

JESUS SHAPED PEOPLE Team Leader(s) Recruitment Person Specification

JSP is seeking postholder(s) of spiritual depth who can take overall leadership of Jesus Shaped People so that it can help to inspire and enable the reshaping and invigorating of the Church in the UK.

Faith Development

- A priest or lay person in the Church with a mature and growing faith evidenced by continued personal spiritual development and theological engagement.
- A person with a mature understanding and ongoing application of the scriptures.
- A person who is seeking to follow Jesus of Nazareth, and who longs to see fresh spiritual renewal of the church today that is inspired and led by his words and works.
- A person with passion for seeing people and churches grow spiritually, and with real experience of facilitating this.
- A person with substantial experience of effective Christian leadership ministry.

Communication

- An effective and engaging communicator who can share Christian faith with people from varied social and intellectual backgrounds, including those from disadvantaged communities.
- A person who can communicate across a wide spectrum of church traditions, and adapt materials and resources to suit their needs and aspirations.
- A person with the ability and confidence to engage with senior church leaders and network effectively with national and regional Christian organisations.
- A person who is able to effectively communicate aurally, through written and visual methods, and through the use of social media and other IT based formats
- A person with a firm priority for the inclusion of children and young people.

Team Building Experience

- A person with a proven track record of leadership and effective people management, including the experience of leading, motivating and resourcing a team.
- A person with a mature grasp of the opportunities and challenges faced by churches that serve urban estate communities and other areas of social disadvantage.
- A person with experience of developing and delivering a range of Christian training programmes, particularly in relationship to Christian formation and discipleship.
- A person with good awareness of current and emerging patterns in the theology and practice of discipleship and Christian formation within the Church, including the development of resources.
- A person with experience of enabling strategic development, including the building of regional contacts, and the preparation and facilitation of conferences and other tools for growth.
- A person with experience of staff recruitment, management and supervision

Other Experience and Skills

- A person who is able to work well in collaborative working leadership relationships, particularly if this post were to be a Job-Share post.
- A person with the ability to manage a complex workload with competing demands.
- A person with good organisational skills and a substantial level of computer literacy.
- A person with the ability to write clear and concise reports and other work related documents.
- A person with ability to manage significant financial and budgetary responsibilities
- A self-motivated person, with the ability to work well both independently and as part of a team
- A person who is willing and able to work outside office hours (including evenings and week-ends) as a normal feature of the post, including at least one Sunday per month.