

Parish Profile

This form is designed to give an overview of a parish to be used in a vacancy for the appointment of a new parish priest. It will be accepted as the "statement describing the conditions, needs and traditions of the parish" required by the Patronage (Benefices) Measure 1986. Additional information may be given by way of printed documents or written submissions.

Please write in black ink

I. Parish Information

1(a)	Name of parish(es) to which this information relates:	Huddersfield Parish of St. Peter and All Saints.
(b)	Name(s) of parish church(es):	Huddersfield Parish Church of St. Peter's.
2.	Name(s) of other C of E church(es)/centres for public worship in the parish:	None.
3.	Cluster or group of parishes within which you work (formally or) informally:	Churches Together in Huddersfield Huddersfield Methodist Mission
4.	Deanery:	Huddersfield Deanery in the Huddersfield Episcopal area.
5.	Population: <i>The 2011 census information gives the following figures. Please indicate how this might have changed since then.</i>	Approximately 3,500.

6(a)	Number on Electoral Roll:	126.
(b)	Date of APM when this number was declared:	March 24 th , 2019.

7. Attendance at worship in each church

Please provide details of average attendance at Sunday and weekday services

Church/Service	Time	No. of communicants	Adult attendance	Under 16
BCP Holy Communion	Sunday 8am	20	20	0
Parish Communion	Sunday 10am	93	103	14
Weekday Holy Communion	Weds 12:35pm	23	23	0

8. Occasional offices

Number for last 12 months in each church

Church	Baptisms	Confirmees	Weddings	Funerals in church	Funerals taken by clergy not in church
St. Peter's	11	3	1	3	11

9. Communications

Names, Addresses & Telephone Numbers for each church

Church	Clergy	Readers	Lay staff eg Youth worker, Administrator	Churchwardens
Huddersfield Parish Church Tel 01484 427964	Carol Hawkins (Curate and Self Supporting Minister) Janet Sargent (Self Supporting Minister) David Earl (Retired Priest)	None	Paula Yeadon (Parish Administrator) Daniel Madigan (Caretaker) Stephen Smith (Organist) Richard Quarmby (Choral Director)	Dr. Michael Bembridge Alan Eastwood

II. Parish/Community Information

1(a)	Briefly describe the population mix of the(se) parish(es) in terms of its employment, cultural, ethnic, age and housing mix.	The parish population is metropolitan, diverse and of mixed ethnicity. As a town centre parish there are a significant number of people employed in retail and hospitality.
(b)	Are there any special social problems (eg high employment)?	Social challenges within the parish are common to town centres in the north of England. Food poverty and homelessness are two visible specifics.
2.	<p>Please list for each</p> <ul style="list-style-type: none"> • Local Schools: • Youth centres: • Hospitals: • Nursing/elderly persons' homes: • Places of worship of other faiths • Local Businesses: • Neighbourhood initiatives: • Associations eg tourist group: • Describe any civic responsibilities which the clergy have: 	<p>There are no linked CofE schools within the parish, but we have informal links with Spring Grove School and Woodley School, as well as Linthwaite Clough School and Beaumont Primary Academy. We also have significant links with the University of Huddersfield, the main campus of which is nearby in the town centre.</p> <p>Huddersfield Royal Infirmary is the major NHS hospital in the town. There is also the private Huddersfield Hospital in the nearby district of Birkby.</p> <p>There are no nursing or elderly persons' homes within the parish itself, but there are many nearby and throughout the town.</p> <p>As a diverse community there are many places of worship of other Christian denominations and other faiths within Huddersfield. These include the Sikh Temple in Springwood, the Hindu Temple on nearby Zetland Street, several Mosques and a Buddhist Meditation Centre in Birkby.</p> <p>Churches of other Christian denominations include the Methodist Mission on Lord Street (within sight of Huddersfield Parish Church), St. Patrick's Catholic Church, New North Road Baptist Church, the Elim Pentecostal Church, the Polish Catholic Church of Our Lady of Czestochowa, and the Huddersfield Christian Fellowship.</p> <p>Local businesses are many and varied. As a</p>

		<p>town centre church, St. Peter's clergy have traditionally been involved in the Huddersfield Town Centre Chaplaincy initiative, serving those who work in the town centre and local businesses. There is also an active branch of Street Angels in Huddersfield, a Christian charity helping those enjoying night-life within the town centre to stay safe while out and about.</p> <p>There is a food bank across the road from St. Peter's church, the Welcome Centre. St. Peter's has established links with the Welcome Centre team and give all items collected during our harvest festival to them, as well as supporting them financially through our charitable giving.</p> <p>In terms of associations with other organisations, we have links with Huddersfield Philharmonic Orchestra who regular use the church as a performance venue, Emley Brass Band, Yorkshire Historic Churches Trust, Allchurches Trust, The Wolfson Foundation, the William and Jane Morris Fund. St. Peter's has also been successful in applying for grants from the National Lottery Heritage Fund and English Heritage.</p> <p>The incumbent at Huddersfield Parish Church has specific civic responsibilities in leading the town's Civic Remembrance Service and playing a role in civic events such as mayoral inaugurations.</p>
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III. Church Information

Please give details for each church

1(a)	What percentage of the congregation lives outside the parish?	Being a town centre church with relatively little housing within the parish, the vast majority of the congregation of St. Peter's live outside the parish boundary.
(b)	Describe the mix of the congregation in terms of age, employment, cultural, ethnicity, age and gender.	<p>The majority of the congregation of St. Peter's are middle- aged and above, though there is also a regular children's church each Sunday. Several of the choir members are younger people, many of them currently studying music, or being former music students, at Huddersfield University.</p> <p>Members of the congregation are employed in a wide variety of work, from professions such</p>

		<p>as doctors, nurses, teachers and lawyers, through all other kinds of work at every level of education and income. There are many retired people within the congregation too.</p> <p>The congregation is also diverse in its ethnicity, including people of African, Middle Eastern and Caribbean heritage, as well as all corners of the UK.</p>
2(a)	How would you describe the churchmanship tradition of each church and give details of robes and vestments worn by officiants?	The churchmanship within St. Peter's is traditional Anglican. The incumbent clergy will usually be robed, wear a stole and will wear a chasuble for services of Holy Communion. The serving team wear white albs with coloured girdles of the traditional seasonal liturgical colours. The choir is also robed. Incense is occasionally used at major festivals.
(b)	What is the regular average weekly giving of those 16 years & over and what proportion of the giving is gift aided?	Direct giving and unrestricted cash donations in the last financial year totalled £936 pw, or £48,699 for the 12 month period. We were able to recover an additional £9,388 in gift- aided.
(c)	When did you last have a stewardship campaign?	The church tied in a stewardship campaign with the renewal of the electoral roll this year, asking people to consider their financial giving, along with their other talents of skills and time. St. Peter's has a dedicated Stewardship sub-committee of the PCC and observes Stewardship Sunday every year.
3.	How does each Church supplement its direct giving in order to meets its financial needs?	<p>St. Peter's has a dedicated Fundraising sub-committee of the PCC which organises many fund-raising events throughout the year including a Summer Fayre, Christmas Fayre, various social events such as a Burns Night, Quiz Night and Pig Racing Evening, and a Coffee Morning on the first Saturday of every month.</p> <p>Each September we also open and run a "Pop-Up Shop" somewhere in Huddersfield town centre. This has raised a significant amount of money for the church each year.</p> <p>The choir plays a part in raising funds for the church, organising music events throughout the year such as the series of Saturday Morning Recitals and evening concerts.</p> <p>St. Peter's is fortunate to have income streams from the leasing of the church crypt to the proprietors of The Keys Restaurant, and from the leasing of a building owned by the church to a local business, Aspley Carpets.</p>

		<p>The church currently owns a car park on nearby Venn Street and rents spaces to local businesses.</p> <p>Finally, funds raised following the compulsory purchase of church- owned property on Venn Street have been invested and are managed by Redmayne Bentley of Leeds.</p>
4(a)	What amount of working expenses were paid to the clergy in the last financial year?	Working expenses to the amount of £1424 were paid to clergy in the last financial year.
(b)	Were these met in full?	Yes.
(c)	Is there an annual discussion about level of expenses as part of the PCC's budgeting process?	Yes, all aspects of church finances are discussed regularly at PCC and at regular meetings of the Finance sub-committee.

5(a)	<p>What amount of Share has (a) been requested; and (b) been paid from the parish in:</p> <ul style="list-style-type: none"> • last year? • current year? • next year ? 	<p><u>Share requested</u></p> <p>£35,861 £36,511 Not aware</p>	<p><u>Share Paid</u></p> <p>£35,861 Up to date</p>
(b)	Will this year's be met?	Yes.	
6(a)	Is there any capital project in hand at the moment?	We have significant building works planned, details of which can be found in the Parish Brochure.	
(b)	Please give brief details with costs and state how they are to be met.	<p>Details of St. Peter's North Wall Project can be found in the Parish Brochure. The costs run into hundreds of thousands of pounds, but through the hard work of the previous incumbent and church wardens, these will be met almost in full by grants from bodies such as the Heritage Lottery Fund, The Yorkshire Historic Churches Trust, The AllChurches Trust and others, as well as through the fund-raising efforts of the congregation.</p> <p>In 2018 Grants were received to the value of £137,200.</p>	
7.	Please attach a copy of the last PCC accounts.	See attached.	
8(a)	What is the general state of repair of: the Church(es) - <i>please list</i>	<p>Good</p> <p>All A, B, C & D priorities from last quinquennial inspection in 2015 have been met and the E priorities are being worked through and are included in the next phase of building work planned to start at the of end 2019.</p>	
(b)	Please give details of major maintenance needed following the last quinquennial.	There are none outstanding.	

IV. Outreach and Mission

1(a)	What are the regular mission and outreach activities of the parish?	<p>The church is open daily.</p> <p>We hold a Coffee Morning “Plus” on the first Saturday of each month.</p> <p>Our premises are used on a weekly basis by the local Dementia Group, the local branch of Alcoholics Anonymous and the local Friendship Art Group.</p> <p>We hold 2 x charities fayres per year, one in summer and one at Christmas where charities can come and have a stall alongside our own.</p> <p>Following the giving of a grant from the Heritage Lottery Fund, we have developed our history of the church and trained members of the congregation to give informal tours of the church building, helping people learn about its history and place within the town.</p>
(b)	What are you doing to help people find out about Jesus?	<p>The church continues to be a faith centre in an educational project where students from primary through to university level, and from all faith backgrounds, come to St. Peter’s to learn what is important in the journey of an Anglican Christian. This is arranged when linked schools make approaches to St. Peter’s.</p> <p>During Easter Week, as part of Churches Together in Huddersfield, St. Peter’s hosts the annual Walk Of Witness where we walk through the town centre carrying a large cross, stopping at various stations along the way, reading passages from the Passion story and singing hymns.</p>
(c)	What are you doing to help grow people in discipleship?	<p>St. Peter’s remains an active focus for a strong congregation of worshippers from different communities and backgrounds.</p> <p>We offer learning opportunities and courses during periods of the year such as Lent and hold confirmation preparation classes during the Autumn.</p> <p>Our hosting system enables the church to remain open throughout the day providing a welcome haven for the large number of individuals who seek solace and prayer within the peace of the church.</p>
(d)	What are you doing to grow people in leadership?	<p>Over the year Huddersfield Parish Church was used by the Leeds Diocese for a number of events and services. The Huddersfield Episcopal</p>

		Area ordinations are held at St Peter's with the organising and staffing of the day being undertaken with efficiency. Programmes of study and resources are offered at St. Peter's, including during Lent.
2(a)	Please give details of the support of the Church overseas:	Through members of our congregation we have informal links with churches in Zimbabwe that we have made donations to, both financial and of practical items such as shoes, books and writing implements.
(b)	How much is given annually?	Last year we gave financial gifts totalling £1000 to be shared between different parishes in Zimbabwe.
3(a)	Give details of the support for home missions and charities:	Home missions and charities that we gave to in 2018 include: Christian Aid The Children's Society The Welcome Centre Huddersfield Mission Café Churches Together in Huddersfield Destitute Asylum Seekers of Huddersfield Alcoholics Anonymous Dementia UK Talk Thru
(b)	How much is given annually?	In 2018 our missionary and charitable giving, both at home and overseas, totalled £7,170.
3(a)	Does the parish have an overseas link?	As mentioned above, through members of our congregation we have links to several parishes in Zimbabwe.
(b)	If so, please state where/who?	There are several parishes throughout Zimbabwe that we have links with and have given financial and practical help to in recent years.
4(a)	Is there an organised system of outreach and welcome to new families?	Yes.
(b)	If so, please describe:	Our pastoral group system enables those connected to the church and newcomers and families to be cared for and linked to other 'carers' in the congregation. Through the pastoral lists, our community is cared for and grows steadily. The age, gender and cultural background of the congregation is diverse and reflects the "Open, Warm, and Welcoming" ethos of the church.

5.	What part does the church play in community care?	St. Peter's donates our collections at harvest time to The Welcome Centre food bank and offers financial support to several local charities detailed elsewhere in this profile.
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6(a)	Are there any Lay Eucharistic Assistants who take communion to the sick?	No.
6(b)	If so, who are they?	N/A.
7.	What work does the church undertake with young people, other than in church based organisations (eg open youth work)?	<p>St. Peter's takes active part in the education of children throughout the Kirklees Metropolitan area by welcoming and leading school visits. The church has received the "Kirklees: Schools Welcome!" accreditation following assessment by Kirklees Metropolitan Council.</p> <p>St. Peter's also holds a Ceremony for Peace each year during which local schools create artworks, hang them in the church and then hold a ceremony in the church following the completion of their peace-related study in their respective schools.</p>

V. Ecumenical Relations

1(a)	State involvement in local Council of Churches:	St. Peter's clergy and congregation are an integral part of Churches Together in Huddersfield, providing financial and practical support to ecumenical activities throughout the year.
1(b)	Is there a formal covenant with any other denomination?	No.

2.	What informal ecumenical contacts are there?	Through Churches Together in Huddersfield, clergy and congregations throughout the town, including St. Peter's, work together in mission, outreach and community care. St Peter's also works in the Town Centre Chaplaincy for the business community.

VI. Church Education and Social Provision

1(a)	Name of Church School(s) if applicable:	N/A.
(b)	<ul style="list-style-type: none"> • Aided? • Controlled? • Foundation? 	N/A.
(c)	Number of pupils on roll (approx)?	N/A.
(d)	If aided, does the PCC support the school?	N/A.

VII. Lay Education and Participation

1.	<p>What education and training work takes place in the Church for the following (give approx numbers):</p> <ul style="list-style-type: none"> • Children • Young People • Adults 	As mentioned above, St. Peter's takes active part in the education of children from primary school all the way through to University level throughout the Kirklees Metropolitan area by welcoming and leading visits to the church by people and groups from all faith and no faith backgrounds.
2(a)	Give details of house/prayer groups:	<p>There are currently no house or prayer groups meeting regularly, though there are often house groups and prayer meetings during the seasons of Lent, and Advent.</p> <p>St. Peter's bi-monthly magazine – Network – includes a prayer cycle, praying for all the streets of the parish, and those streets where members of the congregation live.</p>

(b)	Are the leaders clergy or lay?	Where house groups and prayer groups meet, they are clergy led.
3(a)	How do you rate the strength of lay leadership?	<p>Lay members lead certain areas of the life of St. Peter's including the Sub groups of the PCC, Children's Church, Choir, Serving Team and production of the Parish Magazine. These teams are led to a high standard throughout.</p> <p>There is little lay leadership of worship. Although intercessory prayers are lay led.</p>
(b)	To what do you credit this strength, or lack of it?	<p>Those members who lead in groups such as Children's Church, the Choir and Servers are well trained and committed members of St. Peter's and are well supported by clergy and church wardens.</p> <p>Lay leadership of worship is an area that could be a focus for future development.</p>

VIII. Mission

1.	List areas of Church life which you consider in need of development.	<p>Increase lay involvement.</p> <p>Grow discipleship and nurture new attendees.</p> <p>Develop strategies to keep our young people as they grow in faith.</p> <p>Develop further children's church.</p> <p>Enhance prayer life and bible study</p>
2.	What are the main areas of mission that you think the new priest should prioritise in their ministry?	<p>Identify new ways of mission and engagement with the University.</p> <p>Direct the appropriate use of our resources to meet the changing environment around us.</p> <p>Identify new areas of mission to engage those who use the building but do not worship with us.</p> <p>Maintain what we have and help us build on it.</p>

IX. Additional Information

Please add here, or on another sheet, anything else which you would like the Patron and the Bishop to know about the conditions, needs and traditions of the parish.

X. The New Priest

List the qualities and skills you would like to see in the new priest.

What we need from a vicar

Our new priest should be a Christian leader who is able to bring out the best in people and empower them for mission and ministry.

We would welcome a person who is:

- A Godly visionary who will help us develop our mission and build on previous work done.
- Comfortable leading our worship with integrity, and who is able to develop the complementary strengths of our differing congregations (while maintaining our sense of being one parish family).
- Able to minister to a diverse range of people.
- Able to strengthen links with the business community and University.
- Sociable, dynamic, approachable and empathetic.
- Organised, able to challenge, flexible and with a good sense of humour.
- Adept at networking and communication skills, spiritual, industrious and inspirational.
- Appreciative of the contribution that music makes to worship.

What we offer to a vicar

Our Church is “Open, Warm and Welcoming” and we want to glorify God through all we do.

We offer:

- Our congregation that has embraced Leading Your Church into Growth (LYCiG) and wants to work together, grow in numbers, faith and commitment to promote the mission of God.
- Excellent support with strong lay leaders in all key areas that are committed to working with the priest to meet challenges as they arise.
- Welcoming, and hard-working people with many talents who seek to achieve our mission goals.
- A modern, large vicarage situated in a pleasant suburb outside the town centre.
- Support for the new the priest to maintain an appropriate work/life balance and will support them in developing their personal ministry.

There are many areas where the new Vicar could develop the Christian life and ministry of St Peter's. Strengthening links with the business community and University students could provide one challenge, as does strengthening the pastoral ties with the families living within the parish who are not regular church attenders, and those that do attend from outside the parish.

The Priest must mix and balance the spiritual demands of a committed congregation with the civic duties of the post. The person should be able to assist in the parish's vision and then use their energy and enthusiasm to engage the support of others in the implementation of this vision. It may well be that some experience of life outside the church could help to accomplish the objectives of this post.

A familiarity with social media, word processing and publishing are desirable attributes. The church uses e-mails to communicate, software for financial data and a database to hold personal information. The Parish offers placements to both students from the Community of the Resurrection (Mirfield) and those on local Ordination Courses. Two full-time curates have been trained during the previous incumbency. We currently have a trainee curate in post.

Finally, we feel that the Church of St Peter has enormous potential with its special position in the centre of a busy, developing town with ambitious regeneration plans; we would expect the new incumbent to help us unlock some of this to the glory of God.

**Agreed by the PCC of
St Peters Huddersfield**

.....
on 17th July 2019

Signed:

Print Name: ..Alan R Eastwood.....

Office Held: ...Churchwarden.....

This form, duly completed, should be sent to:

***The Administrator for the Designated Officer
Deborah Thorley
Diocese of Leeds, Church House
17-19 York Place, Leeds, LS1 2EX
deborah.thorley@leeds.anglican.org***

She will circulate copies to the Patron, Bishop and Archdeacon

Please keep copies of this form

and ensure that all PCC members have a signed copy.