

The Cathedral of the Holy Trinity, Gibraltar

Post: Dean

Person Specification

1. Qualifications /Training

- a) A priest within the Church of England or a Church in Communion with the Church of England (E)
- b) To have had experience at incumbent level for at least five years and preferably in a senior role. (E)

2. Experience

Candidates equipped for this role will be able to demonstrate experience in the following areas:

- a) The ability to lead strategically and enable lay people to share in the identification of priorities and how to achieve them (D)
- b) Has well-developed social skills and can relate to people from different backgrounds including civic society and to be able to network (E)
- c) Has the ability to lead inspiring and imaginative worship and able to adapt for differing situations (D)
- d) An ability to grow and sustain a congregation (E)
- e) Has highly developed pastoral ability and able to relate well to those who are vulnerable. (E)
- f) Can work collaboratively with the Canons of the Cathedral and the Pro-Cathedrals (D)

3 Skills/Competencies

Candidates will be able to demonstrate that they have the following skills/competencies

- a) The ability to communicate well using different media including computer and social media and also broadcasting (radio and TV) (D)
- b) Committed to pastoral care and to reaching out to those in need. (E)
- c) Has the knowledge and ability to further develop the musical tradition of the cathedral. (D)
- d) Able to work ecumenically and with people of other faiths (E)
- e) An accomplished administrator and possessing financial acumen (D)
- f) Able to preach thought-provoking and challenging sermons (E)

4. General Attributes

- a) Has a working knowledge of Spanish or is willing to undergo training (D)
- b) Has a clean driving licence and is willing to drive (D)
- c) Has a deep spiritual life and a desire to help others to grow spiritually (E)