

## **Community & Youth Worker for St Andrew's Church**

### **ROLE PURPOSE**

We are seeking a person with the calling, enthusiasm and competence to develop our community engagement and youth work with a gospel focus. The Community & Youth Worker will develop our engagement with, and outreach into, the community through opportunities offered by the church's Community Café 'Andy's'. The Community & Youth Worker will also further develop existing youth ministry.

### **LINE MANAGEMENT**

The Community & Youth Worker will report to the Vicar.

### **HOURS**

This is a full-time post (37hrs), including Sunday working, and some evenings and weekends. We offer flexible working arrangements where appropriate. A day-off in lieu of Sunday working is taken between Monday and Friday. Saturdays are not normally a working day.

### **HOLIDAY**

The post offers 5 weeks (25 days) paid holiday plus English Bank Holidays.

### **SALARY**

£24-26,000 per annum, plus working expenses and pension. There is the possibility that subsidised housing could be provided.

### **PROBATION**

This post has a 3 month probationary period with regular reviews during that time.

### **SUPPORT**

We will provide space in a shared office with access to a desk, computer and phone. We may also be able to offer some relevant training depending on the experience of the person appointed. The new post-holder will join our existing team of staff and coordinators, and work with the Vicar on the church's engagement and outreach strategy.

This post is subject to the applicant having the right to work in the UK, satisfactory references, and an enhanced plus DBS disclosure. There is a genuine occupational requirement that the holder of this post is a Christian. Equality Act (2010). Part 1 applies.

## **DESCRIPTION**

**This role is likely to include the following elements:**

- to make the Gospel of Jesus Christ known through community engagement and work with young people
- to identify the needs and assets of the community and seek to address any gaps in community need that the church can realistically seek to fill
- to develop and identify opportunities offered by the church's community café 'Andy's' for effective community engagement
- to work with existing ministries of the church and develop with others new initiatives
- to work in collaboration with volunteers and St Andrew's staff team, under the supervision of the Vicar and Parochial Church Council (PCC), through the guidance of the Holy Spirit to ensure a cohesive Gospel strategy for outreach

## **KEY TASKS**

### **1. Developing Outreach and Engagement opportunities**

- explore and develop new community outreach and engagement opportunities through Andy's Community Café

### **2. Community Outreach**

- develop and lead existing community outreach opportunities in Andy's Community Café including work with refugees
- offer practical help and pastoral support to those in need, signposting individuals to other agencies for help and advice as required
- network with other agencies and partners including Woking Borough Council, Surrey County Council and the Salvation Army (our nearest church partner)

### **3. Youth Work**

- lead and develop a thriving community youth group, working with the team of volunteers
- evaluate and monitor youth provision, identifying and initiating any changes required
- offer practical help and pastoral support to young people in crisis, signposting individuals to other agencies for help and advice as required
- lead the Sunday Youth Group, and co-ordinate and oversee volunteer youth leaders on Sunday

## **GENERAL DUTIES AND EXPECTATIONS**

- attend training for development of specific areas
- prepare and submit funding applications
- manage own time to include administration and communication needs
- be aware of safeguarding procedures and work within statutory guidelines
- work to agreed Church policies and procedures
- ability to work independently and as part of a team
- undertake any other duties that may reasonably be requested

## **ACCOUNTABILITY**

- regular liaison with the Vicar
- attend staff meetings
- attend morning and monthly prayer meetings regularly
- gain support from a Spiritual Director or other external mentor
- engage with and be an active worshipping member of St Andrew's Church, Goldsworth Park
- present written and verbal reports to the PCC

## INFORMATION ABOUT HOW WE CURRENTLY OPERATE

**St Andrew's Church** is a community focused open evangelical church of the Church of England in Goldsworth Park, a 1980s garden estate on the edge of Woking, Surrey. It is in the Diocese of Guildford with 196 members on the Church role, and average attendance of 130 adults and 25 children and youth on Sundays.

### Youth at St Andrew's Church

The Community Youth Group 'Fusion - Friday' currently meets on Fridays in the Church hall between 7.30pm and 9pm. We have approximately 11 members aged 11-14.

The Sunday Youth Groups consist of 'Fusion' for Year 6 to Year 9. We currently have 8 members.

An older youth group meets monthly on Sunday mornings in Costa Coffee. There are 7 members of this group, however attendance is low.

**Andy's Community Café** is on the ground floor of St Andrew's Church building. It is a place where everyone in our community can eat, mix, meet and work.

- **A place to eat** - Andy's Community Café offers 'pay-as-you-feel' food and drinks. Our customers pay as much or as little as they feel able to. Those who can pay subsidise those who can't. Customers can even buy a meal or drink ahead for someone who can't afford one that week.

Andy's Community Café partners with local supermarkets like Waitrose, and use their surplus food. This is good for the environment because it reduces food waste, and good for the community because it keeps costs low and enables Andy's Community Café to be sustainable.

But you don't have to purchase our goods to eat at Andy's Community Café. Visitors can bring in their own lunch if they'd like to as welcome guests. Andy's Community Café is a community space.

- **A place to mix** - where friends can be made from all walks of life. With community events and groups Andy's Community Café is a place where people from a wide range of backgrounds can meet through shared activities and events. Current community groups include an art group, a craft & chat group, a Fairtrade shop, English language lessons and a hearing aid clinic.
- **A place to meet** - where the welcome is warm, the chairs are comfy and there is play space and toys for children.
- **A place to work** - with opportunities for volunteering and work-placements, especially for those who need work experience to gain confidence and skills for employment.

Andy's Community Café is a not-for-profit social enterprise subsidised by St Andrew's Church. Any money Andy's Community Café makes is put back into the community café so that this vision can be made a reality.

**Our customers** include babies and toddlers with their parents and carers, senior citizens, and everyone in between. We have a dedicated children's area with high chairs, toys and baby changing facilities. Breastfeeding mums are always welcome.

**Our menu** includes a variety of Fairtrade teas and coffees and a selection of light meals.