part of that agreement)
4(a)	What amount of working expenses were paid to the clergy in the last financial year?	£963.08
(b)	Were these met in full?	yes
(c)	Is there an annual discussion about level of expenses as part of the PCC's budgeting process?	yes

5(a)	What amount of Share has (a) been requested; and (b) been paid from the parish in: <ul style="list-style-type: none"> • last year? • current year? • next year? 	<u>Share requested</u> £33327 £33327 date) £33327	<u>Share Paid</u> £33327 £12219 (to
(b)	Will this year's be met?	yes	

6(a)	Is there any capital project in hand at the moment?	A play area for small children is to be created in the church.
(b)	Please give brief details with costs and state how they are to be met.	<p>Funds have already been allocated for this.</p> <p>Three pews are to be removed at the rear of a side aisle and carpet will be installed to create the play area.</p> <p>We have received a quote of £250 plus VAT for the pews to be removed.</p>
7.	Please attach a copy of the last PCC accounts.	Please see attached.
8(a)	What is the general state of repair of: the Church(es) - <i>please list</i>	<p>The general state of repair of the church is good. A toilet with disabled access has been installed in recent years. There are baby changing facilities and a small kitchen for providing refreshments in church. There is a hearing loop and sound system.</p> <p>A pathway for facilitating access for disabled persons to the front church door has also been created recently.</p>
(b)	Please give details of major maintenance needed following the last quinquennial.	<p>There is necessary work to do on the church roof. There are missing slates and ridge tiles need pointing. The gutters and fall pipes need attention.</p>

IV. Outreach and Mission

1(a)	What are the regular mission and outreach activities of the parish?	<p>We work in partnership with our Baptist church neighbours to provide "Messy Church"</p> <p>A Sunday Club is run for children on Sunday Mornings.</p> <p>There is currently a youth group as a next step from Messy Church being run "The Group with no name". This is linked to Youth for Christ and provides opportunities for partnership work. It is currently in early stages of development.</p>
(b)	What are you doing to help people find out about Jesus?	<p>Sunday Club and Messy Church do this. We have a Parish away day annually. Home Groups enable Bible Study. We participate in an annual Lent course in The North Halifax Churches together group.</p>
(c)	What are you doing to help grow people in discipleship?	<p>All of the answers in (b) have the potential to, and hopefully do this.</p>
(d)	What are you doing to grow people in leadership?	<p>People have grown in leadership as they have served in the teams that were set up to facilitate church functioning. However there is no leadership growth system set up at this current time.</p>
2(a)	Please give details of the support of the Church overseas:	<p>We are linked, through our Leeds diocese, to the Mara diocese in Tanzania. This has provided support for the Kemgezi village in helping to build a church and attempting to create bore holes for water.</p> <p>Through CMS we also support a an Anglican diocese in Northern Argentina.</p> <p>Our current special project is to support "Mission with a Vision" in Kenya. This rescues girls in danger of FGM and provides an education for them by sending them to school.</p> <p>Five of us are scheduled to visit in November to help with manual work at the accommodation complex.</p>

(b)	How much is given annually?	<p>For the year ending 31 December 2018 £5147.33 was given to the church overseas.</p> <p>Of this total £1388 was given to CMS (Demostenes Tobilio link) £1400.80 to our Mara Diocese Link £1400 to "Mission with a Vision" £550 was given a Disaster Emergency Committee Appeal £408.53 was given to Christian Aid to purchase three cows for families to facilitate them being self-sufficient.</p>
3(a)	Give details of the support for home missions and charities:	<p>The church supports various good causes. Within The Parish there is The Ovenden branch of The Royal British Legion and The Noah's Ark project. In Calderdale there is The Drop in Centre at The Gathering Place in Halifax and our hospice, Overgate. We also support The Church Pastoral Aid Society.</p>
(b)	How much is given annually?	<p>For the year ending December 18 £1997.63 was given to home missions and charity's in The UK.</p> <p>This includes £460 to the Bible society and £259 to Scripture Union.</p> <p>In addition to this £1120 was raised at a concert in 2018, the proceeds of which were split between Overgate Hospice and Rainbow Trust, a local charity supporting children who have suffered loss.</p>
3(a)	Does the parish have an overseas link?	Yes
(b)	If so, please state where/who?	The Mara Diocese in Tanzania (please see question 2a)
4(a)	Is there an organised system of outreach and welcome to new families?	<p>St George's is a welcoming and friendly church.</p> <p>However, there is no organised system at present.</p>
(b)	If so, please describe:	
5.	What part does the church play in community care?	<p>The church provides a chaplain to The Ovenden branch of The Royal British Legion. There is access to local care homes. In leasing St George's House to St George's Community Trust the church facilitates</p>

		community care activity. The leasing of the church hall to The Calderdale Community Childcare Company Ltd also provides community care.
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6(a)	Are there any Lay Eucharistic Assistants who take communion to the sick?	Yes
(b)	If so, who are they?	Mrs Kath Brougham and Mrs Gail Muff. Kath and Gail often go together and provide this ministry for members who are unable to attend and to persons in homes.
7.	What work does the church undertake with young people, other than in church based organisations (eg open youth work)?	Members of the congregation have volunteered to help with reading at Lee Mount School.

V. Ecumenical Relations

1(a)	State involvement in local Council of Churches:	We are part of The North Halifax Churches Together Group of churches.
(b)	Is there a formal covenant with any other denomination?	No
2.	What informal ecumenical contacts are there?	We run Messy Church with The Lee Mount Baptist Church.

		There is a Christian Men's Group based at Lee Mount Baptist Church which some of our members are involved with.
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VI. Church Education and Social Provision

1(a)	Name of Church School(s) if applicable:	There is no church school within The Parish
(b)	<ul style="list-style-type: none"> • Aided? • Controlled? • Foundation? 	
(c)	Number of pupils on roll (approx)?	
(d)	If aided, does the PCC support the school?	

VII. Lay Education and Participation

1.	<p>What education and training work takes place in the Church for the following (give approx numbers):</p> <ul style="list-style-type: none"> • Children • Young People • Adults 	<p>Sunday club is on Sunday mornings. Children leave the communion service after confession and return prior to communion. The average attendance for this is 6, sometimes less attend. Overall we have contact with 12 children or so for Sunday club. Our all age worship service includes the scouts.</p>
2(a)	Give details of house/prayer groups:	There are four home fellowship groups which meet on a fortnightly basis. Around 35 people are involved in this.
(b)	Are the leaders clergy or lay?	Lay
3(a)	How do you rate the strength of lay leadership?	Good
(b)	To what do you credit this strength, or lack of it?	We have some very capable people who attend church regularly. They use their gifts for the good of church life and are generous with both time and money.

		<p>There is commitment to personal prayer and study.</p> <p>Generally members are mature Christians whose home has been at St George's for a good amount of time. They have benefitted from excellent teaching from previous incumbents.</p>
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VIII. Mission

1.	List areas of Church life which you consider in need of development.	<p>Our ability to reach out in to our local Community.</p> <p>Our work with children and young people.</p>
2.	What are the main areas of mission that you think the new priest should prioritise in their ministry?	<p>To encourage families to attend church and then become and remain part of our church family.</p> <p>To lead and develop us in our service to the Parish enabling us to make a difference in this community and increase our presence and profile in it.</p>
3.	In summary, what are the top three challenges with which you and the new priest need to engage?	<p>To build and develop links in the community increasing our profile for both service and mission. We need to both look and move outwards.</p> <p>To improve in our capacity to be a family friendly church which will encourage families to attend church and then belong and remain with us.</p> <p>For the whole membership to find, develop and use their skills, talents and spiritual gifts in the service of God to our maximum potential</p>

IX. Additional Information

Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.

X. The New Priest

List the qualities and skills you would like to see in the new priest.

In this new chapter of our story the key priority is that you are an effective collaborative leader- able to bring out the best in people and empower them for mission and ministry. Someone who will value and nurture the contribution of others.

You will be ...

A Godly visionary willing to work with us to renew our mission to connect even more effectively with our community. Someone with a heart for prayer and the ability to prioritise mission and discipleship.

A creative thinker willing to look outside the box and explore ways of making new disciples, communicating the good news of Jesus to all and especially those facing issues around social deprivation.

A people person who is sociable, approachable, empathetic, willing to challenge where appropriate, organised but flexible.

Come, be who you are, and help us to make a difference.

Agreed by the PCC of
St George's Church, Ovenden, Halifax
12 August 2019

Signed: *Philip Norman Ashworth*

Print Name: Philip Norman Ashworth

Office Held: Church Warden

This form, duly completed, should be sent to:

The Administrator for the Designated Officer
Deborah Thorley
Diocese of Leeds, Church House
17-19 York Place, Leeds, LS1 2EX
deborah.thorley@leeds.anglican.org

She will circulate copies to the Patron, Bishop and Archdeacon

***Please keep copies of this form
and ensure that all PCC members have a signed copy.***